OLC 78-1069/1

15 Mar 78

SECRET

DEVUONO, Irving C.

FILE/NUMBER/VOLUME: Lynch, Grayston L.

INCLUSIVE DATES: 17 Nov 1960 - 5 Aug 1971

CUSTODIAL UNIT/LOCATION: OP

ROOM: 5E13

DELETIONS, IF ANY:

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

SECRET

This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Davis FOIA and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-63 Hqs., x7941, as of 4-4-78

4-00000

Lynch, Grayston L.

Marital Status	No. Dependents		Sex	Date of Birth
Married	2	1958, 1964	Male	11 Jan 23

Nationality: U.S. — April 71

Date of Latest Security/Operational Approval: 14 Feb 1961

Job Title: PM Ops Officer

Contract Category	Effective Date	Expiration Date	Salary	Grade Equivalent
Career Agent	1 Jun 1961	Indefinite	$23,591	GS 14/5

Benefits

- Social Security
- FECA-Death and Disability — X
- Annual and Sick Leave — X
- Civil Service Retirement — X
- CIA Retirement or Commercial CIA Annuity — X
- Federal Employees Group Life and Health Insurance — X
- Contract Life and Health Insurance — X
- Other (Explain) Home Leave, R&R — X

Education

USAFI 2 year College equivalent

Non-CIA Employment

Dates From - To	Employer	Location	Function	Salary
Oct 38 - Oct 60	U.S. Army	World wide	Special Forces, Captain	

CIA Training

1970 Secret writing 101 & 102
1970 CI Survey
1970 CS Radio 101
1970 Intro to Intell
1970 IRRR
1970 Audio 101
1970 Police Orient.
1970 IDENTIKIT
1970 CS Records I
1970 Photo 101

CIA Employment History

Dates From - To	Function	Contr. Cat.	Location			Grade
Feb 1961	PM Ops Officer	A	Hqs	JMARC		13
Jun 1961	"	CA	JMWAVE	JMATE		13
1967	"	CA	"			14
Jul 1969	Maritime Ops Off	CA	Hqs	JMJESEL		14

A. PRESENT COVER IS [X] OFFICIAL [ ] NONOFFICIAL

CURRENT EVALUATION OF COVER SECURITY

good

EVALUATION OF PERFORMANCE

ADAPTABILITY (SUBJECT AND FAMILY) TOWARDS COVER LIFE

B. PREVIOUS COVER WAS: [ ] OFFICIAL [X] NONOFFICIAL (GIVE BRIEF DESCRIPTION IF NOC)

JMWAVE

MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

Currently under medical hold and not qualified for overseas PCS or TDY

FUTURE UTILIZATION

INDICATE PLANS OR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

To remain at Headquarters until medical problem corrected

SECRET

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(When Filled In)

BIOGRAPHIC PROFILE (PART I) SOD: ? 10/

1. PERS. SERIAL NO.	2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. CONSECUTIVE CODE DATE
	DEVHONO, Irvine C. (P)	M	Jun 1923	?

6. MARITAL STATUS	7. DEPENDENTS (Excluding employee)	NO.	YEAR(S) OF BIRTH	8. US NATURALIZATION DATE(S) SPOUSE
Married		3	1938 1949 1956	NA ?

9. CAREER STAFF STATUS	MEMBERSHIP	OTHER STATUS	10. LATEST APT.	QUAL. FOR	ELIG. FOR
		Ineligible	May 1961	Prop Assign	Prop Assign

11. CURRENT RESERVE STATUS	NONE SERVICE	GRADE	ACTIVE DUTY WITH CIA (DATE)	RELEASE TO MIL. SER. (DATE)	TO BE DEFERRED (DATE)	RETIRED
						XX

12. ASSESSMENT DATE	13. PROFESSIONAL TEST DATE	14. LANGUAGE APTITUDE TEST DATE

15. NON-CIA EMPLOYMENT

1938-60 Military Service, US Army, Capt - Special forces operations;
Instructor at 7th Army NCO School for 3 years
1956-60 Commanded & Trained an SF team in guerilla warfare

16. NON-CIA EDUCATION

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)

German - S Slight
French - S Slight
Laotian - S Slight

18. AGENCY SPONSORED TRAINING

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE - OCCUPATIONAL CODE	GRADE	TO	ORGANIZATION & ORGAN. TITLE (IF ANY)	LOCATION
Feb 1961	ParaMil (Contr Employee)	$ 9500		DDP/WH/JMARC	Hq
Jun 1961	PM Off (Career Agent)	11155	GS13	DDP/CA/PMD/Proj ZRJEWEL	JMWAVE
Aug 1967	" " " "	16152	14	" " " " "	"

20. DATE REVIEWED	21. PROFILE REVIEWED BY	22. ITEMS 1-18 REVIEWED & VERIFIED BY EMPLOYEE	
19 Sep 1967	hc		No

SECRET
(When Filled In)

PERS. SERIAL NO.	BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle): DE[illegible], Irving C. (P)

DATE OF BIRTH: Jun 1923

23.

No Photo Available.

24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

26. ADDITIONAL INFORMATION

Award 1964 Intelligence Star and Intelligence Star Certificate for meritorious duty and heroism under hazardous conditions performed in Spring 1961.

27. DATE REVIEWED	28. PROFILE REVIEWED BY
19 Sep 1967	hc

FORM NO. 1 FEB 67 1200 (PART 2) REPLACES FORM 1080 (PART 2) WHICH IS OBSOLETE.

SECRET

PROFILE

(4)

SECRET

15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT: Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

D. Strauch, Jr.
Chief, Maritime Branch
Special Operations Division

SECRET

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(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A GENERAL

1. NAME (Last) (First) (Middle) [redacted]	2. DATE OF BIRTH 14 Jun 23	3. SEX M	4. GRADE GS-14 5. SD Career Agent
6. OFFICIAL POSITION TITLE Operations Officer	7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/COG		8. CURRENT STATION JMWAVE
9. CHECK (X) TYPE OF APPOINTMENT: X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify):	10. CHECK (X) TYPE OF REPORT: INITIAL; X ANNUAL; SPECIAL (Specify); REASSIGNMENT SUPERVISOR; REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-) 11 July 1967 - 31 March 1968		

SECTION B PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.	S
SPECIFIC DUTY NO. 2: Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commando team.	S
SPECIFIC DUTY NO. 3: Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area.	S
SPECIFIC DUTY NO. 4: Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.	S
SPECIFIC DUTY NO. 5: Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.	S
SPECIFIC DUTY NO. 6: Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees.	S

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 6-66 45 USE PREVIOUS EDITIONS

SECRET

SECRET

(When Filled In)

SECTION C — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During most of the period reported on, Subject was concerned with administrative problems associated with the phase-out of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, through his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM.

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
24 April 68	[redacted] (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
8 Months		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
24 April 68	Branch Chief, Special Operations	(signed in pseudo on Fld. Trans.) John Hannon

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 April 68	Deputy Chief of Station/ Operations	Robert Moore

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): DEVUONO, Irving C.	2. DATE OF BIRTH: 14 June 23	3. SEX: M	4. GRADE: GS-13
5. SD: Career Agent			
6. OFFICIAL POSITION TITLE: Career Agent	7. OFF/DIV/BR OF ASSIGNMENT: DDP/WH/COG	8. CURRENT STATION:	
9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify)	10. CHECK (X) TYPE OF REPORT: INITIAL / ANNUAL / SPECIAL (Specify) / X REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-): 1 January 1967 - 10 July 1967		

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.	S
SPECIFIC DUTY NO. 2: Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency commando team.	S
SPECIFIC DUTY NO. 3: Responsible for the recruiting, training, administration and operational matters for the 25 agents involved in infiltration/exfiltration operations into a denied area.	S
SPECIFIC DUTY NO. 4: Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.	S
SPECIFIC DUTY NO. 5: Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.	S
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

14-00000

SECRET

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper. During the period under review, Subject has continued to produce at his previous high level and he has planned and executed three intelligence collection operations against a denied area with the two teams under his supervision and direction. His leadership qualities have, to a large degree, enabled him to maintain his commando group morale at a high level under the difficult circumstances of enforced inactivity. Subject's indigenous agents respect him and are willing to follow his instructions to the letter. Subject's seemingly limitless resourcefulness, drive and initiative coupled with his demonstrated proficiency for this type of work mark him as one of the few persons known to the Rater who is ideally suited to this particular type of agent handling on a day-to-day, face-to-face basis.

During the reporting period Subject has committed his four infiltration boat teams on a total of seven operations and excellent results have been realized. He has conducted extensive testing of equipment and techniques in support of Station requirements and Headquarters requests. His reporting after these field tests has shown that his reporting ability has improved to such a degree to warrant a rating of strong in this duty.

He is cost and security conscious and has demonstrated his effectiveness in the use of personnel, equipment and operational funds. Subject has not had the benefit of formal language training and does not have a definitive language capability. In view of his long tenure of field assignments during his career with WOFACT, it is recommended he be given

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE: 28 June 1967	SIGNATURE OF EMPLOYEE: Irving C. DEVUONO signed in pseudo on fld. transmittal	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 6 Months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 28 June 1967	OFFICIAL TITLE OF SUPERVISOR: Deputy Chief, SO Branch	TYPED OR PRINTED NAME AND SIGNATURE: John F. Murzaneon signed in pseud fld. trans.
3.	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

Subject continues to show professional ability in handling the Commando Group. In addition he has been deeply involved in planning and executing intelligence gathering operations. He has adapted to this new field and is performing overall in an outstanding manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
July 3, 1967	Chief, Special Operations Branch	George B. Frenchan signed in pse. fld. trans.

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Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: ~~Contract~~ Career Agent

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
DEVUONO Irving C.	14 June 23	M	GS-13	

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Career Agent	DDP/WH/COG	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / X ANNUAL / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 January 1966 - 31 December 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

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P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises 25 Field Agents and two WOFACT personnel engaged in Special Operations missions. The Agents comprise crews of 4 SO Infiltration Craft, 2 SO Infiltration Teams, and a Special Alert Team. These Agents perform overwater infiltration, exfiltration,	S
SPECIFIC DUTY NO. 2: and caching operations into a denied area (PBRUMEN). Supervises the training of 25 Field Agents in operation of small craft and all related activities, PM operational techniques and tradecraft.	S
SPECIFIC DUTY NO. 3: Develops operational plans and programs for specific SO Operations. Tests and evaluates new equipment and techniques for possible use by SO Branch or other Station activities.	S
SPECIFIC DUTY NO. 4: Administers all personnel and administrative matters for 25 Field Agents. Handles real estate, subsistence and logistics for 25 Field Agents.	P
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period of this report Subject has continued to show an outstanding proficiency in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. He is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
1 Dec. 1966	/s/ Irving C. [illegible] (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 Months		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
1 December 1966	Chief, Special Operations Branch	/s/ George D. French, Jr. (signed in pseudo on Fld. Trans.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 March 1967	Deputy Chief of Station	/s/ Robert B. Moore (signed in pseudo on Fld. Trans.)

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: Career Agent

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	DEVUCHC Irving C.
2. DATE OF BIRTH	14 Jun 1923
3. SEX	M
4. GRADE	Equiv. GS-13
5. SD	
6. OFFICIAL POSITION TITLE	
7. OFF/DIV/BR OF ASSIGNMENT	
8. CURRENT STATION	JMWAVE
9. CHECK (X) TYPE OF APPOINTMENT	CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):
10. CHECK (X) TYPE OF REPORT	INITIAL / X ANNUAL / SPECIAL (Specify): / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN O.P.	
12. REPORTING PERIOD (From- to-)	01 July 1965 - 31 Dec 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises a 30-man Indigenous Commando Group.	S
SPECIFIC DUTY NO. 2: Maintains the training of the group at a proficient level in weapons, tactics, pre-strike rehearsals and related activities.	S
SPECIFIC DUTY NO. 3: Develops operational concepts for infiltrations/exfiltrations, raids, caching and rescue operations and prepares operational plans for same.	S
SPECIFIC DUTY NO. 4: Reporting to include operational, contact and monthly reports, and other required correspondence.	P
SPECIFIC DUTY NO. 5: Case Officer for one FI Reporting Agent to include handling, reporting and guidance of Agent.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-64 45 USE PREVIOUS EDITIONS. SECRET

14-00000

SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
17 February 1966	/s/ Irving C. DEVUONO (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operations Branch	/s/ Hugh R. DENDY (signed in pseudo on Fld. Trans.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966	Deputy Chief of Station	/s/ Frederick J. INGHUAST (signed in pseudo on Fld. Trans.)

SECRET

SECRET

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
DEVUONO, Irving C.	08-14-23	M		

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
		JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT
- CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See Instructions - Section C)
- SPECIAL (Specify): Career Agent

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-) 01 October 1963 - 30 June 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises a 40 man Indigenous Commando Group	S
SPECIFIC DUTY NO. 2: Develops operational concepts for in/exfiltration, raids, caching and rescue operations and prepares operational plans for same.	S
SPECIFIC DUTY NO. 3: Supervises Real Estate, Materiel, and Subsistence Support relating to the group.	P
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
	Irving C. DEVUONO /S/

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
		Stanley R. ZAMKA

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
JUN 23 1965	Deputy Chief of Station	Frederick J. [illegible]HURST

SECRET

14-00000

SECRET

Attachment

Section D., 3.

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
DZ7JOHO	Irving	G.	14 June 1923	M	Contract	

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
	DDP/S.A.S.	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT

	CAREER		RESERVE
	TEMPORARY		
	CAREER-PROVISIONAL (See instructions - Section C)		
X	SPECIAL (Specify): Career Agent		

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
	ANNUAL		REASSIGNMENT EMPLOYEE
X	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-)
1 May 1962 to 30 September 1963

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises a 30-man Commando Group and supervises the Group's implementation of operations which includes pre-strike rehearsals and briefings and organization of logistical support.	P
SPECIFIC DUTY NO. 2: Maintains the training of the Group at a proficient level in all weapons, tactics, and related PM activities.	S
SPECIFIC DUTY NO. 3: Develops operational concepts for raids and caching operations and prepares operational plans and operations.	P
SPECIFIC DUTY NO. 4: Supervises Real Estate, Materiel, and Subsistence Support relating to the Group.	A
SPECIFIC DUTY NO. 5:	
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

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SECRET

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D — **CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
26 Nov. 1963	/s/ Irving G. DEMONO (signed in pseudo on Fld. Transmittal)

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
17		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
26 Nov. 1963	C/PM Br., JMWAVE	/s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.)

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

See Attached Sheet

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 Nov. 1963	Chief of Station	/s/ Andrew K. REUTEMAN (signed in pseudo on Fld. Trans.)

Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): DEVUONO (P) IRVING C.
2. DATE OF BIRTH:
3. SEX: M
4. GRADE:
5. SERVICE DESIGNATION
6. OFFICIAL POSITION TITLE
7. OFF/DIV/BR OF ASSIGNMENT: JMWAVE
8. CAREER STAFF STATUS: NOT ELIGIBLE / MEMBER / STAFFED / PENDING / DECLINED / [illegible]
9. TYPE OF REPORT: INITIAL / REASSIGNMENT/SUPERVISOR / ANNUAL / REASSIGNMENT/EMPLOYEE / SPECIAL (Specify): At the request of C/CA/PM per UFGW-783
10. DATE REPORT DUE IN O.P.
11. REPORTING PERIOD From: Aug 61 To: April 62

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.
SPECIFIC DUTY NO. 1: Develop and control a 22-man commando team.	4
SPECIFIC DUTY NO. 2: Plan and mount commando operations.	4
SPECIFIC DUTY NO. 3: Administer and provide records for the support of a 22-man commando team.	3
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 3-4

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X		
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X		
WRITES EFFECTIVELY					X		
SECURITY CONSCIOUS				X			
THINKS CLEARLY				X			
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify):				X			

SEE SECTION "E" ON REVERSE SIDE

FORM 8-58 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECTION E — **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
1 MAY 62	[illegible signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

☐	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	☐	REPORT MADE WITHIN LAST 90 DAYS
☐	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 May 62	DC/PM	[signature] NORMAN D. KIGGINS

3. BY REVIEWING OFFICIAL

☐	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
☐	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
☐	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
☐	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 May 62	[illegible]	[illegible]

S-E-C-R-E-T

Date 16 August 1962

Career Agent Biographic Data

a. Pseudonym of agent: [illegible], [illegible] C. Staff or Division: [illegible]
Last First MI

b. Date and place of birth: 14 June 1923 Galveston, Texas

c. Marital status: Married

d. Relationship and years of birth of dependents:

Wife	39
Daughter	15
Son	11
Son	8

e. Citizenship of agent: U.S.A.

(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

h. Military service

(1) Country served and years: U.S.A. 22

(2) Branch of service and rank: U. S. Army Captain

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group 1
Excluded from automatic downgrading and declassification

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
English	Native	Native	Native
German	Elementary	Elementary	Elementary
French	Elementary	Elementary	Elementary

l. Agency training:

Subject Covered	Duration of Course	Years Taken

m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:

n. Security clearance number: 139184

o. Date of last LCFLUTTER: 10 Feb. 1961

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases	Yes	No
(2) Provision for legislative pay increases	Yes	No
(3) Provision for total offset of cover income	Yes	No
(4) Provision for civil service retirement	Yes	No

(5) Any unusual provisions (please specify)

No unusual provisions

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1961

r. Previous CIA employment:

Years	Type of Cover	CIA Duties	Project	City	Salary
4 mos.	Commercial	FI Training	[illegible]		$9500 pa

14-00000

DO NOT USE THIS SPACE
ISSUED BY

PERSONAL HISTORY STATEMENT

THIS DATE (Fill In)

INSTRUCTIONS

1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.

2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.

SECTION I — GENERAL PERSONAL AND PHYSICAL DATA

1. FULL NAME (Last-First-Middle): LYNCH, Grayson L
2. AGE: 37
3. SEX: X MALE / FEMALE
4. HEIGHT: 6'½"
5. WEIGHT: 194
6. COLOR OF EYES:
7. COLOR OF HAIR:
8. TYPE COMPLEXION:
9. TYPE BUILD:
10. SCARS (Type and Location):
11. OTHER DISTINGUISHING PHYSICAL FEATURES:
12. CURRENT ADDRESS (No., Street, City, Zone, State and Country): 533 Circle Terrace, Fayetteville, N. C.
13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country) AND PHONE NO.: Victoria, Texas
14. CURRENT PHONE NO.:
15. OFFICE PHONE NO. & EXT.:
16. LEGAL RESIDENCE (State, Territory or Country): Victoria, Texas
17. NICKNAMES:
18. OTHER NAMES YOU HAVE USED:
19. INDICATE CIRCUMSTANCES (Including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES.
20. IF LEGAL CHANGE, GIVE PARTICULARS (Where and by What Authority).

SECTION II — POSITION DATA

1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING

2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for any position with a lower entrance salary). $
3. DATE AVAILABLE FOR EMPLOYMENT
4. INDICATE YOUR WILLINGNESS TO TRAVEL
   OCCASIONALLY / FREQUENTLY / CONSTANTLY / OTHER:
5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable)
   WASHINGTON, D.C. / ANYWHERE IN U.S. / CERTAIN LOCATIONS ONLY (Specify): / OUTSIDE CONTINENTAL U.S.
6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D.C. AREA.

14-00000

SECTION III — **CITIZENSHIP**

1. DATE OF BIRTH	2. PLACE OF BIRTH (City, State, Country)	3. PRESENT CITIZENSHIP (Country)
14 Jan. 1923	Gilmer, Texas	U. S.

4. CITIZENSHIP ACQUIRED BY: XX BIRTH ☐ MARRIAGE ☐ OTHER (Specify):

5. DATE NATURALIZED:

6. NATURALIZATION CERTIFICATE NO.:

7. COURT ISSUING NATURALIZATION CERTIFICATE:

8. ISSUED AT (City, State, Country):

9. HAVE YOU HELD PREVIOUS NATIONALITY: ☐ YES XX NO

10. IF YES, GIVE NAME OF COUNTRY:

11. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY:

12. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP: ☐ YES ☐ NO

13. GIVE PARTICULARS:

14. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)?

15. DATE OF ARRIVAL IN U.S.:

16. PORT OF ENTRY:

17. ON PASSPORT OF WHAT COUNTRY:

18. LAST U.S. VISA (No., Type, Place of Issue):

19. DATE VISA ISSUED:

SECTION IV — **EDUCATION**

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

	LESS THAN HIGH SCHOOL GRADUATE		OVER TWO YEARS OF COLLEGE - NO DEGREE
X	HIGH SCHOOL GRADUATE		BACHELOR'S DEGREE
	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE		GRADUATE STUDY LEADING TO HIGHER DEGREE
X	TWO YEARS COLLEGE OR LESS		MASTER'S DEGREE ☐ DOCTOR'S DEGREE

2. ELEMENTARY SCHOOL

1. NAME OF ELEMENTARY SCHOOL:

2. ADDRESS (City, State, Country):

3. DATES ATTENDED (From-and-To):

4. GRADUATE: ☐ YES ☐ NO

3. HIGH SCHOOL

1. NAME OF HIGH SCHOOL: USAFI

2. ADDRESS (City, State, Country):

3. DATES ATTENDED (From-and-To): 1946

4. GRADUATE: X YES ☐ NO

1. NAME OF HIGH SCHOOL:

2. ADDRESS (City, State, Country):

3. DATES ATTENDED (From-and-To):

4. GRADUATE: ☐ YES ☐ NO

4. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	DATES ATTENDED FROM	DATES ATTENDED TO	DEGREE REC'D	DATE REC'D	SEM. QTR. HOURS (Specify)
USAFI			1947	1948			2 yrs

SECTION IV CONTINUED TO PAGE 3

SECTION IV CONTINUED FROM PAGE 2

5. IF A GRADUATE DEGREE HAS BEEN NOTED IN ITEM 4 WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

6. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
The Armored Schpol, Ft. Knox, Ky.		1952	1953	
Special Warfare School, Ft. Bragg, N. C.,	Spec. Forces Off. Trng		1956	

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

SECTION V — FOREIGN LANGUAGE ABILITIES

1. LANGUAGE (List below each language in which you possess any degree of competence. Indicate your proficiency to Read, Write or Speak by placing a check (X) in the appropriate box(es).)	COMPETENCE - IN ORDER LISTED R-Read, W-Write, S-Speak															HOW ACQUIRED			
	EQUIVALENT TO NATIVE FLUENCY			FLUENT BUT OBVIOUSLY FOREIGN			ADEQUATE FOR RESEARCH			ADEQUATE FOR TRAVEL			LIMITED KNOWLEDGE			NATIVE OF COUNTRY	PROLONGED RESIDENCE	CONTACT (with parents, etc.)	ACADEMIC STUDY (all levels)
	R	W	S	R	W	S	R	W	S	R	W	S	R	W	S				
French													X	X	X				
German													X	X	X				
Lao															X				

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EXPLAIN YOUR COMPETENCE THEREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE, WOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

YES NO

SECTION VI

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES IN WHICH YOU HAVE TRAVELLED OR GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY OR WORK ASSIGNMENT. INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE OR TRAVEL	DATES AND PLACE OF STUDY	KNOWLEDGE ACQUIRED BY: RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
England							
France							
Germany							
Belgium							
Japan, Korea, & South East Asia							

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

Military Service

3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE, IF ISSUED.

SECTION VII

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (wpm) | 2. SHORTHAND (wpm) | 3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM: GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (Specify)

2. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, Etc.).

SECTION VIII

SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK.

3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 2, SECTION VII, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO (Indicate CW speed, sending and receiving), OFFSET PRESS, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES.

Radio Operator, CW 10 wpm

Parachutist

SECTION VIII CONTINUED TO PAGE

SECTION VIII CONTINUED FROM PAGE 4

4. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, ETC.? [ ] YES [ ] NO

5. IF YOU HAVE ANSWERED "YES" TO ABOVE, INDICATE KIND OF LICENSE AND STATE ISSUING LICENSE (Provide License Registry Number, if known).

6. FIRST LICENSE OR CERTIFICATE (Year of Issue)

7. LATEST LICENSE OR CERTIFICATE (Year of Issue)

8. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do NOT submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non Fiction or Scientific articles, General Interest subjects, Novels, Short Stories, Etc.).

9. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.

10. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.

Public Speaking USIA- Germany 1954 - 1956.
U. S. Army 1956-60

11. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION IX — EMPLOYMENT HISTORY

NOTE: *(LIST LAST POSITION FIRST.) Indicate chronological history of employment for past 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign Government, regardless of dates. In completing item 9, "Description of Duties" consider your experience carefully and provide meaningful, objective statements.*

1. INCLUSIVE DATES (From and To - By Mo. and Yr.): Sept. 56 - 31 Oct. 60

2. NAME OF EMPLOYING FIRM OR AGENCY: U. S. Army

3. ADDRESS (No., Street, City, State, Country): Ft. Bragg, N. C. 7th Special Forces Group (Abn)

4. KIND OF BUSINESS: Special Forces Operations

5. NAME OF SUPERVISOR:

6. TITLE OF JOB: Air Ops Off & Team leader

7. SALARY OR EARNINGS: $ PER

8. CLASS. GRADE (If Federal Service):

9. DESCRIPTION OF DUTIES: Trained team in all subjects of unconventional warfare including trng in all weapons, american and foreing; demolation & sabotage, Escape *&evasion, Guerill & anit guerilla tacticts, Oply and adm, medical. Intensive study of selected target areas including language, Political & Economic & military situations. One yr. study of So East Asia with particular attn paid guerilla warfare ops. Conducted trng in radio commo work, air re supply & infiltration of denied areas 25% or trng classified Team leader on 6 month classified mission in So. East Asia

10. REASONS FOR LEAVING: REASON FOR LEAVING: Retirement

SECTION IX CONTINUED TO PAGE 6

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SECTION III CONTINUED FROM PAGE 5

2

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 53 - Sept. 56	2. NAME OF EMPLOYING FIRM OR AGENCY U.S. ARMY
3. ADDRESS (No., Street, City, State, Country) 7th Army NCO Acadamy, Munich Germany	
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR
6. TITLE OF JOB Instructor	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES Instructed in tactics, weapons, leadership & engineering equip.	
10. REASONS FOR LEAVING	

3

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Oct. 51-Sept. 53	2. NAME OF EMPLOYING FIRM OR AGENCY U. S. Army
3. ADDRESS (No., Street, City, State, Country) Ft. Huston Texas, Reception Center	
4. KIND OF BUSINESS Company Commander	5. NAME OF SUPERVISOR
6. TITLE OF JOB	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES	
10. REASONS FOR LEAVING	

4

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 50 - Oct. 51	2. NAME OF EMPLOYING FIRM OR AGENCY U.S. Army
3. ADDRESS (No., Street, City, State, Country) Korea, 2nd Reconnaissance Troop, 2nd Infantry Div.	
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR
6. TITLE OF JOB 2nd Lt.- Platoon leader	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES	
10. REASONS FOR LEAVING	

5

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) June 48 - Sept. 50	2. NAME OF EMPLOYING FIRM OR AGENCY U. S. Army
3. ADDRESS (No., Street, City, State, Country) Ft. Hood Texas, 2nd Armored Div.	
4. KIND OF BUSINESS Platoon Sgt.	5. NAME OF SUPERVISOR
6. TITLE OF JOB	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)

SECTION IV CONTINUED TO PAGE 7

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SECTION IX CONTINUED FROM PAGE 6

9. DESCRIPTION OF DUTIES

$

10. REASONS FOR LEAVING

1. INCLUSIVE DATES (From and To - By Mo. and Yr.)
Sept. 47 - June 48

2. NAME OF EMPLOYING FIRM OR AGENCY
XNXXSXXXXXX

3. ADDRESS (No., Street, City, State, Country)
Huston, Texas

4. KIND OF BUSINESS

5. NAME OF SUPERVISOR

6. TITLE OF JOB
Ins. Agent & Mgr of Naval Off. Club

7. SALARY OR EARNINGS
$ PER

8. CLASS. GRADE (If Federal Service)

9. DESCRIPTION OF DUTIES

10. REASONS FOR LEAVING

1. INCLUSIVE DATES (From and To - By Mo. and Yr.)
May 45 - Sept. 47

2. NAME OF EMPLOYING FIRM OR AGENCY

3. ADDRESS (No., Street, City, State, Country)

4. KIND OF BUSINESS

5. NAME OF SUPERVISOR

6. TITLE OF JOB

7. SALARY OR EARNINGS
$ PER

8. CLASS. GRADE (If Federal Service)

9. DESCRIPTION OF DUTIES

Patient in U. S. Army Hospital

10. REASONS FOR LEAVING

8. IF PRIOR SERVICE WITH THE FEDERAL GOVERNMENT IS NOTED ABOVE, INDICATE THE NUMBER OF YEARS CREDITABLE TOWARD U.S. CIVIL SERVICE RETIREMENT, IF KNOWN.

9. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION. ☐ YES ☐ NO

HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? ☐ YES ☐ NO

IF YOUR ANSWER TO EITHER OR BOTH QUESTIONS IS "YES", GIVE DETAILS

SECTION X

MILITARY SERVICE

1. CURRENT DRAFT STATUS

1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948 (As amended) — YES / NO
2. SELECTIVE SERVICE CLASSIFICATION
3. SELECTIVE SERVICE NO.
4. IF DEFERRED, GIVE REASON
5. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS

2. MILITARY SERVICE RECORD

1. CURRENT AND OR PAST ORGANIZATIONAL MEMBERSHIP

CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	MERCHANT MARINE	NATIONAL GUARD	AIR NAT'L GUARD	FOREIGN ORGAN. OR MIL. SERVICE (Specify)
HAVE SERVED	XX								
NOW SERVING									

2. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)
7th Special Forces Group (Abn)

3. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Past service)
31 Oct. 1960

4. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Past and current service)
22 yrs

5. DATE ENTERED ACTIVE DUTY — PAST SERVICE: Oct 1938 — CURRENT SERVICE:

6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION

7. RANK, GRADE OR RATE — PAST SERVICE: Sgt. — CURRENT SERVICE: Capt.

8. SERVICE, SERIAL OR FILE NUMBER (If now serving, provide current number)
46126

9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE — PAST SERVICE — CURRENT SERVICE

10. SECONDARY MIL. OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE — PAST SERVICE — CURRENT SERVICE

11. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)

12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY

	HONORABLE DISCHARGE	X	RETIREMENT FOR SERVICE		UNDUE HARDSHIPS
	RELEASE TO INACTIVE DUTY		RETIREMENT FOR COMBAT DISABILITY		OTHER:
	RETIREMENT FOR AGE		RETIREMENT FOR PHYSICAL DISABILITY		

13. CHECK (X) COMPONENT IN WHICH YOU SERVED

	REGULAR		RESERVE (Including the National and Air National Guard)		OTHER (Including AUS)

3. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS

1. DO YOU NOW HAVE RESERVE STATUS? — YES / NO
2. ARE YOU NOW A MEMBER OF THE NAT'L. GRD. OR AIR NAT'L. GRD.? — YES / NO
3. ARE YOU NOW A MEMBER OF THE ROTC? — YES / NO

4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW

	ARMY		MARINE CORPS	NATIONAL GUARD		COAST GUARD		NAVY ROTC		INDICATE ROTC CATEGORY NUMBER
	NAVY		AIR FORCE	AIR NAT'L GUARD		ARMY ROTC		AIR FORCE ROTC		

5. CURRENT RANK, GRADE OR RATE
6. DATE OF APPOINTMENT IN CURRENT RANK
7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION

8. CHECK (X) CURRENT RESERVE CATEGORY — READY RESERVE / STANDBY (Active) / STANDBY (Inactive) / RETIRED

9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE
10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE

11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES

12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NAT'L. GUARD OR ROTC TRAINING UNIT — YES / NO
13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS

14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT? — YES / NO
15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS

16. INDICATE TOTAL MILITARY SERVICE FOR LONGEVITY PURPOSES INCLUDING ACTIVE AND INACTIVE DUTY — YEARS — MONTHS
17. WHERE ARE YOUR SERVICE RECORDS KEPT?

SECTION XI — **FINANCIAL STATUS**

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? ☐ YES ☐ NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY. ☐ YES ☐ NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES

NAME	ADDRESS (No., Street, City, State)

7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? ☐ YES ☐ NO

8. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

9. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTIONS WITH NON-U.S. CORPORATIONS OR BUSINESSES; OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?

☐ YES. ☐ NO *(If answer "YES", furnish details on separate sheet.)*

SECTION XII — **MARITAL STATUS**

1. PRESENT STATUS *(Single, Married, Widowed, Separated, Divorced, or Annulled)* SPECIFY.

2. STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS.

WIFE, HUSBAND OR FIANCE: If you have been married more than once - including annulments - use a separate sheet for former wife or husband giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiance

3. NAME *(First)* *(Middle)* *(Maiden)* *(Last)* LYNCH

4. DATE OF MARRIAGE | 5. PLACE OF MARRIAGE *(City, State, Country)*

6. HIS (OR HER) ADDRESS BEFORE MARRIAGE *(No., Street, City, State, Country)*

7. LIVING ☐ YES ☐ NO | 8. DATE OF DEATH | 9. CAUSE OF DEATH

10. CURRENT ADDRESS *(Give last address if deceased)*

11. DATE OF BIRTH | 12. PLACE OF BIRTH *(City, State, Country)* | 13. CITIZENSHIP

SECTION XII CONTINUED TO PAGE 10

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SECTION XII CONTINUED FROM PAGE 9

14. IF BORN OUTSIDE U.S. - DATE OF ENTRY

15. PLACE OF ENTRY

16. FORMER CITIZENSHIP(S) (Countries)

17. DATE U.S. CITIZENSHIP ACQUIRED

18. WHERE ACQUIRED (City, State, Country)

19. OCCUPATION

20. PRESENT EMPLOYER (Also give former employer if spouse deceased or unemployed give last two employers)

21. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

22. DATES OF MILITARY SERVICE (From and to - Mo. and Yr.)

23. BRANCH OF SERVICE

24. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

25. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION XIII — CHILDREN AND OTHER DEPENDENTS

1. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	ADDRESS
LYNCH	daughter			
"	son			
"	son			

2. NUMBER OF CHILDREN (Including step-children and adopted children) WHO ARE UNMARRIED, UNDER 21 YRS. OF AGE, AND NOT SELF-SUPPORTING.

3. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, step-parents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR CHILDREN OVER 21 YRS. OF AGE AND ARE NOT SELF-SUPPORTING.

SECTION XIV — FATHER (Give same information, for Stepfather and/or Guardian on a separate sheet)

1. FULL NAME (Last-First-Middle)

2. LIVING — YES / NO

3. DATE OF DEATH

4. CAUSE OF DEATH

5. CURRENT ADDRESS - Give last address, if deceased (No., Street, City, State, Country)

6. DATE OF BIRTH

7. PLACE OF BIRTH (City, State, Country)

8. CITIZENSHIP

9. IF BORN OUTSIDE U.S. - DATE OF ENTRY

10. PLACE OF ENTRY

11. FORMER CITIZENSHIP(S) (Country(ies))

12. DATE U.S. CITIZENSHIP ACQUIRED

13. WHERE ACQUIRED (City, State, Country)

14. OCCUPATION

15. PRESENT EMPLOYER (Give last employer if Father is deceased or unemployed)

16. EMPLOYER'S BUSINESS ADDRESS OR FATHER'S BUSINESS ADDRESS IF SELF-EMPLOYED

17. DATES OF MILITARY SERVICE (From and To)

18. BRANCH OF SERVICE

19. COUNTRY

20. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

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SECTION XV — MOTHER (Give same information for Stepmother on separate sheet)

1. FULL NAME (Last-First-Middle)	2. LIVING: YES / NO	3. DATE OF DEATH	4. CAUSE OF DEATH
5. CURRENT ADDRESS - GIVE LAST ADDRESS, IF DECEASED (No., Street, City, State, Country)			
6. DATE OF BIRTH	7. PLACE OF BIRTH (City, State, Country)		8. CITIZENSHIP
9. IF BORN OUTSIDE U.S. - DATE OF ENTRY	10. PLACE OF ENTRY		
11. FORMER CITIZENSHIP(S) (Country(ies))	12. DATE U.S. CITIZENSHIP ACQUIRED	13. WHERE ACQUIRED (City, State, Country)	
14. OCCUPATION	15. PRESENT EMPLOYER (Give last employer, if Mother is deceased or unemployed)		
16. EMPLOYER'S BUSINESS ADDRESS OR MOTHER'S BUSINESS ADDRESS IF SELF EMPLOYED			
17. DATES OF MILITARY SERVICE (From-and-To)	18. BRANCH OF SERVICE	19. COUNTRY	
20. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN			

SECTION XVI — BROTHERS AND SISTERS (Including Half-, Step- and Adopted Brothers and Sisters)

1	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
2	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
3	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
4	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
5	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
6	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
7	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
8	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE
9	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
	4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING: YES / NO	6. AGE

SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission as to material fact will constitute grounds for immediate dismissal or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).

1. DATE OF SIGNATURES	2. SIGNATURE OF APPLICANT Compton L. Tyrell
3. SIGNED AT (City and State)	4. SIGNATURE OF WITNESS

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX cont (Employment)

Dec. 41 - May 45 U. S. Army- Platoon Sgt, 2nd Infantry Div., 2nd Reconnaissance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaissance Troop.

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2 JUL 1971

MEMORANDUM FOR : Director of Personnel

SUBJECT : CIARDS Retirement of Mr. Grayston L. Lynch, GS-14, SOD, on the Basis of Qualifying Domestic Service

1. This memorandum submits a recommendation for your approval in paragraph 4.

2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the Intelligence Star for his participation in the Bay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until June 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.

3. After reviewing his application for admission to CIARDS and corroborating statements from Clandestine Service officers acquainted with his work, the Clandestine Service Career Service Board concluded that Mr. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those borne by operations officers assigned overseas.

4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lynch will apply for disability retirement.

/s/ Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans

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Attachments:

Tab A - Mr. Lynch's request and 3 endorsements

Tab B - Forms 3100 and 3101

Tab C - Biographic Profile

CSPS/GLMott/lrk (1 July 1971)

Distribution:
Orig & 1 - Addressee w/atts
2 - DDP
1 - CSPS/Mott
1 - CSPS/Soft file
1 - C/FE/Personnel

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJECT : Grayston L. Lynch

REFERENCE: Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

1. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.

2. Since the issue is whether Mr. Lynch's service in Miami could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used pseudonyms, safesites for meetings, non-official cover.

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

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3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.

Gerard Droller

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MEMORANDUM FOR: Director of Personnel

SUBJECT : Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. WH Division concurs in favorable action on his request should that be the recommendation of the Board.

(Signed) [illegible]

William V. Broe
Chief
Western Hemisphere Division

Distribution:
Original & 1 - D/Pers
1 - CSPS
1 - C/WHD
1 - WH/Pers

Originated by: J. Ferguson:jab WH/Personnel 28 June 71 X7431

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24 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Recommendation for Approval of Mr. Grayston L. Lynch as a Participant in the CIA Retirement and Disability System

REFERENCE : HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.

3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Evan J. Parker, Jr.
Acting Chief
Special Operations Division

SECRET

22 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Designation as a Participant in CIARDS--Mr. Grayston L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

2. I entered on duty with the Agency on 10 February 1961. I was sent TDY immediately to New Orleans, Louisiana and from there to Key West, Florida to prepare WH Division agent assets for operational missions. On 28 March 1961 I departed Key West, Florida aboard a covert Agency ship bound for Nicaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the Bay of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.

3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout Dade and Monroe counties in

Florida, I was required to drive an average of 5000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.

b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.

c. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.

d. Two black flights to the Ranger Training Center at Eglin AFB, Florida for additional parachute, commando and guerilla warfare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.

e. Four black flights to Fort Stewart, Georgia for training in weapons and tactics for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days.

f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Park and the Marquesas Keys in Florida.

g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys.

4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debriefing period.

5. In 1965 I set up an office in Perrine, Florida, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE Station at that time, but I remained under commercial cover and my duties continued to be the same.

6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.

7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas clandestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:

a. Gerald Droller, DDP/NSP
b. Robert Ortman, WH/COG
c. George French, SOD/CB
d. William Broe, C/WH

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

14-00000

1. DEVUONO received an annuity of $4,272 per year ($356. per month) from the military for 21 years of service.

2. This military annuity will be cancelled.

3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of $13,428 per year.

14-00000

EYES ONLY

SECRET

Mr. Grayston L. Lynch is a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana and Key West, Florida preparing WH Agent assets for operational assignments. In March 1961 he left Key West, Florida aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. In April 1961, he left Nicaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was [redacted] involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI, engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch [redacted] received the Intelligence Star. Mr. Lynch subsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in numerous clandestine activities including agent training, parachute training, weapons training. He also [redacted] planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch [redacted] developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of $23,591. The proposed $10,000 termination bonus represents, therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately $6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

EYES ONLY

SECRET

14-00000

Eyes Only
Personal Info

14-00000

24 AUG 1970

MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will--on his own initiative and with whatever assistance and encouragement we can properly provide--make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.

2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.

3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.

4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Evan J. Parker, Jr.
Deputy Chief
Special Operations Division

EYES ONLY

14-00000

EYES ONLY

SECRET

2 NOV 1970

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity
Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel (Linda Birch) provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

		31 Dec 1970	30 April 1971
AGE (DOB: 14 June 1923)		47 years, 6 mts.	47 years, 10 mts.
CREDITABLE SERVICE (Including S/L)		31 years, 8 mts.	32 years
HIGH AVERAGE (3 Years)		$19,655	$20,261
BASIC ANNUITY:	Per Annum	$ 9,979	10,478
	Per Month	832	873
BASIC ANNUITY REDUCED FOR SURVIVOR:			
	Per Annum	9,251	9,700
	Per Month	771	808
SURVIVOR ANNUITY:	Per Annum	5,488	5,763
	Per Month	457	480

2. The above annuity would be recomputed when Mr Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC ANNUITY:	Per Annum	$ 8,695	$ 9,145
	Per Month	725	762
BASIC ANNUITY REDUCED FOR SURVIVOR:			
	Per Annum	8,096	8,502
	Per Month	675	708

EYES ONLY

SECRET

14-00000

SURVIVOR ANNUITY:	Per Annum	$ 4,782	$ 5,030
	Per Month	399	419

3. It should be noted that the entire annuity at either time is reduced 2 % per year for each year Mr. Lynch is under 55 years of age. This amounts to a total reduction of approximately 15%.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

EYES ONLY

SECRET

14-00000

Eyes Only
Personal Info

14-00000

MEMORANDUM FOR THE RECORD

SUBJECT: Grayson Lynch

Mr. Holcomb called at 4:30 on 1 July asking what were the procedures to get Mr. Lynch assigned to a Hqs position in SOD. Advised Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Strange approved Subject's assignment to Military cover at Hqs Building. Mr. Gresham, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above decision.

SECRET

06 DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers. (attached)

2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.

3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.

4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

SECRET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Halpin
Chief, Personnel
Special Operations Division

0 5 DEC 1968

MEMORANDUM OF AGREEMENT

SUBJECT: Temporary Assignment -
Mr. Grayston Lynch

1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.

2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:

a. Termination of contract under the 90-days notice clause of his contract.

b. Initiation of action for disability retirement.

c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.

3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

SECRET

a. That an appropriate domestic assignment is available.

b. That he pursues appropriate treatment during the 6-month assignment period.

c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.

4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

SIGNED

John F. Halpin
Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

SIGNED

Grayston Lynch

14-00000

Eyes Only
Personal

14-00000

[redacted]

1. LAST NAME: Lynch | FIRST NAME: Grayston | INITIAL(S):

2. APPOINTMENT DATA
Entered on duty | F T | P T
Subject to Sec. 203(d), 1951 Leave Act Yes [ ] No [ ]
Ceased to be subject to Sec. 203(d)
on ________ Annual leave Bal ________

3. TOTAL SERVICE FOR LEAVE (as of date of separation)

Years	Months	Days

[ ] More than 15 years

4. DATE AND NATURE OF SEPARATION

Retirement 10 September 1971

[redacted]

SUMMARY OF ANNUAL AND SICK LEAVE

(HOURS)	Annual	Sick
5. Balance from prior leave year ended 1/8 19 71	296	300
6. Current leave year accrual through 10/4 19 71	136	68
7. Total	432	368
8. Reduction in credits, if any (current year)	-0-	-0-
9. Total leave taken	104	-0-
10. Balance	328	368

11. Total hours paid in lump sum 296 plus 2 Holidays
12. Salary rate(s) $23,501.00 per annum
13. Lump sum leave dates
From 0830 9/11/71 to 1700 11/4/71 (Hours)

26. Certified correct by [signature] 9/10/71
(Signature) (Date)
For Chief Payroll 2125
(Title) (Telephone)

SUMMARY OF HOME LEAVE

(DAYS)

14. Date arrival abroad for HL purposes ________
15. Current balance as of ________ 19 ____ ________
16. 12-month accrual rate ________
17. Dates leave used, prior 24 months ________
18. Monthly accrual date ________
19. Calendar days credit for next accrual date ________
20. Date basic service period completed ________

MILITARY LEAVE

21. Dates during current calendar yr -0- to -0-
22. Dates during preceding calendar yr -0- to -0-

ABSENCE WITHOUT PAY

	LWOP or Furlough (Hours)	AWOL or Suspension (Hours)
23. During leave year in which separated	None	
24. During step-increase waiting period which began on ________	None	
25. During 12-month HL accrual period (dates) ________		

REMARKS

SCD: 10/1/38
MAX: 296

"Unused Sick Leave 368 Hours per 5 U.S.C. Ch. 63"

Standard Form 1150
November 1965
1150-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-31 AND 990-2

Contract Service – Irving C. Dercono (P)

Date	Action	Compensation	GS Equivalent
	– Retired (Longevity) USA(?) Captain		
10 Feb 61	Hired as a Contract Employee with Social Security, No LPAs or PSIs.	$9,500	
31 May 61	Contract Terminated	9,500	
1 June 61	Hired as a Career Agent with Civil Service Retirement, LPAs and PSIs.	11,155	GS-13/3
14 Oct 62	LPI	11,880	GS-13/3
14 Oct 62	PSI	12,245	GS-13/4
5 Jan 64	LPI	12,880	GS-13/4
5 July 64	LPI	13,335	GS-13/4
11 Oct 64	PSI	13,755	GS-13/5
10 Oct 65	LPI	14,250	GS-13/5
3 July 66	LPI	14,665	GS-13/5
9 Oct 66	PSI	15,113	GS-13/6
13 Aug 67	Pay increase	16,152	GS-14/3
8 Oct 67	LPI	16,897	GS-14/3
31 Oct 67	Contract terminated	16,897	GS-14/3
1 Nov 67	Career agent with Civil Service Retirement, LPAs and PSIs.	16,897	GS-14/3
14 Jul 68	LPI	18,076	GS-14/3
11 Aug 68	PSI	18,641	GS-14/4
13 Jul 69	LPI	20,385	"
28 Dec 69	LPI	21,608	"
9 Aug 70	PSI	22,263	GS-14/5
10 Jan 71	LPI	23,591	"
8 Aug 71	Designated participant in the CIA Retirement and Disability Sy[illegible].		
10 Sep 71	Contract terminated	23,591	"

14-00000

SECRET
(When Filled In)

CERTIFICATION OF SEPARATING EMPLOYEE	Name (Last-First-Middle)

MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:

✓	1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).
	2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
	3. Standard Form 56 (Agency Certification of Insurance Status, Federal Employees' Group Life Insurance Act of 1954).
	4. Standard Form 2802 (Application for Refund of Retirement Deductions).
	5. Form 2595 (Authorization for Disposition of Paychecks).
	6. Applicable to returnee (resignee from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being. ☐ Appointment arranged with Office of Medical Services. ☐ Appointment for Office of Medical Services examination declined.
	7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
	8. Form 71 (Application for Leave).
	9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).
	10. Instructions for returning to duty from Extended Leave or Active Military Service.

Signature of Employee	Date Signed
Address (Street, City, State, Zip Code)	Correspondence ☐ Overt ☐ Covert

SECRET

14-00000

RESUME OF EMPLOYMENT

NAME: Grayston L. Lynch

EMPLOYED: Central Intelligence Agency
10 Feb 1961 to ~~31 August 1971~~ 10 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project Manager consisted of supervising 4 Agency employees and 46 foreign nationals. Employed in the collection of foreign intelligence and other operations as directed in the national interest of the United States Government.

Organized personnel for special project to include interviewing and assessing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency
Director of Personnel
Attn: O.C. Dawson
Washington, D.C. 20505
phone - (703) 351-3295

[illegible]
[illegible]
[illegible], Florida [illegible]
17 [illegible] 19[illegible]

Mr. [illegible]
Post Office Box [illegible]
Brookland Station
Washington, D. C. 2001[illegible]

Dear Don:

In answer to your letter of 15 March regarding the cassette tape recorder [illegible] used in language training. This was turned into the language lab at the language school the last day of school.

This was cleared [illegible] the man there in [illegible], and he [illegible] signed [illegible] paper and [illegible] turned in all the [illegible] leaving. [illegible] the gentleman that signed for the return of this [illegible] was named Carter.

I am sure this will clarify this matter but should there be any further problems please let me know.

Sincerely,

Grayston L. Lynch

14-00000

P.O. Box 4426
Brookland Station
Washington, D.C. 20017
13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Darold Aldridge

14-00000

12 Oct 71

Betty:

I Enclosed are receipts & expenses for my move & also a letter requesting a change in the mailing of my retirement checks. Will you please send the letter over to Paul Sidel of the Retirement Section so that my Oct check will come here.

Thanks for everything

Grayston Lynch

14-00009

FOR [illegible] RECT [illegible] File

Request that my retirement checks be mailed to me at: KEY WEST TOWERS, APT. 411A South Roosevelt Blvd., Key West, FLA - 33040

[illegible signature]

Original sent to Paul [illegible] in RAD/ROB

No street number, per [illegible]

14-00000

OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

Fr - Temp File in inactive file

TO : Record

DATE: 27 September 1971

FROM : DDAldridge
DC/SOD/Pers

SUBJECT: Mr. Grayston L. Lynch
Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was no longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new" location.

2. Mr. Frank Stewart was advised of the change of Mr. Lynch's plans and his inquiry regarding a change in cover status. Mr. Stewart (SOD/Security) subsequently advised that Mr. Lynch would remain "open" and that he, Mr. Stewart would call Mr. Lynch and brief him on the subject.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:

(over)

a. Mr. Paul Seidol, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect Mr. Seidol suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidol's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

OPTIONAL FORM NO. 10
5010-103

UNITED STATES GOVERNMENT

Memorandum

TO : The Record DATE: 8 March 1972

FROM : Betty R. Weyland

SUBJECT: Grayston Lynch

We received a call from Mr. Sutherland, x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes ~~Grxyitt~~ Gray did not return a small cassette tape recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told Mr. Sutherland I would try to get in touch with Gray and would let him know something.

SECRET

SOD # 71-975

0 9 SEP 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH : DDP/NSP

SUBJECT : Termination of Contract of Irving C. DEVUONO

1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.

2. The following documents are forwarded in connection with Subject's termination:

a. Amendment to Subject's contract providing for a terminal payment.

b. Termination clearance sheet, form 1689.

Richard F. Westerman
Richard F. Westerman
Chief, Personnel
Special Operations Division

Attachments:
a. h/w
b. u/s/c/

CONCUR:

Philip Donaldson
SOD Contracting Officer

APPROVE:
Gerald J. Miller
DDP/NSP

SECRET

SECRET

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 November 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absence of any immediate or foreseeable work assignment for which you qualify.

You are herein authorized a taxable terminal payment of $10,000 to assist you in resettling and retraining for another occupation. Said payment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances associated with your past service, coupled with the circumstances associated with your premature retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which read as follows:

> "You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations."

UNITED STATES GOVERNMENT

BY /s/ Dow H. Luetscher
Contracting Officer

ACKNOWLEDGED:

Irving C. Devuono

WITNESS:

APPROVED:

/s/ Willis L. Donaldson

SECRET

14-00000

SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL

THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE

DATE: 8 September 1971

PERSONAL DATA

NAME (Last, First, Middle - True or Pseudonym): Lynch, Grayston, L.	OFFICE AND BRANCH OF ASSIGNMENT: DDP/SOD/MB
LOCAL ADDRESS	PERMANENT ADDRESS: 5228 Picador Apt-5 Tampa,
STATION OR BASE: Headquarters	POSITION OR FUNCTIONAL TITLE: Ops Officer

CONTRACT DATA

DATE CONTRACT EFFECTIVE	DATE CONTRACT LAST RENEWED	DATE CONTRACT EXPIRES	DATE OF CONTRACT TERMINATION
01 June 1961			10 September

REASON FOR CONTRACT TERMINATION: Involuntary Retirement

INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)

COMPONENT	CLEARED BY	DATE	REMARKS
FINANCE	[signature]	8 Sept 71	
LOGISTICS	[signature]	8 Sept '71	
PERSONNEL	[signature]	8 Sept 71	
DDP/NSP C/SOD		9 Sept 71	[handwritten]
SOD/SEC&COVER	[signature]	8 Sept 71	
CONTRACT APPROVING OFFICER	CLEARED BY (Signature)		

SCHEDULE OF INTERVIEWING OFFICES
(OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)

OFFICE	SCHEDULE DATE	TIME	LOCATION	INTERVIEWING OFFICER
CENTRAL COVER STAFF			OK	CLEARED BY (Signature): [signature] DATE:
OFFICE OF SECURITY PSD	Appointment made by PAB			CLEARED BY (Signature): DATE:
SOD PERSONNEL				CLEARED BY (Signature): [signature] DATE: 9 Sept

REMARKS (Please Initial)

[signature]
C/SOD/MB

OFFICE AND BRANCH OF ASSIGNMENT — SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER

1659 USE PREVIOUS EDITIONS

SECRET

14-00000

CLEARANCE ... TO: Office of Fi...

EMPLOYEE	NAME OF EMPLOYEE	
216070	LYNCH, Grayston L.	GS ...

OFFICE OF ASSIGNMENT	LAST WORK DAY	EFFECTIVE DATE OF SEPARATION
SOD		10 Sept 71

REASON FOR CLEARANCE: ☐ RESIGNATION ☐ CSC RETIREMENT ☐ OTHER (SPECIFY) ☐ EXTENDED LEAVE ☒ CIA RETIREMENT

VERIFICATION OR CERTIFICATION OF OFFICIALS

I CERTIFY THAT I HAVE REVIEWED THE RECORDS OF THIS COMPONENT AND, EXCEPT AS INDICATED, THE EMPLOYEE NAMED ... HAS SATISFACTORILY DISCHARGED HIS OBLIGATION TO THIS COMPONENT.

	ROOM NO. & BLDG.	CLEARED BY
OFFICE OF LOGISTICS		SHARON CALDRONE
CENTRAL PROCESSING BRANCH, OP		PAT POLAND
MAP LIBRARY DIVISION, OBGI		OLIVIA JOHNSON
LIBRARY, CRS		MARGARET MANNING
REGISTRAR, OTR		ANNE DELANEY
OFFICE OF MEDICAL SERVICES	1 D 4040	MR. GAUGHAN
COMMO SECURITY	1 B 16	MR. BEXE
RECORDS, RID	1 D 4135	CAROL THOMAS
SPECIAL CLEARANCES, OS	3 E 47	MR. WAGGONER
CREDIT UNION, OP	1 J 33	ANNIS MORAN
INSURANCE BRANCH, OP	1 J 27 5 E 60	BETTE HARDING MARY CAMPBELL
CENTRAL COVER STAFF — OVERT	G H 47 5 E 60	KAY SUTER MISCHEL MANGOLD
OFFICE OF SECURITY	3 E 49	K. BENNETT
OFFICE OF FINANCE	~~6 E 63~~ 5 ... x2636 Rey	DOROTHYE SERVAIS
PERSONAL AFFAIRS BR OP	5 E 11	MR. DEWALD
Badge Clerk		A 1511

CERTIFICATION AND FORWARDING ADDRESS OF SEPARATING EMPLOYEE

FORWARDING ADDRESS: (NUMBER, STREET, CITY, STATE, ZIP CODE) 5122 Meador ... Apt 5 ...

I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL GOVERNMENT PROPERTY AND RECORDS ... HAVE BEEN RETURNED OR HAVE BEEN PROPERLY ACCOUNTED FOR AND THAT I AM NOT INDEBTED TO THE UNITED STATES GOVERNMENT ... AS A RESULT OF MY CONNECTION WITH THE AGENCY.

DATE	SIGNATURE OF EMPLOYEE
... Sept 71	[signature]

... ABOVE INITIALED COMPONENTS HAVE GIVEN POSITIVE VERIFICATION OF THE FINAL CLEARANCE FOR ...

... APPROVAL	OFFICE OF PERSONNEL APPROVAL
	[initials]

2... USE PREVIOUS EDITIONS

CONFIDENTIAL

14-00000

SECRET

NOTE - See instructions on reverse side.

DUTY STATUS REPORT

CATEGORY OF EMPLOYMENT: Career Agent

NAME (Type or print): Grayston L. Lynch

PAY ROLL NO.: 216670

STATION/BASE: Hqs.

PAY ROLL PERIOD: From 8/23 - 9/10/71

TOUR OF DUTY: FROM 0830 TO 1700

Month	Day	R/T	N/D	H/T	O/T	C/T	From	To	A/L	S/L	LWOP	C/T	H/L	Other	Initials
1	SUN														
2	MON	8													
3	TUE	8													
4	WED	8													
5	THU	8													
6	FRI	8													
7	SAT														
8	SUN														
9	MON	8													
10	TUE	8													
11	WED	8													
12	THU	8													
13	FRI	8													
14	SAT														
15															
BIWEEKLY TOTALS		80					AUTHORIZED OVERTIME (1)								
16	SUN														
17	MON	8													
18	TUE	8													
19	WED	8													
20	THU	8													
21	FRI	8													
22	SAT														
23	SUN														
24	MON														
25	TUE														
26	WED														
27	THU														
28	FRI														
29	SAT														
30															
31															
BIWEEKLY (OR MONTHLY) TOTALS		40					AUTHORIZED OVERTIME (2)								

REMARKS: (Include irregular tours of duty, also other details necessary to support payments of salary, salary differentials and allowances such as arrivals, departures, changes in quarters or dependents, etc.)

Subject terminates effective COB 10 Sept 71 as result of approval of involuntary retirement. ☐ SEE REVERSE SIDE FOR TDY TRAVEL, ETC.

I CERTIFY THAT THIS ABSENCE WAS DUE TO ILLNESS WHICH INCAPACITATED ME FOR DUTY.

THIS SPACE FOR PAY ROLL OFFICE USE ONLY

	TAX	TAX	OTHER	GRADE	RATE
(1)					
(2)					

CERTIFICATIONS

CERTIFIED CORRECT

A (SIGNATURE - SEE INSTRUCTIONS)

CERTIFIED CORRECT AND OVERTIME AS RECORDED ABOVE AUTHORIZED FOR PAYMENT OR CREDIT AS COMPENSATORY TIME.

B (SIGNATURE - SEE INSTRUCTIONS)

FORM 764 8-61 REPLACES FORM 764 OF 4-61 WHICH MAY BE USED.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

09 September 1971

Lynch, Grayston L. GS-14 Ops Officer

10 September 1971 Involuntary Retirement CARDS

C/MB		William Strauch	9/9/71
		F.J. Stewart	98/71
		F.J. Stewart	9/8/71
		Jan Wilson	9/8/71
		Hank Donis	9/8/71
		Robert Kogola	9/9/71
CCS	GH-47	J. McKinnon	9/9/71
CPD	5E-69	Mr. Lanning	9/8/71
	N/A		
	N/A		

14-00000

SECRET

8 SEP 1971

Sent 10 Sept 71
Grayston L. Lynch

MEMORANDUM FOR : Mr. Grayston L. Lynch

THROUGH : Head of CS Career Service

SUBJECT : Notification of Approval of Retirement

1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Service that you be retired under the CIA Retirement and Disability System.

2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.

3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher

Harry B. Fisher
Director of Personnel

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

SECRET

CCS # [illegible]

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH : CS Agent Branch
Deputy Director for Plans

SUBJECT : Mr. Grayston L. Lynch - Request for Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.

3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/s/ Evan J. Parker, Jr.
For

F. P. Holcomb
Chief
Special Operations Division

CONCUR:

/s/ Gerard Droller
for Chairman, CS Agent Panel

APPROVED:

/s/ Dow H. [illegible]
Special Contracting Officer

APPROVE:

(signed) Edward Ryan
for Deputy Director for Plans

SECRET

[illegible]

SECRET

13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH : Acting Deputy Director for Plans

SUBJECT : Request for Contract Amendment - Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of $10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.

F. P. Holcomb
Chief
Special Operations Division

CONCUR:

Acting Deputy Director for Plans 13 Aug 71

SECRET

14-00000

12 August 1971

Sir:

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military service with Civil Service for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch
Capt - USAR Ret.
0966311 - 451-18-7989

Copy sent to Retirement, Attn. Paul Seidel [illegible]

SECRET

12 AUG 1971

MEMORANDUM FOR: Director of Finance

SUBJECT : Request for Advance of Salary
Employee Number - 451187989

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw $800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson
Chief, Support Staff, SOD

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14-00000

SECRET

SOD # 71-168

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH : CS Agent Branch

SUBJECT : Mr. Grayston L. Lynch - Request for Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.

3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

F. P. Holcomb
Chief
Special Operations Division

APPROVED:

Chairman, CS Agent [illegible]

Acc to [illegible] - this memo is not necessary. The application for involuntary retirement should be [illegible] & when approved we should then do a memo to CPD requesting that his contract be terminated 10 Sept

SECRET
(When Filled In)

TRANSMITTAL OF APPLICATION FOR RETIREMENT
CIA RETIREMENT AND DISABILITY SYSTEM

1. NAME OF EMPLOYEE (Last-First-Middle)	2. TYPE OF RETIREMENT APPLIED FOR	3. EFFECTIVE RETIREMENT DATE
Lynch, Grayston L.	Involuntary	10 September 1971

SECTION A — RECOMMENDATION OF PARENT OFFICE

1. THE FOLLOWING ACTION IS RECOMMENDED FOR THE ATTACHED APPLICATION FOR RETIREMENT [X] APPROVAL [ ] DISAPPROVAL (Reason specified below)

2. TYPED NAME AND TITLE	3. SIGNATURE OF OFFICE HEAD	4. DATE
F. P. Holcomb Chief, Special Operations Div	[signature]	Aug 9 71

SECTION B — RECOMMENDATION OF HEAD OF CAREER SERVICE

1. THE FOLLOWING ACTION IS RECOMMENDED FOR THE ATTACHED APPLICATION FOR RETIREMENT [ ] APPROVAL [ ] DISAPPROVAL (Reason specified below)

2. TYPED NAME AND TITLE	3. SIGNATURE OF HEAD OF CAREER SERVICE	4. DATE

SECTION C — RECOMMENDATION OF CIA RETIREMENT BOARD

1. THE FOLLOWING ACTION IS RECOMMENDED FOR THE ATTACHED APPLICATION FOR RETIREMENT [ ] APPROVAL [ ] DISAPPROVAL (Reason specified below)

	2. TYPED NAME AND SIGNATURE OF EXECUTIVE SECRETARY	3. DATE

FORM 5-65 3102a

SECRET

(4)

14-00000

SECRET

(When Filled In)

APPLICATION FOR RETIREMENT

CIA RETIREMENT AND DISABILITY SYSTEM

To avoid delay—1. Read information carefully. 2. Complete application in full. 3. Typewrite or print in ink

A. PERSONAL INFORMATION

1. NAME (Mr., Mrs., Miss) (Last) (First) (Middle)	2. DATE OF BIRTH (Month) (Day) (Year)	3. SOCIAL SECURITY NUMBER
Lynch, Grayston L.	Jun 14, 1923	451-18-7989

4. ADDRESS (Number and street) (City and State) (Zip Code)

7901 S. W. 120th Street, Miami, Florida 33156

5. (A) ARE YOU MARRIED?	WIFE'S OR HUSBAND'S NAME (First) (Middle)	DATE OF BIRTH (Month) (Day) (Year)	DATE OF MARRIAGE (Month) (Day) (Year)	ADDRESS OF SPOUSE IF DIFFERENT FROM ITEM 4
[X] YES [ ] NO	Janette K.	Jul 26, 1922	Apr 26, 1945	

B. CIVILIAN SERVICE

1. OFFICE OF ASSIGNMENT	2. SERVICE DESIGNATION	3. LOCATION OF EMPLOYMENT (City and State)
DDP/SOD	D	Washington, D. C.

4. TITLE OF LAST POSITION	5. DATE OF FINAL SEPARATION (Month) (Day) (Year)	6. APPROXIMATE NUMBER OF YEARS OF CIVILIAN SERVICE
Career Agent	September 10, 1971	10

7. DO YOU HAVE FEDERAL EMPLOYEES GROUP LIFE INSURANCE? [X] YES [ ] NO

8. ARE YOU ENROLLED IN A PLAN UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM? [ ] YES [X] NO

C. MILITARY SERVICE

1. COMPLETE THE SCHEDULE BELOW IF YOU HAVE PERFORMED ACTIVE ... IN THE ARMY, NAVY, MARINE CORPS, AIR FORCE, OR COAST GUARD OF THE UNITED STATES ... REGULAR CORPS OR RESERVE CORPS OF THE PUBLIC HEALTH SERVICE AFTER JUNE 30, 1960; OR AS A COMMISSIONED OFFICER OF THE COAST AND GEODETIC SURVEY AFTER JUNE 30, 1961. IF AVAILABLE ATTACH A COPY OF YOUR DISCHARGE CERTIFICATE

BRANCH OF SERVICE	SERIAL NUMBER	DATE OF ENTRANCE ON ACTIVE DUTY	DATE OF SEPARATION FROM ACTIVE DUTY	LAST GRADE OR RANK	ORGANIZATION AT DISCHARGE (Div., Regt., Co., etc.)
U. S. Army	6288758	Oct 38	Sep 47	M/Sgt	
U. S. Army	0966311	Jun 48	Oct 60	Captain	7th Spec Frc Gr

2. (A) ARE YOU A MILITARY RESERVIST (EITHER ACTIVE OR INACTIVE)? Retired

2. (B) ARE YOU IN RECEIPT OF OR HAVE YOU EVER APPLIED FOR MILITARY RETIRED PAY? (RETIRED PAY DOES NOT INCLUDE V.A. PENSION OR COMPENSATION) [ ] YES [ ] NO

2. (C) ... RETIRED FROM A RESERVE COMPONENT UNDER CHAPTER 67 OF TITLE 10 U.S.C. (FORMERLY TITLE III, PUBLIC LAW 80-810)? [ ] YES [X] NO

D. DISABILITY INFORMATION

Only applicants for total disability retirement will complete Part D.

1. WHEN DID YOU BECOME TOTALLY DISABLED? (Month, year)

2. BRIEFLY DESCRIBE YOUR DISABILITIES. STATE WHEN INCURRED AND HOW THEY INTERFERE WITH PERFORMANCE OF THE DUTIES OF YOUR POSITION. (ATTACH ADDITIONAL COMMENTS ON PLAIN SHEET OF PAPER IF NECESSARY.)

E. OTHER CLAIM INFORMATION

1. (A) HAVE YOU EVER RECEIVED OR MADE APPLICATION FOR COMPENSATION UNDER THE FEDERAL EMPLOYEES' COMPENSATION ACT? [ ] YES [X] NO

1. (B) IF "YES" STATE THE NUMBER OF YOUR COMPENSATION CLAIM AND THE PERIOD FOR WHICH YOU RECEIVED COMPENSATION. CLAIM NUMBER / FROM (Month) (Day) (Year) / TO (Month) (Day) (Year)

2. (A) HAVE YOU PREVIOUSLY FILED ANY APPLICATION UNDER THE CIVIL SERVICE RETIREMENT SYSTEM INCLUDING APPLICATION FOR RETIREMENT, REFUND, DEPOSIT OR REDEPOSIT, OR VOLUNTARY CONTRIBUTIONS? [ ] YES [X] NO

2. (B) IF "YES" INDICATE THE TYPE(S) OF APPLICATION AND GIVE THE CLAIM NUMBER(S) IF KNOWN: [ ] RETIREMENT [ ] DEPOSIT OR REDEPOSIT [ ] REFUND [ ] VOLUNTARY CONTRIBUTIONS — CLAIM NUMBER(S)

3. (A) HAVE YOU PREVIOUSLY FILED ANY APPLICATION UNDER THE CIA RETIREMENT & DISABILITY SYSTEM INCLUDING APPLICATION FOR RETIREMENT, REFUND, PURCHASE OF SERVICE CREDIT, OR VOLUNTARY CONTRIBUTIONS? [ ] YES [X] NO

3. (B) IF "YES" INDICATE THE TYPE(S) OF APPLICATION: [ ] RETIREMENT [ ] PURCHASE OF SERVICE CREDIT [ ] REFUND [ ] VOLUNTARY CONTRIBUTIONS

4. (A) HAVE YOU EVER BEEN EMPLOYED UNDER ANOTHER RETIREMENT SYSTEM FOR FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEES? [X] YES [ ] NO

4. (B) IF "YES" GIVE THE NAME OF THE OTHER RETIREMENT SYSTEM: Civil Service System

FORM 3102 4-65

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GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

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(When Filled In)

INDICATE, BY SIGNING YOUR INITIALS IN THE APPROPRIATE BOX BELOW, THE TYPE OF ANNUITY YOU WANT TO RECEIVE. READ THE EXPLANATIONS AND CONSIDER THE MATTER CAREFULLY. NO CHANGE WILL BE PERMITTED AFTER AN ANNUITY HAS BEEN GRANTED. IF YOU WANT AN ANNUITY WITH A SURVIVOR BENEFIT, BE SURE TO [illegible] THE [illegible] INFORMATION CALLED FOR.

F. TYPES OF ANNUITY: MARRIED APPLICANTS ONLY

1. INITIALS [ ]

ANNUITY WITH SURVIVOR BENEFIT TO WIDOW OR WIDOWER.

SPECIFY THE PORTION OF YOUR ANNUITY YOU WANT USED AS THE BASE FOR YOUR WIDOW'S (OR WIDOWER'S) SURVIVOR ANNUITY

If you want all your annuity used as the base for the survivor benefit, write the word "all" in the box below. If you want only part of your annuity used as the base for the survivor benefit, write the yearly amount of your annuity you want used.

$ [ ]

THE SURVIVOR'S ANNUITY WILL BE 55% OF ALL OR WHATEVER PORTION OF YOUR ANNUITY YOU SPECIFY AS THE BASE FOR HER (OR HIS) BENEFIT.

- If you are married, you will receive this type of annuity unless you choose the annuity in F. 2.
- The annuity payable to you during your lifetime will be reduced by [illegible] of any amount up to $[illegible] a year used as the base for the survivor benefit plus 10% of any amount over $[illegible] so used.
- If you retire for total disability before age 60 and get a guaranteed minimum disability annuity, you may use all or any part of your "earned" annuity as the base for the survivor benefit. You cannot use any extra annuity which may be payable to make up the guaranteed minimum annuity.
- If your wife (or husband) should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.
- The survivor's annuity will begin upon your death and end when she (or he) dies or remarries.

2. INITIALS [✓]

ANNUITY WITHOUT SURVIVOR BENEFIT

(I do not desire my wife (or husband) to receive a survivor annuity [illegible] after my death.)

- If you choose this type, your wife (or husband) cannot be paid a survivor annuity after your death.
- This type provides annuity payments to you only.

G. TYPES OF ANNUITY: UNMARRIED APPLICANTS ONLY (Including Widowed and Divorced)

1. INITIALS [ ]

ANNUITY WITHOUT SURVIVOR BENEFIT

- If you are not married, you will receive this type of annuity unless you choose the annuity in G. 2.
- This type provides annuity payments to you only.

2. INITIALS [ ]

ANNUITY WITH SURVIVOR BENEFIT TO NAMED PERSON HAVING AN INSURABLE INTEREST

SPECIFY THE NAME, RELATIONSHIP AND DATE OF BIRTH OF THE PERSON YOU WISH TO RECEIVE THE SURVIVOR ANNUITY

NAME OF PERSON (First, middle, last)	
RELATIONSHIP	DATE OF BIRTH (Mo., day, yr.)

SEE UNMARRIED EMPLOYEE'S [illegible] INFORMATION REGARDING SURVIVOR ANNUITIES ON THE ATTACHED INFORMATION SHEET FOR EXPLANATION OF REDUCTION IN YOUR ANNUITY

- This type is available to all retiring *unmarried* employees who are *in good health.*
- It provides a reduced annuity to you and a survivor annuity to the person named as having an insurable interest.
- The survivor's annuity will begin upon your death and end when she (or he) dies.
- The survivor's annuity will be 55% of the reduced annuity you receive.
- If you choose this type, you will have to undergo a medical examination which will be arranged by the Director of Personnel at no cost to you.
- If the person named as having an insurable interest should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.

H. CERTIFICATION OF APPLICANT

WARNING: Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than $10,000 or imprisonment of not more than 5 years, or both (18 U.S.C. 1001).

I hereby certify that all statements made in this application are true to the best of my knowledge and belief.

May 21 [illegible] — DATE

[signature] — SIGNATURE OF APPLICANT

I. FOR OFFICE OF PERSONNEL USE

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14-00000

SECRET

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 8 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

/s/ Don E. [illegible]

BY ______________________

Contracting Officer

ACCEPTED:

____

Irving C. Devuono

WITNESS:

____

APPROVED:

____

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

CONFIDENTIAL

8 AUG 1971

MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH : Deputy Director for Plans
Chief, Special Operations Division

SUBJECT : Designation as a Participant in the CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

CONFIDENTIAL

GROUP 1
Excluded from automatic downgrading and declassification

CONFIDENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT : Designation of ~~Grayston L.~~ Irving [illegible] Davidson Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

CONFIDENTIAL

[illegible]

OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Record

DATE: 15 July 1971

FROM : DDAldridge

SUBJECT: Mr. Graystan L. Lynch File

Mr. Lynch telephoned today and advised that he did not want his termination bonus to be held for payment in Calendar Year 1972 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tax bite, but [illegible] Gray stated that he would need the money at the time of retirement and would just have to sustain the additional tax.

Mr. Lynch also asked if he could obtain an advance on his salary of about $500 as his salary checks were mailed to a bank in Florida and he had exhausted his supply of xxx checks because he had thought he would have left the area by now. He was advised that this could be done but that it would take a memo from him to the Director of Finance. He stated that he would come to the office on 16 July to prepare the memo. He should be sent to C/SOD/B&F to initiate the memo and the action to obtain the advance on his salary.

14-00000

SECRET

SOD # 71 ...

22 JUL 1971

MEMORANDUM FOR: Director of Training

ATTENTION: Chief, Language School, OTR

SUBJECT: Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special attention, and wish especially to commend the instructor, Mrs. Gladys G. Snare, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signed) F. P. Holcomb

F. P. Holcomb
Chief
Special Operations Division

DC/SOD/EJParker:yb(22Jul71)
Distribution:
2 - Addee
1 - C/SOD
1 - DC/SOD
1 - SOD/PERS
1 - SOD/RI

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14-00000

SECRET

1971

MEMORANDUM FOR : Director of Personnel

SUBJECT : CIARDS Retirement of Mr. Grayston L. Lynch, GS-14, SOD, on the basis of Qualifying Domestic Service

1. This memorandum submits a recommendation for your approval in paragraph 4.

2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the Intelligence Star for his participation in the Bay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until June 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.

3. After reviewing his application for admission to CIARDS and corroborating statements from Clandestine Service officers acquainted with his work, the Clandestine Service Career Service Board concluded that Mr. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those borne by operations officers assigned overseas.

4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lynch will apply for disability retirement.

Thomas H. Karamessines
Deputy Director for Plans

SECRET

Attachments:

Tab A - Mr. Lynch's request and 3 endorsements

Tab B - Forms 3100 and 3101

Tab C - Biographic Profile

CSPS/GLMott/lrk (1 July 1971)

Distribution:
Orig & 1 - Addressee w/atts
2 - DDP
1 - CSPS/Mott
1 - CSPS/Soft file
1 - C/BB/Personnel

SECRET

24 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Recommendation for Approval of Mr. Grayston L. Lynch as a Participant in the CIA Retirement and Disability System

REFERENCE : HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.

3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

SECRET

part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

(signed) Evan J. Parker, Jr.

Evan J. Parker, Jr.
Acting Chief
Special Operations Division

Distribution:
Orig. and 1 - Addressee
1 - C/SOD
1 - SOD/SS
1 - SOD/Pers
1 - SOD/RI
SOD/Pers:DAldridge:bah (24 June 1971)

14-00000

SECRET

2 ? JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Designation as a Participant in CIARDS--Mr. Grayston L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

2. I entered on duty with the Agency on 10 February 1961. I was sent TDY immediately to New Orleans, Louisiana and from there to Key West, Florida to prepare WH Division agent assets for operational missions. On 28 March 1961 I departed Key West, Florida aboard a covert Agency ship bound for Nicaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the Bay of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.

3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittently using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout Dade and Monroe counties in

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GROUP 1
Excluded from automatic downgrading and declassification

Florida, I was required to drive an average of 3000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.

b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.

c. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.

d. Two black flights to the Ranger Training Center at Eglin AFB, Florida for additional parachute, commando and guerilla warfare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.

e. Four black flights to Fort Stewart, Georgia for training in weapons and tactics for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days.

f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Park and the Marquesas Keys in Florida.

g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys.

4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debriefing period.

5. In 1965 I set up an office in Perrine, Florida, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE station at that time, but I remained under commercial cover and my duties continued to be the same.

6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.

7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas clandestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:

a. Gerald Droller, DDP/NSP
b. Robert Ortman, WH/COG
c. George French, SOD/GB
d. William Broe, C/WH

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

14-00000

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(When Filled In)

NOMINATION AND DESIGNATION OF PARTICIPANT
CIA RETIREMENT AND DISABILITY SYSTEM

SECTION A — STATUS OF EMPLOYEE

1. SERIAL NUMBER	2. NAME (Last-First-Middle)	3. DATE OF BIRTH	4. SD	5. EMPLOYMENT CATEGORY (Refer to R 20-2)
216670	Lynch, Grayston Leroy	6/14/23		Career Agent

6. CURRENT OCCUPATIONAL TITLE	7. GRADE	8. OFFICE OF ASSIGNMENT
Maritime Ops Off	GS-14	DDP/SOD/MB

9. ASSIGNMENT LOCATION	10. LONGEVITY COMPUTATION DATE	11. SERVICE COMPUTATION DATE
☒ DEPARTMENTAL ☐ U.S. FIELD ☐ FGN. FIELD	02/10/61	10/01/38

SECTION B — PERFORMANCE OF QUALIFYING SERVICE

1. Has this employee completed any qualifying service? ☐ YES ☐ NO. If "Yes", list periods of such service below

INCLUSIVE DATES (From- To-) MONTH/DAY/YR	MONTH/DAY/YR	OCCUPATIONAL TITLE	LOCATION WHERE SERVICE PERFORMED (City-Country or State)	CHECK ONE PCS	TDY	TOTAL TIME MONTH	DAYS

2. Is this employee currently performing qualifying service? ☐ YES ☐ NO. If "Yes", complete the following:

BEGIN DATE	END DATE	OCCUPATIONAL TITLE	LOCATION	PCS	TDY	MONTHS	DAYS

3. If employee was assigned in the United States during any period of qualifying service listed above, describe his duties below, pointing out those conditions which meet the requirements of QUALIFYING SERVICE.

See attached memorandum.

4. Is this employee currently on official orders for a PCS assignment requiring the performance of qualifying service? ☐ YES ☐ NO. If "Yes", attach a certification to this effect.

5. CERTIFICATION - The information furnished above has been verified against official Agency records. Where no official record was available, a supporting statement is attached.

6. TYPED NAME AND TITLE OF CAREER SERVICE APPROVING OFFICIAL	7. SIGNATURE	8. DATE

Continued on Reverse Side

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(When Filled In)

SECTION C — STATUS OF SERVICE AGREEMENT

(TO BE COMPLETED BY CAREER SERVICE APPROVING OFFICIAL)

☐ Form 3101, Service Agreement, is attached.

☐ Because of temporary absence of the nominee, Form 3101, Service Agreement, will be forwarded at a later date.

☐ (1) Nominee has over 15 years of Agency service or (2) nominee cannot be readily contacted to sign a Service Agreement. The signed "Application for Membership in the Career Staff of the CIA" on file in the nominee's Official Personnel Folder should be accepted in lieu of Form 3101, Service Agreement.

☐ Nominee is overseas and a signed "Application for Membership in the Career Staff of the CIA" is NOT filed in his Official Personnel Folder. Form 3101, Service Agreement, will be requested from the field upon notification that the CIA Retirement Board has recommended approval of his nomination.

SECTION D — RECOMMENDATION OF HEAD OF CAREER SERVICE

1. Based on his career assignment and past and prospective performance of qualifying service, this employee is recommended for designation as a participant in the CIA RETIREMENT AND DISABILITY SYSTEM. He is serving in a career field which normally requires the performance of qualifying service as an integral part of a career in that field.

2. TYPED NAME AND TITLE	3. SIGNATURE OF HEAD OF CAREER SERVICE	4. DATE

SECTION E — RECOMMENDATION OF CIA RETIREMENT BOARD

1. The record of this employee has been reviewed and the CIA RETIREMENT BOARD has recommended on ________ (DATE) that this employee:

☐ be designated as a participant in the CIA RETIREMENT AND DISABILITY SYSTEM
☐ NOT be designated as a participant

2. TYPED NAME AND TITLE	3. SIGNATURE	4. DATE

SECTION F — DETERMINATION BY DIRECTOR OF PERSONNEL

1. In accordance with Regulation 20-50, this employee is ☐ DESIGNATED ☐ NOT designated a participant in the CIA Retirement and Disability System.	2. SIGNATURE OF DIRECTOR OF PERSONNEL	3. DATE

SECTION G — ADDITIONAL INFORMATION

I ce... ...information in
Section ... the best
of my kn...

Graystone Lynch
...nature

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(When Filled In)

SERVICE AGREEMENT

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grayston L. Lynch
SIGNATURE

22 June 71
DATE

FORM 4-65 3101

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GROUP 1
Excluded from automatic downgrading and declassification

S E C R E T

15 June 1971

MEMORANDUM FOR RECORD

SUBJECT : Mr. Grayston L. Lynch

As of 29 May 1971 Mr Lynch was accredited with the following leave balances:

Annual Leave	-	376 hours
Sick Leave	-	340 hours

If Mr. Lynch's application for CIARDS and his application for Disability Retirement under CIARDS were all processed and awaiting approval, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between now and 2 July, 2). He earned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

Darold D. Aldridge
AC/SOD/Personnel

17 June 1971
1st Indorsement

Mr. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Retirement Operations Division/OP will not accept his application for CIARDS retirement until he has actually been accepted into CIARDS, nor will they initiate a request to the OMS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for medical survey under Civil Service and then convert to CIARDS. Concurrently, OMS will not review their requirements on Mr. Lynch prior to receiving a request from ROD/OP. Since neither Retirement Ops Div/OP nor OMS will take action pending resolution of Mr. Lynch's participation in CIARDS I advised him we would be unable to hit the 2 July target date for him to commence his leave in preparation for retirement. He ~~xxx~~ stated that

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this was all right with him. Therefore, I am scheduling the following procedure:

As of 25 June 1971, Mr. Lynch's signed application for participation in CIARDS, form 3100 and Service Agreement accompanied by AC/SOD' recommendation was hand carried to CSIS for Board action. AC/SOD also added a note on the routing sheet requesting that the request receive every consideration on an expedite basis.

When the above application is approval, Mr. Lynch should be scheduled for a retirement interview with Mr. Paul Seidel to make application for Disability retirement and be scheduled for any physical examination or medical interview required.

Following the above, Mr. Lynch could commence his leave and proceed to Florida pending the outcome of his application for Disability Retirement. When approved he would continue to utilize his sick leave and excess annual leave until it was expired. The retirement would then become effective.

In an interview with Mr. Lynch on 15 June 1971, the C/SOD/SS and the AC/SOD/Pers discussed the possibility of obtaining xx a Termination Bonus in the amount of $10,000 payable on retirement with Mr.Lynch. This was because of Mr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal procedurexxx procedure, but was bases purely on Mr. Gray's status as a Career Agent and the unusual aspects of his termination. It was agreed that although Mr. Gray would become eligible for this bonus, if we were able to get it approved, as of the date of his retirement, we would not make payment until xxxx Calendar Year 1972 in order to give Mr. Gray benefit of the tax break resulting from the delayed payment. Mr. Gray agreed to all of the above provisions without equivication.

Mr. Gray was instructed to maintain constant contact with Maritime Branch —at least check with them twice a day to ascertain if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to contact him. SOD/Personnel is to leave any message necessary for him with the Secretary/Maritime Branch for delivery. (If no other contact possible, try informally through Jerry Sohl.)

DAROLD D. ALDRIDGE
AC/SOD/PERSONNEL

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14 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayston L. Lynch

The undersigned talked with Subject on 14 June in regards to his future. I told him Mr. Droller did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch. I told him SOD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Miami area. This action will probably take a few weeks and he will be kept informed of the progress. He was quite understanding and accepted the above with little comment.

Philip L. Donaldson
Chief, Support Staff
Special Operations Division

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GROUP 1
Excluded from automatic downgrading and declassification

14-00000

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23 March 1971

MEMORANDUM FOR: The Record

SUBJECT : Retirement Annuity - Mr. Grayston Lynch

REFERENCE : Memo for the record dated 2 November; same subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

Attachment
As Stated

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ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

	Civil Service		CIARDS	
	Discontinued Service *	Disability Retirement	Involuntary Retirement	Disability Retirement

AGE (DOB: 14 June 1923): 47 Years, 10 Months

CREDITABLE SERVICE
(Including sick leave credit) : 32 Years, 1 Month

HIGH AVERAGE: $20,398 (3 Years)

	Discontinued Service *	Disability Retirement	CIARDS
BASIC ANNUITY:			
Per Annum	$10,432	$12,154	$12,919
Per Month	869	1,013	1,077
BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:			
Per Annum	$ 9,659	$11,208	$11,897
Per Month	805	934	991
SURVIVOR ANNUITY:			
Per Annum	$ 5,738	$ 6,685	$ 7,105
Per Month	478	557	592

At 62 years of age, if Mr. Lynch becomes eligible for Social Security, his annuity will be recomputed and it will result in the following estimates

	Discontinued Service *	Disability Retirement	CIARDS
BASIC ANNUITY:			
Per Annum	$ 9,090	$10,590	$11,355
Per Month	758	882	946
BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:			
Per Annum	$ 8,451	$ 9,801	$10,489
Per Month	704	817	874
SURVIVOR ANNUITY:			
Per Annum	$ 4,999	$ 5,824	$ 6,245
Per Month	417	485	520

*Reduced for Age

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(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A=ADD C=CHANGE D=DELETE	CODE	4. LANGUAGE DATA PRIOR TO TEST LAN. CODE	R	W	P	S	U	I/T	YEAR

5. LANGUAGE DATA AFTER TEST LAN. CODE	R	W	P	S	U	I/T	YEAR	6. DATE TESTED	7. DATE OF BIRTH	8. GRADE	9. OFFICE OR DIVISION

NOTICE TO PERSON TESTED

10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN ______ (NAME OF LANGUAGE)
AND YOUR TEST SCORES ARE AS FOLLOWS:

READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING

TEST RATINGS: 0 = ZERO, S = SLIGHT, E = ELEMENTARY, I = INTERMEDIATE, H = HIGH, N = NATIVE

11. REMARKS
"+" indicates not tested or Pronunciation included in Speaking grade.

12. SIGNATURE

13. LD NUMBER

FORM 11-64 1273 OBSOLETE PREVIOUS EDITIONS (10-45) SECRET GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

2 - ~~Employee (thru~~ Training Officer)

SECRET

LANGUAGE TRAINING REPORT

Office of Training

DATE OF REPORT	

STUDENT NAME	OFFICE

COURSE	FULL-TIME	PART-TIME	INCLUSIVE DATES

PROFICIENCY LEVEL BEFORE AND AFTER TRAINING	BEFORE	AFTER
SPEAKING		
AURAL COMPREHENSION		
READ COMPREHENSION		

*INSTRUCTOR'S ESTIMATE (NOT OFFICIAL TEST)

HOURS OF INSTRUCTION	
SCHEDULED	ACTUAL

LANGUAGE TRAINING AIMS AND EVALUATION CRITERIA

The aim of this course of study was to provide the student with the foreign language competence desired by the sponsoring office. Except as noted below, the instruction emphasized speaking, aural comprehension and reading, as required.

This student's evaluation is based on (1) instructor and Department Chief observations; and (2) regularly administered achievement tests. Fluency and accuracy, as appropriate to each skill, were given due consideration in evaluating the student. The achievement rating and performance evaluation below reflect performance and achievement in this course only and are conditioned by the student's motivation and aptitude for language learning. This rating should not be confused with the Proficiency Rating (Form 1273) "Certification of Language Proficiency" which is submitted separately. The degree of progress achieved by the student while in language training is shown in the box in the upper right corner of this report.

PROGRESS IN ACHIEVING COURSE AIMS

(Overall achievement in the course is shown as unsatisfactory, marginal, satisfactory, above average, or superior when compared against established standards for such training.)

SPEAKING	AURAL COMPREHENSION	READING COMPREHENSION
	[illegible]	[illegible]

PERFORMANCE EVALUATION

[illegible] had 6 months of instruction in Spanish. However [illegible] the normal course.

[illegible] first of all, he had been using a sort of bastardized Spanish for [illegible] years and was able to communicate quite well in it, albeit very ungrammatically. Also, he was able to understand most of what was said and [illegible] fairly [illegible] speech. This gave him an unwarranted feeling of confidence in his abilities, for when it came to grammar, he had great difficulty, and to such an extent that his slow rate of progress was a hindrance to the rest of the class. For this reason, he was dropped back after [illegible] months to a beginning class. After [illegible] or [illegible] months in this class, the same thing happened again, and in order not to hold back this class, he was removed from it and given special help [illegible] last month or so. He was persistent in his rather unsuccessful effort to [illegible] a very active part in social functions and at [illegible], taking every opportunity to use the language. However, his old habits were too firmly [illegible] and [illegible] of grammar and [illegible] to his nature for [illegible] to what [illegible]. [illegible], he would [illegible] understand [illegible] simple [illegible]

☐ *See reverse side for additional comments*

FOR THE DIRECTOR OF TRAINING:

INSTRUCTOR

DEPARTMENT CHIEF, LANGUAGE SCHOOL/OTR

[illegible]

SECRET

FORM 8-70 3207

(17-45)

HILLSBOROUGH COUNTY SHERIFF'S DEPARTMENT
TAMPA, FLORIDA 33601

TO: Central Intelligence Agency **DATE:** August 19, 1976

SUBJECT: Employment Reference

Your name was given to us by: Grayston Leroy Lynch

______Above candidate (as an employer X ; associate ______; reference ______; school ______).

______Another reference whom we have contacted regarding above candidate.

In connection with our examination for Deputy Sheriff
we are making an investigation of the qualifications of the above-named candidate. It is of great importance to us to obtain objective and valid statements from persons who have some knowledge of this candidate's ability and characteristics. In our appraisal of each candidate's fitness for this position significant weight will be given to statements obtained by us through this investigation.

The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as highly confidential.

Very truly yours,

J. N. Dempsey, Major
Administration Division

During what periods and in what manner were you closely associated with candidate?

Employed from February, 1961 to October, 1971

(Enclosure: Release of Record letter from Mr. Lynch)

To assist us in making a thorough investigation, we should appreciate your listing below the names and addresses of persons who are well acquainted with the candidate's work habits or abilities.

(over)

Please place an "X" next to those items which in your judgement describe or really apply to this person. It is not necessary to check any given number of items. You may be able to check ten or more items or have difficulty in finding four or five that are completely pertinent.

- (✓) Good personal appearance
- ( ) Sometimes careless of grooming
- ( ) Sometimes makes poor impression on first contact
- (✓) Has a pleasing manner
- ( ) Is reserved and distant in manner
- ( ) Is at times undiplomatic in dealing with others
- (✓) Is tactful
- (✓) Highly cooperative in staff and public contacts
- ( ) Lacks self confidence
- ( ) Likely to be overconfident at times
- ( ) May lack sufficient poise to deal effectively with the public
- ( ) Could be more cooperative in public contacts
- ( ) Sometimes is antagonistic toward others
- (✓) Gets along well with superiors and co-workers
- ( ) Exhibits too much self-importance
- ( ) Is too positive in views
- ( ) At times appears to be emotionally immature
- (✓) Appears to have emotional stability
- ( ) Has a tendency to drink immoderately
- ( ) Is frequently absent from work
- ( ) Does not give enough attention to essential details
- ( ) Likely to procrastinate
- (✓) Grasps new ideas quickly and clearly
- (✓) Works well under pressure
- (✓) Makes quick and logical decisions
- ( ) May not plan work effectively
- ( ) Lacks vigor
- ( ) Practically always uses good judgment
- ( ) At times does not use good judgment
- ( ) Not always reliable and dependable
- ( ) May not be able to fill this position in a completely satisfactory manner
- (✓) Accepts responsibility
- ( ) May not possess sufficient initiative for this position
- ( ) Tends to resist suggestions and ideas of others
- ( ) Is not a good team worker
- (✓) Is well liked by subordinates
- (✓) Has outstanding leadership ability
- ( ) Has not been successful as a supervisor
- ( ) Is a willing worker but not a leader
- (✓) Is adept at identifying organizational needs and weaknesses
- ( ) May lack sufficient leadership ability to be successful in this position
- (✓) Stimulates others to progress
- (✓) Writes excellent reports
- ( ) Report-writing ability is only fair
- ( ) Is a good public speaker
- ( ) Needs to improve in self-expression
- ( ) Professional reputation may not be completely satisfactory
- ( ) May not have sufficient professional training for this position
- (✓) Has excellent professional reputation
- (✓) Has broad professional knowledge and interest.

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For each of the following fields in which you have knowledge of the candidate's experience, reputation and demonstrated ability, please evaluate him by placing an "X" in the appropriate space:

FIELD	I STRONGLY ENDORSE	I ENDORSE	I DO NOT ENDORSE	I DO NOT KNOW

To some extent all individuals possess some virtues and some faults. Describe below those traits which you consider are the candidate's chief strengths and weaknesses.

Ability to work with others at all levels. Limitless resourcefulness. Drive and initiative. Leadership.

To your knowledge has the candidate or his work ever been seriously criticized by responsible persons. If so, please explain below.

Please add any other comments which will further describe the candidate or which might be indicative of his probable performance if he were appointed to this position.

Subject was an excellent employee in all respects.

Would you employ or re-employ this candidate? No (YES OR NO)

If not, please explain: Subject is a retiree from this Agency

9-2-76
DATE

[illegible signature]
SIGNATURE OF REFERENCE

[illegible]
OCCUPATION OR TITLE

Central Intelligence Agency
FIRM NAME

14-00000

Tampa,Fla
16 June 1976

Director of Personnel
Central Intelligence Agency
Post Office Box 1925
Washington,D.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Agency to the Sheriffs Department of Hillsborough County Florida. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

Thank you

Grayston L. Lynch
8709 Bay Pointe Dr
Tampa,Fla 33615

3 March 1976

Mr. Jeffrey M. Pearson
Chief Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Mr. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above reproach.

Sincerely,

Robert D. Cashman
Personnel Officer

Dist:
0 - Addressee
1 - CPD
1 - CEAB Chrono
OP/PAD/CEAB/RDCashman:djw(3March 1976)

14-00000

CONSOLIDA D
SECURITY
SERVICES, INC.

5310 CENTRAL AVENUE • TAMPA, FLORIDA 33603 • 813/238-8876

February 13, 1976

Director of Personnel
Central Intelligence Agency
Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the appicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards,

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson,
Chief Investigator

JP/vm

Tampa,Fla.
12 Feb 1976

Director of Personnel
Central Intelligence Agency
Washington,D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa,Florida.

Grayston L Lynch
8709 Bay Pointe Dr.
Tampa,Fla.33615

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)	
[illegible]	[illegible]	[illegible]

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
[illegible]	[illegible]	[illegible] (S)

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
					[illegible]	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
[illegible] SPECIAL OPERATIONS DIV [illegible]	[illegible], USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
[illegible]		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
[illegible]	0136.11	14 [illegible]	[illegible]

18. REMARKS — — — STATUS INFORMATION — — —
[illegible] SEX: M [illegible] NO. DEPENDENTS: 02
CITIZENSHIP: [illegible] LONGEVITY COMP: 021061 [illegible] SERVICE COMP: [illegible]
TYP. [illegible] [illegible]
[illegible] PREV. GOVT SERV: [illegible] [illegible]
PAY BASIS: A [illegible]
— — — CONTRACT INFORMATION — — —
[illegible] EXPIRATION DATE: INDEFN [illegible] CONTRACT: 021061
[illegible] ABRAHAM HELEN [illegible] [illegible]: 4321
— — — ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES — — —
TAX STATUS: N [illegible] EXPS: STATE EXPS: [illegible]
TRAVEL: [illegible] [illegible] EXPNSE: Y [illegible] [illegible]
[illegible] [illegible]: Y [illegible]: Y [illegible]: Y
[illegible] PAY: Y [illegible] PAY: [illegible] ALLOWANCE [illegible] EDUCATION:
STEP INCRS: Y [illegible] TAX [illegible] OTHER ALLOWANCES: N [illegible]

[illegible]

SIGNATURE OR OTHER AUTHENTICATION

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SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-51)

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)	
451187939	LYNCH GRAYSTON LEROY	PREPARED:08/20/71

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
MISCELLANEOUS CHANGE	08 08 71	CAREER AGENT (S)

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
					2126-0195	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV IUJEWEL	DISTRICT OF COLUMBIA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 5	23591 DOG: 081367 LEI: 080970

18. REMARKS

- - - - - - - - - STATUS INFORMATION - - - - - - - - - -
BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP: 100138
TYPE RETIREMENT:4CIA/FICA HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: 4
- - - - - - - - - CONTRACT INFORMATION - - - - - - - - - -
EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321
- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - -
TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY : E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION:

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

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7-66 MFG. 11-69

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

(4-51)

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 451 875?9
2. NAME (LAST-FIRST-MIDDLE): LYNCH GRAYSTON LEROY

PREPARED: 01/22/71

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE (MO. DA. YR.): 1 | 17 | 71
5. CATEGORY OF EMPLOYMENT: CAREER AGENT (S)

6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE: *1139-0195
8. CSC OR OTHER LEGAL AUTHORITY:

9. ORGANIZATIONAL DESIGNATIONS: DDP DIRECTORATE SPECIAL OPERATIONS DIV IUJEWEL
10. LOCATION OF OFFICIAL STATION: DISTRICT OF COLUMBIA, USA

11. POSITION TITLE: PARAMIL OF
12. POSITION NUMBER:
13. CAREER SERVICE DESIGNATION:

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): (FULL TIME) GS
15. OCCUPATIONAL SERIES: 0136.11
16. GRADE AND STEP: 14 5
17. SALARY OR RATE: $ 23591 DOG: 081367 LSI: 080?7?

18. REMARKS

- - - - - - - STATUS INFORMATION - - - - - - -
BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP: 100138
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: 4
- - - - - - - CONTRACT INFORMATION - - - - - - -
EFF DATE: 111067 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321
- - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - -

TAX STAFF: N	FED EXMP:	STATE EXMP:	STATE:
TRAVEL: CHI	OPS EXPNSE: Y	HOUSING: A	POST/EQUAL:
HOME LEAVE: 0	DIFFERENTIAL: Y	OFFSET CLAUSE: Y	STD GOVT: Y
LEGISL PAY: Y	PREMIUM PAY: E	ALLOWANCE COMM: N	EDUCATION:
STEP INCRS: Y	OTH TAX ENTL: N	OTHER ALLOWNS: N	SEPARATION:

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

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GROUP 1 Excluded from automatic downgrading and declassification

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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)	
45[illegible]	LYNCH GRAYSTON L[illegible]	PREPARED:[illegible]

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
LEGISLATIVE PAY ADJUSTMENT	[illegible] 1 71	CAREER AGENT (S)

6. FUNDS	V TO V	[illegible] TO CF
	CF TO V	[illegible] TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CS OR OTHER LEGAL AUTHORITY
1135-5363	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV IUJEWEL	DISTRICT OF COLUMBIA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 5	$* 23591 DOG: 081367 LEI: 08[illegible]

18. REMARKS

- - - - - - - - - STATUS INFORMATION - - - - - - - - - - - -

BIRTH DATE: [illegible]61423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: [illegible]21[illegible]61 FED SERVICE COMP: [illegible]0136
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/CPTN PREV. GOVT SERV: [illegible] SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L INC: 4

- - - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - -

EFF DATE: 11[illegible]67 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321

- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - - -

TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI CPS EXPNSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: [illegible] DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY : [illegible] ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION:

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

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SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-31)

14-00000

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(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER | 2. NAME (LAST-FIRST-MIDDLE)

65[illegible] LYNCH [illegible]   PREPARED: 1 72377

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT

4. EFFECTIVE DATE | 5. CATEGORY OF EMPLOYMENT: CAREER AGENT (S)

6. FUNDS | 7. FINANCIAL ANALYSIS NO. CHARGEABLE: 1135-[illegible] | 8. CE OR OTHER LEGAL AUTHORITY

9. ORGANIZATIONAL DESIGNATIONS:
DDP DIRECTORATE
SPECIAL OPERATIONS DIV
[illegible]

10. LOCATION OF OFFICIAL STATION: DISTRICT OF COLUMBIA, USA

11. POSITION TITLE: [illegible] OF

12. POSITION NUMBER

13. CAREER SERVICE DESIGNATION

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): (FULL TIME) GS

15. OCCUPATIONAL SERIES: [illegible]

16. GRADE AND STEP: 14 5

17. SALARY OR RATE: $ 22253   DOC: [illegible]1367   LEI: [illegible]

18. REMARKS

- - - - - - - - - - STATUS INFORMATION - - - - - - - - - -
BIRTH DATE: [illegible] SEX: [illegible] MARITAL ST: MAR NO. DEPENDENTS: [illegible]2
CITIZENSHIP: US/BIRTH [illegible] VITY COMP: 21.61 FED SERVICE COMP: [illegible]138
TYPE RETIREMENT: CSC HOSPITALIZATION: [illegible] PLAN:
FEGLI: Y: S/OPTN [illegible] PREV. GOVT SERV: [illegible] SAL. TASK LIMIT:
PAY BASIS: A S/L [illegible] S/L IND: 4
- - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - -
EFF DATE: [illegible] EXPIRATION DATE: [illegible] DATE ORIG CONTRACT: [illegible]21.61
REFERRING OFFICER: [illegible] REFR ORG: [illegible] PHONE: 4321
- - - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - -
TAX STAFF: N FED EXMPT: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPENSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: [illegible] DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY: [illegible] ALLOWANCE COMP: N EDUCATION:
STEP INCRS: Y OTH TAX [illegible]: N OTHER ALLOWNS: N SEPARATION:

NOTIFICATION PRODUCED BY [illegible] TO REFLECT CHANGED DATA
SIGNATURE OR OTHER AUTHENTICATION

Form 1150 Use Previous Edition
7-66 [illegible] 7-69

SECRET

[illegible]

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(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)	
651167589	LYNCH GRAYSTON LEROY	PREPARED: 5/25/76

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	9 21 76	CAREER AGENT (S)

6. FUNDS	V TO V		V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	1135-3365	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDO DIRECTORATE SPECIAL OPERATIONS DIV IOJEWEL	*MARYLAND, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 5	$ 32263 DOG: 081367 LEI: 080976

18. REMARKS
```
- - - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - -
BIRTH DATE: 061423  SEX: M       MARITAL ST: MAR     NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH  LONGEVITY COMP: 021061  FED SERVICE COMP: 100138
TYPE RETIREMENT: CSC                HOSPITILIZATION: F   PLAN:
FEGLI: YES/OPTN        PREV. GOVT SERV: 0       SAL. TASK LIMIT:
PAY BASIS: A           A/L IND: 2               S/L IND: 4
- - - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - -
EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN  REFR ORG: SOD     PHONE: 4321
- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - -
TAX STAFF: N   FED EXMP:            STATE EXMP:        STATE:
TRAVEL: CHI    OPS EXPNSE: Y        HOUSING: A         POST/EQUAL:
HOME LEAVE: 0  DIFFERENTIAL: Y      OFFSET CLAUSE: Y   STD GOVT: Y
LEGISL PAY: Y  PREMIUM PAY : E      ALLOWANCE COMP: N  EDUCATION:
STEP INCRS: Y  OTH TAX ENTL: N      OTHER ALLOWNS : N  SEPARATION:

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA
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SIGNATURE OR OTHER AUTHENTICATION

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(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 051187989
2. NAME (LAST FIRST MIDDLE): LYNCH GRAYSTON LEROY
PREPARED: 09/18/7

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT

4. EFFECTIVE DATE: 08 11 7

5. CATEGORY OF EMPLOYMENT: CAREER AGENT (S)

6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE: 1135-3369

8. CSC OR OTHER LEGAL AUTHORITY:

9. ORGANIZATIONAL DESIGNATIONS:
DDP DIRECTORATE
SPECIAL OPERATIONS DIV
*IUJEWEL

10. LOCATION OF OFFICIAL STATION: *DISTRICT OF COLUMBIA, USA

11. POSITION TITLE: PARAMIL OF

12. POSITION NUMBER:

13. CAREER SERVICE DESIGNATION:

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): (FULL TIME) GS

15. OCCUPATIONAL SERIES: 0136.11

16. GRADE AND STEP: 14 5

17. SALARY OR RATE: 22263 DDG: 81367 LEI: 80970

18. REMARKS

--------- STATUS INFORMATION ---------------
BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 2
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021 61 FED SERVICE COMP: 15-156
TYPE RETIREMENT: CSC HOSPITILIZATION: P PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: A
----------- CONTRACT INFORMATION ---------------
EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021161
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321
------- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES ---------
TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUS INC: A POST/E QUAL:
HOME LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION:

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

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SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 451167569

2. NAME (LAST-FIRST-MIDDLE): LYNCH GRAYSTON LEROY

PREPARED 08/14/7

3. NATURE OF PERSONNEL ACTION: STEP INCREASE

4. EFFECTIVE DATE (MO DA YR): 08 05 73

5. CATEGORY OF EMPLOYMENT: CAREER AGENT (S)

6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE: 1135-3369

8. CSC OR OTHER LEGAL AUTHORITY:

9. ORGANIZATIONAL DESIGNATIONS:
DDP DIRECTORATE
SPECIAL OPERATIONS DIV
JMCOBRA

10. LOCATION OF OFFICIAL STATION: FLORIDA, USA

11. POSITION TITLE: PARAMIL OF

12. POSITION NUMBER:

13. CAREER SERVICE DESIGNATION:

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): (FULL TIME) GS

15. OCCUPATIONAL SERIES: 0136.11

16. GRADE AND STEP: 14 *5

17. SALARY OR RATE: $* 27263 DDC: 081367 LRD:*080973

18. REMARKS
- - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - -
BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP: 100138
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: C SAL. TASK LIMIT:
PAY BASIS: A A/L INC: 8 S/L INC: 4
- - - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - - - -
EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4221
- - - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - - -
TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUSING: 4 POST/QUAL:
HOME LEAVE: O DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY : E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION:

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

Form 1150B 7-66 MFG 11-69 Use Previous Edition

SECRET

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)	
451187939	LYNCH GRAYSTON LEROY	PREPARED:05/08/70

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO. DA. YR.)	5 CATEGORY OF EMPLOYMENT
LEGISLATIVE PAY ADJUSTMENT	12 28 69	CAREER AGENT (S)

6 FUNDS		V TO V		V TO U	7 FINANCIAL ANALYSIS NO. CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
		U TO V	X	U TO U	0135-3369	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCOBRA	FLORIDA, USA

11. POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
PARAMIL OF		

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
(FULL TIME) GS	0136.11	14 4	$* 21608 DOG: 081367 LEI: 081168

18 REMARKS

--------- STATUS INFORMATION ----------------

BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP: 100138
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: 4

---------- CONTRACT INFORMATION ----------------

EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321

------- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES ----------

TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY : E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION:

NOTE:ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

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SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-31)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
451187989	LYNCH GRAYSTON LEROY

PREPARED:08/22/69

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
MISCELLANEOUS CHANGE	07 25 69	CAREER AGENT (S)

6. FUNDS		V TO V		V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X	CF TO CF	0135-3369	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCOBRA	FLORIDA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 4	$ 20385 DCG: 081367 LEI: 081168

18. REMARKS

```
- - - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - -
BIRTH DATE: 061423  SEX: M      MARITAL ST: MAR      NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH  LONGEVITY COMP: 021061  FED SERVICE COMP:*100138
TYPE RETIREMENT: CSC                  HOSPITILIZATION: F    PLAN:
FEGLI: YES/OPTN          PREV. GOVT SERV: 0          SAL. TASK LIMIT:
PAY BASIS: A             A/L IND: 8                  S/L IND: 4
- - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - - -
EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN  REFR ORG: SCD       PHONE: 4321
- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - -
TAX STAFF: N      FED EXMP:              STATE EXMP:          STATE:
TRAVEL: CHI       OPS EXPNSE: Y          HOUSING: A           POST/EQUAL:
HOME LEAVE: 0     DIFFERENTIAL: Y        OFFSET CLAUSE: Y     STD GOVT: Y
LEGISL PAY: Y     PREMIUM PAY : E        ALLOWANCE COMM: N    EDUCATION:
STEP INCRS: Y     OTH TAX ENTL: N        OTHER ALLOWNS : N    SEPARATION:

NOTE:ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA
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SIGNATURE OR OTHER AUTHENTICATION

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SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)	
451187989	LYNCH GRAYSTON LEROY	PREPARED:07/18/69

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
LEGISLATIVE PAY ADJUSTMENT	07 13 69	CAREER AGENT (S)

6. FUNDS	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X CF TO CF	0135-3369	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCOBRA	FLORIDA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF-		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 4	$* 20385 DOG: 061367 LEI: 061168

18. REMARKS

- - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - -

BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP:
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: 4

- - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - -

EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321

- - - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - -

TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY : E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION:

NOTE:ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

Form 1150B 7-66 MFG 6-69 Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
451187585	LYNCH GRAYSTON LEROY

PREPARED:06/06/69

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
NAME CORRECTION FROM (LYNCH GRAYSON LEROY)	06 02 69	CAREER AGENT (S)

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				X	5135-3365	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCOBRA	FLORIDA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 4	$ 18641

DCG: 081367
LEI: 081168

18. REMARKS

- - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - -
BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP:
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: 4
- - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - -
EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321
- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - -
TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STC GOVT: Y
LEGISL PAY: Y PREMIUM PAY : E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION:

NOTE:ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

Form 1150B Use Previous Edition
7-66 MFG 2-69

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-51)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
451187999	LYNCH GRAYSON LEROY PREPARED: 12/31/68

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
INITIAL ENTRY	11 01 68	CAREER AGENT (S)

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				-X	9135-3369	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCOBRA	FLORIDA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
PARAMIL OF		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(FULL TIME) GS	0136.11	14 4	$ 18641 DOG: 081367 LEI: 081168

18. REMARKS

- - - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - - - - -

BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP:
TYPE RETIREMENT: CSC HOSPITILIZATION: F PLAN:
FEGLI: YES/OPTN PREV. GOVT SERV: 0 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 8 S/L IND: 4

- - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - - - - -

EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061
REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321

- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - - -

TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: CHI OPS EXPNSE: Y HOUSING: A POST/EQUAL:
HOME LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y
LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION:
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION:

SIGNATURE OR OTHER AUTHENTICATION

Form 1150B Use Previous Edition
7-66 MFG. 10-58

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

Verification
of Service on
this side of
File

14-00000

SECRET

30 AUG 1971

MEMORANDUM FOR : Director of Central Intelligence

71-4511

SUBJECT : Recommendation for Involuntary Retirement - Mr. Grayston L. Lynch

REFERENCE : Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement is approved, Mr. Lynch requests an effective date of 10 September 1971.

3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 5 years were in qualifying service. The Head of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his involuntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the involuntary retirement of Mr. Grayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/s/Harry B. Fisher

Harry B. Fisher
Director of Personnel

The recommendation contained in paragraph 4 is approved:

Richard Helms
Director of Central Intelligence

31 AUG 1971
Date

SECRET

14-00000

30 JUN 1971

MEMORANDUM FOR: Office of Finance/C&TD

SUBJECT : Verification of Contract Service for
Irving C. DEVUONO (P), Current Career Agent

1. As the result of the recent enactment of Public Law 91-639 subject's full-time contract service with the Agency from 10 February 1961 through 31 May 1961 is creditable for both leave and Civil Service Retirement purposes. Civil Service Retirement deductions were not withheld during this period.

2. Subject has been a participating member of the Civil Service Retirement System since 1 June 1951.

3. Action Required:

a. Office of Finance: Please post the above applicable information to subject's retirement records.

b. DDP/SOD/Personnel: Please advise subject of the contents of this memorandum.

/s/ Dow H. Luetscher
Dow H. Luetscher
Chief
Contract Personnel Division

Distribution:
Orig & 1 - Addressee
1 - DDP/SOD/Personnel
1 - DDP/CSPS/Agent Panel
1 - OP/RAD/ROB
1 - CPD Subject's file
1 - CPD Chrono

DDS/OP/CPD/NTH (30 June 1971)

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET

BIOGRAPHIC PROFILE (PART I) ?

1. PERS. SERIAL NO.	
2. NAME (Last-First-Middle)	DEVUONO, Irving C. (P)
3. SEX	M
4. DATE OF BIRTH	Jun 1923
5. SERVICE COMP. DATE	?
6. MARITAL STATUS	Married
7. DEPENDENTS	
NO. / YEAR(S) OF BIRTH	3 / 1939 1949 1954
8. US NATURALIZATION DATE(S)	NA / SPOUSE ?
9. CAREER STAFF STATUS / MEMBERSHIP	
OTHER STATUS	Ineligible
10. LAST MED. RPT.	May 1961
QUAL.	Prop Session
EVAL. FOR	Prop Assign
11. CURRENT RESERVE STATUS	
RETIRED	XX
12. ASSESSMENT DATE	
13. PROFESSIONAL TEST DATE	
14. LANGUAGE APTITUDE TEST DATE	

15. NON-CIA EMPLOYMENT

1938-60 Military Service, US Army, Capt - Special forces operations; Instructor at 7th Army NCO School for 3 years

1956-60 Commanded & Trained an SF team in guerilla warfare

16. NON-CIA EDUCATION

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)

German - S Slight
French - S Slight
Laotian - S Slight

18. AGENCY SPONSORED TRAINING

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION
Feb 1961	ParaMil (Contr Employee) $	9500		DDP/WH/JMARC	Hq
Jun 1961	PM Off (Career Agent)	11155	0813	DDP/CA/PMG/Proj ZRJEWEL	JMWAVE
Aug 1967	" " " "	16152	14	" " " " "	"

20. DATE REVIEWED: 19 Sep 1967 | 21. PROFILE REVIEWED BY: hc | 22. ITEMS 1-18 REVIEWED & VERIFIED BY EMPLOYEE: No

FORM 8-57 1200 (PART I) USE PREVIOUS EDITIONS. SECRET PROFILE

PERS. SERIAL NO.	BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle)	DATE OF BIRTH
[illegible] (P)	Jun 1923

23. No Photo Available.

24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

26. ADDITIONAL INFORMATION

Award 1964 Intelligence Star and Intelligence Star Certificate for meritorious duty and heroism under hazardous conditions performed in Spring 1961.

27. DATE REVIEWED	28. PROFILE REVIEWED BY
19-[illegible]-1967	hc

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

SECRET

Handle With Care

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP

DATE: 5 AUG 1971

FILE NUMBER: 16402

EMPLOYEE NUMBER: CONTRACT

ID CARD NUMBER:

TO: (Check)

	CHIEF, CONTROL DIVISION
X	CHIEF, CONTRACT PERSONNEL DIVISION
X	CHIEF, OPERATING COMPONENT (For action) SOD

ATTN: CHIEF SUPPORT STAFF

REF: RETIREMENT

SUBJECT: LYNCH, Grayston L.

OFFICIAL COVER: BACKSTOP ESTABLISHED: ___ ; DISCONTINUED: X

UNIT:

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

	ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)	X	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)
	A. TEMPORARILY FOR ______ DAYS EFFECTIVE DATE ______ B. CONTINUING AS OF		DATE: EOD
	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HHB 20-7)	NA	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HHB 20-7)
X	ASCERTAIN THAT CIA W-2 BEING ISSUED. (HHB 20-11)	OK	RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
	SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HB-240-2e)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY.
	SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HB-240-2e)		
	SUBMIT FORM 2688 FOR ______ HOSPITALIZATION CARD		

REMARKS AND/OR COVER HISTORY

FORWARDING ADDRESS: Tampa, Florida
EMPLOYMENT ADDRESS: NONE

Subject is to indicate CIA as place of employment for entire period of time and not to reveal any specific places of cover assignments or cover locations.

ACH/OH

DISTRIBUTION: [illegible]

SIGNATURE: [signature] — CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

FORM 1551 OBSOLETE PREVIOUS EDITION

SECRET

14-00000

SECRET

15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT: Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

W. D. Strauch, Jr.
Chief, Maritime Branch
Special Operations Division

SECRET

CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TESTING RESULTS

NAME [illegible]

DATE 13 August [illegible]

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, PRIOR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING	APPROXIMATE %* RECEIVING RATING
Superior	10%
Above Average	20%
Average (circled)	40%
Below Average	20%
Poor	10%

* Based on a sample of [illegible] Agency employees -- men and women -- tested with this battery between July [illegible] and September [illegible]

14-00000

Irving A. Rivanna

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
	LYNCH GRAYSTON LEROY	SOD	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
14	4	20285	081168	14	5	22263	080970	X	

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE 3 June 1970

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS

AUDITED BY [signature]

FORM 7-00 560 E Use previous editions

PAY CHANGE NOTIFICATION

(4-51)

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

IDENTI-KIT COURSE (M-101)

TRAINING EVALUATION

Name : Gray~~ston~~ Lynch (handwritten above: C. Di Vuono)

Office : SOD

Course Dates: 19 - 22 May 1970

COURSE DESCRIPTION

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION	BELOW CLASS STANDARD	AVERAGE LOW	AVERAGE HIGH	EXCELLENT
1. Student understands the principles of Identikit.		X		
2. Student understands the manipulation of the Identikit.		X		
3. Ability to construct composites from photographs.		X		
4. Ability to construct composites from live observation.	Not applicable to this meeting of the course			
5. Ability to construct composites by debriefing.		X		
6. Ability to use composites to identify people in a. photographs.		X		
b. live situations.	Not aplicable to this meeting of the course			
7. Ability to derive composite code for transmission.			X	
8. Ability to reconstruct composite from Identikit code.			X	
9. Student's attitude, cooperation and productivity.	X			

(signature)

TSD/Technical School
Instructor

	ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM	IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Lynch, Grayston Leroy	June 14, 1923	451 18 7989
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance → [X] **(A)**

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance → [ ] **(B)**

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance → [ ] **(C)**

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Grayston L. Lynch

DATE

26 Feb 68

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

MAR 28 10 52 AM '68

CONT

See Table of Effective Dates on back of Original

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968)
176-101

NOTE FOR FILE

SUBJECT: Irving K. Devuono (P)

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. DevuOno's Involuntary Retirement and that it was alright to release the separation amendment providing for $10,000 terminal payment that we had been holding.

Amendment released to div for subject's sgin on 7 Sept 71.

OP/CPD Rita

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A=ADD C=CHANGE D=DELETE	CODE	4. LANGUAGE DATA PRIOR TO TEST LAN. CODE	R	W	P	S	U	I/T	YEAR

5. LANGUAGE DATA AFTER TEST LAN. CODE	R	W	P	S	U	I/T	YEAR	6. DATE TESTED	7. DATE OF BIRTH	8. GRADE	9. OFFICE OR DIVISION

NOTICE TO PERSON TESTED

10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN ______________ (NAME OF LANGUAGE)
AND YOUR TEST SCORES ARE AS FOLLOWS:

READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING

TEST RATINGS: 0 = ZERO; S = SLIGHT; E = ELEMENTARY; I = INTERMEDIATE; H = HIGH; N = NATIVE

11. REMARKS

12. SIGNATURE

13. LD NUMBER

FORM 11-64 1273 OBSOLETE PREVIOUS EDITIONS (10-45) **SECRET**

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

2 - Employee (thru Training Officer)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 29 March 1971

2. NAME (Last, First, Middle): Lynch, Grayston

3. POSITION TITLE: Ops Officer

4. GRADE: GS-14

5. OFFICE, DIVISION, BRANCH: DDP/SOD

6. EMPLOYEE'S EXT.: 4321

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [x] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [x] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Betty R. Wayland

ROOM NO. & BUILDING: 3C-60

EXT.: 4321

10. COMMENTS

11. REPORT OF EVALUATION

"Disqualified for O/S Planning. Subject is qualified for Headquarters Duty only."

DATE: 20 May 1971

SIGNATURE FOR CHIEF OF MEDICAL STAFF: Glenn E. Steele

FORM 2-69 259 USE PREVIOUS EDITIONS.

SECRET

SECRET

14 DEC 1970

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Darold D. Aldridge

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

SECRET

1. [illegible] UONO received an annuity of $4,272 per year ($356. per month) from the military for 21 years of service.

2. This military annuity will be cancelled.

3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of $13,428 per year.

(1) Receives an annuity of $4,272 per yr ($356 - per mo) from the military for 21 yrs of service!

(2) This military annuity will be cancelled.

~~He will be paid~~
~~Nothing Extra~~

(3) His 21 yrs of Mil service will be combined with 10+ yrs of CIA service and these 31+ yrs will give him a total of 13,428. per year

CIA

1117. – X 12 = ? /yr

CIA + MIL

1119.12

13,428 ✓

MIL

712

42.72 ✓

21 YRS MIL

+

10.5(?) CIA

31.5 YRS

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 1 JULY 1970

2. NAME (Last, First, Middle): Lynch, Grayston L.

3. POSITION TITLE: Senior Spec Ops. CA

4. GRADE: GS-14

5. OFFICE, DIVISION, BRANCH: DDP/SOD

6. EMPLOYEE'S EXT: 4321

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [X] OVERSEAS ASSIGNMENT

ETD	ASAP
STATION	VIETNAM
TDY OR PCS	PCS
TYPE OF COVER	DAC
NO. OF DEPENDENTS TO ACCOMPANY	NONE
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	NONE

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [X] YES
- [ ] NO

1 JUL 1970

9. REQUESTING OFFICER

SIGNATURE: John A. Strassberger

ROOM NO. & BUILDING: GH-62 HQS.

EXT.: 4321

10. COMMENTS

Subject is scheduled for medicals on 23 July and 27 July.

11. REPORT OF EVALUATION

No Medical Disposition. Processing Cancelled.

DATE: 23 July 1970

SIGNATURE FOR CHIEF OF MEDICAL STAFF: Don Farley HRO/OMS

FORM 1-68 259 USE PREVIOUS EDITIONS

SECRET

(28)

25 JUN 1970

S-E-C-R-E-T

TECHNICAL SERVICES DIVISION - TSD TECHNICAL SCHOOL

PHOTOGRAPHIC FUNDAMENTALS & DOCUMENT COPY P-101

TRAINING EVALUATION

NAME : Grayston Lynch

OFFICE : SOD

COURSE DATES: 15 - 23 June 1970

The student is taught fundamental understanding of the photographic processes, manipulation of typical 35mm cameras and film processing. The student is instructed how to use two different types of 35mm camera copy systems for document photography - the LEICA M-3 Range-finder, and the PENTAX single lens reflex camera. Documents are photographed under available light and artificial light with the camera hand-held and other unconventional means. Students' results of various assignments demonstrated the following abilities.

A - OUTSTANDING
B - PROFICIENT
C - BELOW CLASS STANDARD

		A	B	C	POTENTIAL GOOD	POTENTIAL POOR
1.	Manipulate a range-finder camera.		x			
2.	Manipulate a single lens-reflex camera.		x			
3.	Manipulate a light meter.		x			
4.	Manipulate film processing equipment.		x			
5.	Satisfactory exposure using a light meter.		x			
6.	Develop films.		x			
7.	Critique and evaluate negatives.		x			
8.	Manipulate 3M Reader/Printer and produce [illegible] prints.		x			
*9.	Understand basic photographic theory.		x			
*10.	Over-all results obtained on assignments.		x			
11.	Determine camera malfunctions by analyzing negative defects.		x			
12.	Photograph documents using artificial light.		x			
13.	Photograph documents using available light.		x			
14.	Photograph documents using a handheld camera.		x			
15.	Photograph documents using unconventional support (Tripod, Clamps, etc.)		x			
16.	Photograph raised or engraved surfaces.		x			
17.	[illegible] on the document copy problems.		x			
18.	[illegible] toward assignments, direction [illegible].	x				
19.	[illegible] over-all ability to photograph most [illegible] material under any type of lighting [illegible].		x			
20.	[illegible] cleanliness.		x			

* Re[illegible] in this category are a fairly reliable indication of how well the skill will be retained.

Ronald James
TSD/Training/Instr.

S-E-C-R-E-T

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 19 JUNE 1970

2. NAME (Last, First, Middle): LYNCH, GRAYSTON

3. POSITION TITLE: OPS OFF (CAREER A)

4. GRADE: GS-14

5. EMPLOYEE'S EXT.: 4321

6. OFFICE, DIVISION, BRANCH: DDP/SOD/MB

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [X] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HQS/TDY
- [ ] OVERSEAS ASSIGNMENT
  - ETD
  - STATION
  - TDY OR PCS
  - TYPE OF COVER
  - NO. OF DEPENDENTS TO ACCOMPANY
  - NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED
- [ ] RETURN FROM OVERSEAS
  - ETA
  - STATION
  - NO. OF DEP.'S

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [X] YES
- [ ] NO

24 JUN 1970

9. REQUESTING OFFICER

SIGNATURE: Joan E. Rice
JOAN E. RICE

ROOM NO. & BUILDING: GH-62 HQS.

EXT.: 4321

10. COMMENTS

11. REPORT OF EVALUATION

NO MEDICAL DISPOSITION. PROCESSING CANCELLED.

XX/YAXXXXX XXXXXXXXXX/XXX

26 JUN 1970

DATE: 28 July 1970

SIGNATURE FOR CHIEF OF MEDICAL STAFF: Don Farley PRO/OMS

FORM 2-69 259 USE PREVIOUS EDITIONS.

SECRET

Fin
/r

SECRET

TRAINING REPORT

Clandestine Service Records I - Course No. 7-70
(21 hours - part time) 8 - 11 June 1970

Student : Lynch, Grayston

Office : SOD

Year of Birth: 1923

Service Designation: Contract

Grade : 14

EOD Date : Feb '61

Number of Students Enrolled: 21

COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE DIRECTOR OF TRAINING:

Charles Schafer — 23 JUN 1970
Date

SECRET

S E C R E T

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

IDENTI-KIT COURSE (I-101)

TRAINING EVALUATION

Name : Grayston Lynch

Office : SOD

Course Dates: 19 - 22 May 1970

COURSE DESCRIPTION

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION

	BELOW CLASS STANDARD	AVERAGE LOW	AVERAGE HIGH	EXCELLENT
1. Student understands the principles of Identikit.		X		
2. Student understands the manipulation of the Identikit.		X		
3. Ability to construct composites from photographs.		X		
4. Ability to construct composites from live observation.	Not applicable to this meeting of the course			
5. Ability to construct composites by debriefing.		X		
6. Ability to use composites to identify people in a. photographs.		X		
b. live situations.	Not aplicable to this meeting of the course			
7. Ability to derive composite code for transmission.			X	
8. Ability to reconstruct composite from Identikit code.			X	
9. Student's attitude, cooperation and productivity.	X			

(Handwritten beside items 1–3: HAZY; beside items 7–8: EASY; beside item 9: Low)

~~9695~~

[signature]

TSD/Technical School Instructor

SEE BACK FOR COMMENTS

S E C R E T

14-00000

16 June 1970

Per the instructor, the low grade in section 9 was due to a lack of motivation and interest on the part of Mr. Sigueli. She said he appeared to have an attitude that the course content would come automatically and it wasn't necessary to study. ~~Even after some~~ Basic facts of the course must be learned early to successfully complete the course and even after ~~two~~ these points were repeated each day, Mr. Sigueli ~~failed~~ was unable to answer questions concerning them.

John Kaschuyer

S-E-C-R-E-T

TRAINING REPORT

CI Survey Course 3-70
40 hours, Full-time

STUDENT : Lynch, Grayston

OFFICE : SOD

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

GRADE : 14

NO. OF STUDENTS : 12

EOD DATE : Feb 61

COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Stewart H. Vance — Date
Chief Instructor

S-E-C-R-E-T

S E C R E T

TECHNICAL SERVICES DIVISION - TECHNICAL SCHOOL

THE MANAGEMENT OF AUDIO SURVEILLANCE OPERATIONS

A-100

TRAINING EVALUATION

NAME : Grayston Lynch

OFFICE : SOD

DATES OF COURSE: 30 March - 10 April 1970

A. COURSE OBJECTIVES

1. This course is designed primarily for either a case officer who expects to stage and manage an audio surveillance operation, or for those who have related responsibilities, i.e., desk officer and physical security officers.

2. Although the course provides a basic familiarization with audio devices the primary emphasis is on the collection of target data, planning the operation, locating a listening post, supporting the entry, exploiting "the take", and the orderly termination of the operation once it has outlived its usefulness. In short, managing an audio operation from inception to termination.

3. The course provides a basic knowledge of "quick plant" devices to permit the exploitation of certain targets of opportunity. The same devices could be concealed and used for "Carry In" devices.

4. Finally, the course provides instruction in the first echelon maintenance of listening post equipment, so that an operation can continue without the constant presence of an audio technician.

B. EVALUATION

1. The student met ___xxxxxxxxxxxxxxx___ the objectives of the course.

2. Remarks:

[illegible]
TSD/Technical School

S E C R E T

S-E-C-R-E-T

TRAINING REPORT

Information Reporting, Reports and Requirements Course No. 5-70
120 hours, full time 9-27 March 1970

Student	: Lynch, Grayston	Office	: SOD
Year of Birth	: 1923	Service Designation:	Contract
Grade	: GS-14	No. of Students	: 10
EOD Date	: February 1961		

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

A. Qualitative and Quantitative Production of Reports:

Weak	Adequate	Proficient	Strong	Outstanding
	*			

COMMENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

B. Requirements Performance:

Weak	Adequate	Proficient	Strong	Outstanding
	*			

COMMENT:

His paper on this subject lacked detail.

S-E-C-R-E-T

C. Editorial Performance:

Weak	Adequate	Proficient	Strong	Outstanding
	*			

COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

D. Reporting Performance:

Weak	Adequate	Proficient	Strong	Outstanding
	*			

COMMENT:

The quality of his outside reporting assignment was only passable.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

FOR THE DIRECTOR OF TRAINING

2 April 1970
Date

H. Benchea
Chief Instructor

14-00000

INTELLIGENCE ORIENTATION #5-70
INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence
(80 hours - full-time)

24 February - 6 March 1970

Student: LYNCH, Grayston

Year of Birth : 1923

Grade : GS-14

EOD : Feb. 1961

Office : SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activities.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation - First Phase).

FOR THE DIRECTOR OF TRAINING

Russell [signature]

Course Chairman, Intelligence School, OTR

Date: 11 March 1970

GROUP I
Excluded from automatic downgrading and declassification

OFFICE OF COMMUNICATIONS

TRAINING REPORT

Student : Lynch, Grayston

Grade : GS-14

Subject(s) : Clandestine Radio Familiarization Course

Number of Hours: 36

Date(s): 16 - 20 February 1970

Office : SOD

Title : Operations Officer

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of attendance only.

for Joseph J. Candela
Chief, Career Management & Training Staff, OC

SECRET

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

CARBON AND NOTE-TAKING TECHNIQUES (SW-102)

TRAINING EVALUATION

Name: Grayston Lynch Office: SOD

Course Dates: 3 - 5 February 1970

COURSE DESCRIPTION -- The Student is:

1. taught the operational considerations and requirements for two secret writing techniques.
2. trained in the proper techniques to be used in preparing carbon secret texts to pass general censorship inspection in mail channels.

COMMENT

1. The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or frequent practice. Any appreciable lapse of time between training and use normally requires refresher training.
2. No specifics as to particular systems or chemical reactions were discussed.

EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD *

The student's evaluation is indicated by his performance in the following areas:

a. attitude toward assignments, direction and cooperation. 2
b. comprehends the techniques employed in writing with a carbon secret writing system and its application in operational support. 2
c. successfully demonstrated the proper technique in writing a carbon. 2
d. satisfactorily demonstrated proper techniques when writing with a direct writing note-taking device. 2
e. satisfactorily demonstrated the ability to follow directions in developing both carbon and direct writing device messages. 2

RECOMMENDATIONS -- Student should undertake practice exercises to:

a. retain or improve dexterity. x
b. improve printing techniques. ____
c. acquire more even printing pressure. ____
d. other. ____

*Recommend student receive refresher training in carbon writing techniques before using SW operationally.

TSD/Technical School
Instructor

SECRET

[illegible]

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

INTRODUCTION TO SECRET WRITING (SW-101)

RECORD OF ATTENDANCE

Name : Grayston Lynch

Office : SOD

Course Date : 2 February 1970

1. COURSE OBJECTIVES

To present to the officer who needs an overall appreciation of the secret writing process, and who should be aware of its place in the scheme of clandestine communications, but who does not anticipate an immediate need for this technical skill.

2. COURSE CONTENT

a. It compares S/W to other forms of clandestine communications and delineates both its advantages and limitations. It discusses the major forms of secret writing - carbon systems, microdots and latent image photography and provides a demonstration of each.

b. It concludes with an examination of the operational factors surrounding the utilization of S/W - paper selection, carriers, accommodation addresses, censorship, indicators, cover letters, supplies and postal intelligence.

3. EVALUATION

No practical work is included or individual evaluation given.

4. REMARKS

[illegible signature]
INSTRUCTOR
TSD/TECHNICAL SCHOOL

[illegible]

6 January 1970

MEMORANDUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Nominee for the Special Operations Division's Historical Program

REFERENCE : Chief, Special Operations Division Memorandum dated 24 December 1969. Subject: Historical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Historical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.

2. I nominate Mr. Grayston L. Lynch to write histories in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr.
Chief, Maritime Branch
Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file ✓
1-Chrono
SOD/MB:W.D.Strauch:jr (6 Jan 70)

SECRET

17 JULY 1969

MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

14-00000

SECRET

Date 2 July 69

SPECIAL OPERATIONS DIVISION

Check-In Sheet

Name GRAYSTON L. LYNCH   Branch SOD

Title ____________   Empl. Ser. # ____________

1. Personnel

- [X] SOD Questionnaire
- [ ] Locator Card
- [ ] Fitness Report Card
- [X] Briefing
- [ ] TDY Standby (Form 259)
- [ ] Immunization (Form 2476)
- [ ] Action

(2.) Budget & Fiscal
[signature] 7/2/69

(3) Registry

(4) Logistics

(5.) Security
[initials]

(6) Cover
[initials]

Type & Unit:
9775 [illegible] OSS GR

7. Branch Chief

8. Personnel

REMARKS:

SECRET

14-00000

SECRET

SOD Personnel Questionnaire

Date: 2 July 69

Full Name: Grayston Leroy Lynch

Grade: GS-14 DOB: 14 Jan 23

*Local Permanent Address: None — as yet

Home Telephone No. ______ If no phone, Nearest Contact ______

Office Ext. ______ Red Line ______ Office Room No. ______

Are you a natural born U.S. citizen? Yes ✓ No ______

Name of Emergency Addressee: Janette K. Lynch

Address: 7901 SW 120 ST, Miami, Fla Tel. No. 235-8730

Witting? Yes ✓ No ______ Relation: Wife

Alternate Emergency Addressee: Mrs. Ruby Lynch

Address: RR 1 Box 4EA [illegible], Tex

Tel. No. ______

Witting? Yes ______ No ✓ Relation: Step-mother

Name of Spouse: Janette K. Lynch DOB 21 Jul 22

Name & Initials of Children: Jeffrey R Lynch DOB 11 Apr 44

Sharon Ann Sykes DOB 5 Sep 46

Robert T Lynch DOB 11 Jan 54

DOB ______

DOB ______

DOB ______

Please notify your friendly Personnel Office in the future of any changes, new births, etc. Thank You.

*Temporary Local Address: Howard Johnson Motel

Springfield, Va

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

DATE OF REQUEST: 13 June 1969

1. NAME (Last, First, Middle): LYNCH, Grayston

3. POSITION TITLE: Ops Off (Career Agent)

4. GRADE: GS-14

5. OFFICE, DIVISION, BRANCH: FOD

6. EMPLOYEE'S EXT.: 4321

7. PURPOSE OF EVALUATION

[ ] PRE-EMPLOYMENT

[ ] ENTRANCE ON DUTY

[ ] TDY STANDBY

[ ] SPECIAL TRAINING

[ ] ANNUAL

[XXX] RETURN TO DUTY

[ ] FITNESS FOR DUTY

[ ] MEDICAL RETIREMENT

[ ] HDQS/TDY

[ ] OVERSEAS ASSIGNMENT

ETD:

STATION:

TDY OR PCS:

TYPE OF COVER:

NO. OF DEPENDENTS TO ACCOMPANY:

NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED:

[ ] RETURN FROM OVERSEAS

QUALIFIED FOR OS MUST BE SEEN IN OMS PRIOR OS PCS OR TDY

DONALD FARL...

6-30-69

ETD:

STATION:

NO. OF DEP.'S:

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

[XXX] YES

[ ] NO

9. REQUESTING OFFICER

SIGNATURE: HELEN D. McGRAHAM

ROOM NO. & BUILDING: GH 62

EXT.: 4321

10. COMMENTS

Mr. Lynch has been receiving medical therapy in Florida since ~~December~~ 1968. Medical evaluation is requested at this time for duties as stated in the request for medical evaluation dated 10 October 1968, to include flying in aircraft.

11. REPORT OF EVALUATION

DATE:

SIGNATURE FOR CHIEF OF MEDICAL STAFF:

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

CABLE SECRETARIAT DISSEMINATION	CLASSIFIED MESSAGE	TOTAL COPIES	ROUTING AND/OR INITIALS - SEEN BY
PERSON/UNIT NOTIFIED	SECRET (When Filled In) GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION		1 / 6, 2 / 7, 3 / 8, 4 / 9, 5 / 10
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	CLASSIFY TO FILE NO ___		
	X-REF TO FILE NO ___		
DISSEM BY zcl PER ___ #	FILE RID ☐ RET. TO ___ BRANCH ☐	DESTROY ☐ SIG	
ACTION SOD-6 ☐ RID COPY	INFO FILE, VR, OP-2, WH-8, WH/COG-8, CCS-2, CSPS, OF-2, RI/AN		

S E C R E T 071601Z OCT 68 CITE JMWAVE 3212

DIRECTOR

CHAPPIE PERS

7 Oct 68 IN 07474

REF: DIRECTOR 38564

1. IRVING C. DeVUONO DEPARTED BY POV MORNING OF 6 OCTOBER. MAY BE EXPECTED 8 OCTOBER.

2. JMWAVE ADVANCED $250 AND ADVISED THAT TRAVEL REIMBURSEMENT WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.

S E C R E T

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 8 October 1968

2. NAME (Last, First, Middle): LYNCH, Grayston L.

3. POSITION TITLE: PM OPS OFF

4. GRADE: GS-14 Career Agent

5. OFFICE, DIVISION, BRANCH: SOD

6. EMPLOYEE'S EXT.:

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [XXXX] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE:

ROOM NO. & BUILDING: EXT.:

10. COMMENTS Evaluation is requested for the performance of Paramilitary duties including ground and airborne operations and the training of personnel in these activities. Assignments may be domestic, but the primary requirement would be for overseas duty either TDY or most likely, PCS. As an employee of project IUJEWEL, a contingency program, Mr. Lynch should be available for duty with short notice, on a world-wide basis. (Continued)

11. REPORT OF EVALUATION

DATE:

SIGNATURE FOR CHIEF OF MEDICAL STAFF:

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

Assignments either domestic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation purposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, xxxx and good judgement in line with the covert aspect of his position.

CABLE SECRETARIAT DISSEMINATION
PERSON/UNIT NOTIFIED

CLASSIFIED MESSAGE — TOTAL COPIES

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(When Filled In)

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2		7	
3		8	
4		9	
5		10	

ADVANCE COPY ☐ ISSUED ☐ SLOTTED

INDEX ☐ YES ☐ NO

BY ______ AT ______ Z

CLASSIFY TO FILE NO.

DISSEM BY zf PER ______

X-REF TO FILE NO.

FILE RID ☐ RET. TO ☐ BRANCH ☐ DESTROY ☐ SIG.

ACTION SOD-6 ☐ RID COPY

INFO
FILE, VR. OP-2, WH-8, WH/COG-8, CCS-2, CSPS, OF-2, RI/AN

S E C R E T ~~071601Z~~ OCT 68 CITE JMWAVE 3212

DIRECTOR

7 OCT 68 IN 07474

CHAPPIE PERS

REF: DIRECTOR 38564

1. IRVING C. DEVUONO DEPARTED BY POV MORNING OF 6 OCTOBER. MAY BE EXPECTED 8 OCTOBER.

2. JMWAVE ADVANCED $250 AND ADVISED THAT TRAVEL REIMBURSEMENT WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.

S E C R E T

SECRET

14-00000

MESSAGE FORM
TOTAL COPIES 32

ORIG: H. INGRAHAM:ps
UNIT: SOD/PERS
EXT: 4321
DATE: 02 OCTOBER 68

SECRET

ROUTING AND/OR INITIALS - SEEN BY
1 6
2 7
3 8
4 9
5 10

CABLE SECRETARIAT DISSEMINATION
BY 48 PER #

☐ INDEX ☐ DESTROY ☐ RETURN TO ____ BRANCH ☐ FILE RID
☐ NO INDEX ☐ FILE IN CS FILE NO.

CONF: SOD6 ☐ RID COPY
INFO: FILE ... R, AN, WH/COG8, WH8, CSPS, CCS2, OP2, D/MS2,

(classification) (date and time filed) (elite) (reference number) (pica)

SECRET

CITE DIRECTOR 38564

03 21 09z OCT 68

TO JMWAVE

CHAPPIE PERS

REFERERENCES: A. UFGT-22428

B. WAL-0176

1. VOTACK AND HQS DIVISION OFFICIALS REVIEWED REF A PROPOSED BUT DETERMINED ANOTHER CONTINGENCY GROUP OF THIS TYPE WILL SERVE NO USEFUL PURPOSE.

2. HQS PURSUING ASSIGNMENT POSSIBILITIES FOR DEVUONO BUT BECAUSE OF MEDICAL LIMITATIONS NOT YET ABLE IDENTIFY SUITABLE POSITION. DEVUONO MEDICAL DISPOSITION STATES HE DISQUALIFIED FOR PCS OVERSEAS; QUALIFIED FOR DEPARTMENTAL DUTIES ONLY IN NONFLYING STATUS.

3. IN VIEW REF B, AND DOUBTFUL ASSIGNMENT SITUATION REQUEST DEVUONO REPORT HQS TDY FOR CONSULTATION O/A 09 OCT. ADVISE ETA.

END OF MESSAGE

CSPS/AGENT PANEL [signature]

WH/SS [signature]

C/C06 [signature]

[signature]
WILLIAM BROE
C/WH

[signature]
RAYMOND J. GOODHART
C/SOD/SS

RELEASING OFFICER | COORDINATING OFFICERS | AUTHENTICATING OFFICER

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

FORM 1304 USE PREVIOUS EDITIONS

ORIG: C/JMWAVE-BATHRICK/bcp

OUTGOING MESSAGE

CLASSIFICATION: S E C R E T

DATE: 9 SEPTEMBER 68

EXT:

FILE CLASS:

CONF:

INFO:

Instructions: Include precedence in address line. All messages routine unless indicated otherwise.

OUT:

TO — INFO — CITE

S E C R E T [illegible] CITE JMWAVE [illegible]

DIRECTOR INFO JMCOBRA

REF: A. JMCOBRA 0688

B. DIRECTOR 29436

1. DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A. AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDENS A. AND C. WERE PROFESSIONALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONO AS WOFIRM.

2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING MORE WAS DISCUSSED OTHER THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT, WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.

3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF MESSAGE

KENNETH W. BATHRICK
RELEASING OFFICER

RELEASING OFFICER

CLASSIFICATION: S E C R E T

GROUP [illegible]

SECRET

[illegible]

[illegible]

[illegible]

[illegible]

1. UNDERSTAND SUBJECT, [illegible] TECHNICALLY [illegible] DIRECT CONTROL OF [illegible], IS STILL IN CONTACT WITH [illegible] STATION. THEREFORE, RATHER THAN INTRODUCE [illegible] DIFFERENT COVER TO [illegible] A AND C [illegible].

2. FOR [illegible]: PLEASE [illegible] PERTINENT POINTS [illegible] AND [illegible] OF [illegible] SECURITY RESPONSIBILITY.

SECRET

[illegible]

PERS FILE

235-8730 Will be in Monday

#06 45[illegible]

SECRET

[illegible]

4-00000

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
	DEVUONO, Irving C. (P) Career Agent	DDP/WH	CP	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS-14	3	$16,897	08/14/67	GS-14	4	$18,641	08/11/68	X	

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE

DATE

☐ NO EXCESS LWOP

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

[illegible signature]

CLERKS INITIALS

AUDITED BY

FORM 7-66 560 E Use previous editions

PAY CHANGE NOTIFICATION

(4-31)

4-00000

SECRET

SOD 3766

2 JUL 1968

MEMORANDUM FOR: Office of Finance, Agent Payroll Branch

SUBJECT : Transfer of Responsibility for Administration of Career Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the contract of Irving C. DEVUONO is hereby transferred from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0183.

R.J. Goodhart
Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, WH

SOD/PERS:ps
O & 1-Add.
1-SOD/PERS
1-WH/PERS
1-SOD/RI
1-CPD (Career Agent)

SECRET

File

[illegible]

[illegible]

REF: [illegible] AUG [illegible] *

SUBJECT MAY STATE THAT HE HAS APPLIED FOR A ~~[illegible]~~ FOLLOWING 1955 AND ACCEPTED FOR POSITION OF U.S. [illegible] OFFICIAL, GS-14, AT $16,937 P/A. ENTRANCE ON DUTY DATE NOT YET ESTABLISHED, BUT SHOULD BE PRIOR TO 1 AUG 68:

U.S. NAVY [illegible] COMPTROLLER OF [illegible]

THE PENTAGON

WASHINGTON, D.C. [illegible]

PHONE - OXFORD [illegible]

PERSONNEL OFFICER: 1ST LT. FELIX G. [illegible]

SECRET

END OF MESSAGE

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION.

GH

Subject briefed on this 1 July 1968

* Station forced to backstop credit query for DEVBONO. Request provide subj with cover soonest as he no longer on WAVE payroll.

D/S 55

FORM 1304 USE PREVIOUS EDITIONS

ORIG: DCOS/S/BATHRICK/bnk

OUTGOING MESSAGE

EXT: 251

CLASSIFICATION S-E-C-R-E-T

DATE: 21 JUNE 1968

CONF:

INFO: SS

Instructions: Include precedence in address line. All messages routine unless indicated otherwise.

FILE CLASS:

OUT: 67

TO

INFO

CITE

S E C R E T

DIRECTOR

CITE JMWAVE 7

WOTACK/WOGAME

1. STATION FORCED TO BACKSTOP CREDIT QUERY FOR IRVING C. DEVUONO WITH COVER COMPANY WHICH HAS BEEN DISSOLVED. QUERY WAS FROM CENTRAL CREDIT BUREAU FOR SMALL CAR LOAN. ANTICIPATE NO TROUBLE.

2. REQUEST WOTACK PROVIDE DEVUONO WITH COVER SOONEST AS HE NO LONGER ON JMWAVE PAYROLL.

END OF MESSAGE

G. Lynch

6
5
4
3
2
1

KENNETH W. BATHRICK
AUTHENTICATING OFFICER

RELEASING OFFICER
XXXXXXXXXXXXX

CLASSIFICATION
S-E-C-R-E-T

MARK F. EFFIELD
RELEASING OFFICER

GROUP 1
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3
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1

14-00000

MESSAGE FORM
TOTAL COPIES: 25

ORIG: C. DAMMINGER:AM
UNIT: FE/PERS/TBL
EXT: 6588
DATE: 6 JUNE 1968

CONFIDENTIAL

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CABLE SECRETARIAT DISSEMINATION

BY 53 PER #

☐ INDEX ☐ DESTROY ☐ RETURN TO ______ BRANCH ☐ FILE RID
☐ NO INDEX ☐ FILE IN CS FILE NO.

CONF: FE 8 ☐ RID COPY

INFO: FILE, VR, ADY 8, CCS 2, CSPS, OP 2, D/MS 2

(classification) (date and time filed) (elite) (reference number)

CONFIDENTIAL 07 22 42 Z JUN 68 CITE DIRECTOR 06569

TO VIENTIANE [redacted]

REF: VIENTIANE 8130 [IN 98745]

REGRET ADVISE IRVING C. DEVUONO NO LONGER AVAILABLE VIENTIANE ASSIGNMENT DUE MEDICAL DISQUALIFICATION. ATTEMPTING IDENTIFY NEW CANDIDATE THIS POSITION. WILL ADVISE.

END OF MESSAGE

WH/PERS RENNEMAN (phone)

June 10

C/FE/TBL

JOSEPH W. SMITH
ACFE
RELEASING OFFICER

COORDINATING OFFICERS

MARY T. BOULGER
C/FE/PERS
AUTHENTICATING OFFICER

CONFIDENTIAL

GROUP 1
Excluded from automatic downgrading and declassification

COPY NO.

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST:

2. NAME (Last, First, Middle): LYNCH, Grayston

3. POSITION TITLE: PM Ops Off

4. GRADE: GS-14

5. OFFICE, DIVISION, BRANCH: SOD

6. EMPLOYEE'S EXT.: 4321

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [XX] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: HELEN D. INGRAHAM

ROOM NO. & BUILDING: 3H 62

EXT.: 4321

10. COMMENTS

Subject qualified for assignment to Laos on 17 April. However, subsequent to this qualification he was seen by Dr. Robinson on 24 May 68. SOD will appreciate (in addition to overseas planning eval) advice re Hqs assignments recognizing that such assignment, if available, may require flying. If OMS considers that Medical retirement is a possibility, would appreciate advice in this regard also.

11. REPORT OF EVALUATION

Disqualified for O/S PCS

DATE: 21 June 1968

SIGNATURE FOR CHIEF OF MEDICAL STAFF: Rex Hart

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(36)

14-00000

CHECK-OUT FORM

Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The form will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

****

PCS/HQ. NAME: Grayston Lynch DEPARTURE DATE: COB: 31 May 1968

ELEMENT	TOPIC	INITIALS OF PERSON APPROVING CLEARANCE	DATE
PERSONNEL	Fitness Report yes Service Agreement N/A		
FINANCE ✓	Accounts/Credit Union Loans: Payroll ** Housing	Eta Eta Eta	6/4/68 6/4/68 6/4/68
LOG ✓	Transportation Equipment Return	JMG JMG	8/26/68
COVER ✓	Debriefing	[illegible]	3 June 68
TSB ✓	Documents Ed Weimer Photo	[illegible]	3 June 68
REGISTRY N/A	Top Secret Control		
SWITCHBOARD ✓	Telephone No.	FWZ	6/3/68
SECURITY ✓	Debriefing	[illegible]	6/3/68
MEDICAL N/A	Shot Record		
* ~~JMWAVE~~	~~Debriefing & Equipment Return~~		
~~SI~~ IS BRANCH	SI Clearance Bill Burke	BB	3/6/68
DCOS/O BRANCH ✓	Branch Chief	[illegible]	
D/SUP ✓			
~~[illegible]~~ ~~[illegible]~~C			
COS ✓		[illegible]	[illegible]
PERSONNEL ✓	~~Insurance Card & Return form~~		

* OPS Officers of SO, FI, CI, and MA Branches only.

** T&A must be turned in to Payroll at check-out time.

14-00000

Eyes Only
Personal Info

CLASSIFIED MESSAGE (When Filled In)

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BY ___ AT ___

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DISSEM BY 7/11/21

FILE RID [ ] RET. TO ___ BRANCH [ ] DESTROY [ ] SIG.

ACTION C/WH/COG 7 [X] RID COPY

INFO. FILE. C/WH6, C/SOD3, C/CCS2, C/CSPS, D/DP, D/MS2

S E C R E T 282107Z MAY 68 CITE JMWAVE 2554

DIRECTOR

RYBAT

20 MAY 68 IN 20289

REFS: A. JMWAVE 2454 (IN 14872)

B. DIRECTOR 01889

SOD action

1. IRVING C. DEVUONO REPORTED IN TO THE STATION TODAY. HE TELLS US HE HAS BEEN RELEASED BY AKULE AND ASSIGNED TO WOTACK.

2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN HERE, CHECK OUT OF THE STATION AND THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HQS, STATION WILLL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.

3. PLEASE CONFIRM AND ADVISE.

S E C R E T

BT

May 29

SECRET

14-00000

CABLE SECRETARIAT DISSEMINATION | PERSON/UNIT NOTIFIED

CLASSIFIED MESSAGE | TOTAL COPIES 31

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BY: ______ AT: ______ Z

DISSEM BY 28 PER ______ #

ACTION SOD6 ☒ RID COPY

INDEX ☐ YES ☐ NO

CLASSIFY TO FILE NO. ______

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FILE RID ☐ RET. TO ______ BRANCH ☐ DESTROY ☐ SIG.

INFO FILE, VR, WH8, WH/COG 8, CCS 2 CSPS, OPL,

S E C R E T 132154Z MAY 68 CITE JMWAVE 2386

ACTION

13 MAY 68 IN 09929

DIRECTOR

CHAPPIE PERS

REF DIRECTOR 92845

DEPARTURE DEVUONO FOR DEST ORIENTATION HEADQUARTERS DELAYED BY ACCIDENT INVOLVING SON. WILL ADVISE ETD WHEN KNOWN.

S E C R E T

BT

Helen - notify FE

SECRET

SECRET

1. NAME (Last, First, Middle): LYNCH, [illegible] L.	2. DATE OF BIRTH: 14 Jan 2?	3. GRADE: GS-14 equiv
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment): [illegible]	5. PRESENT POSITION: Ops Off/C/A/ Miami	6. EMPLOYEE EXTENSION: 6?03
7. PROPOSED STATION: Savannakhet, Laos	8. PROPOSED POSITION (Title, Number, Grade): Career Agent/Ops Officer	
9. TYPE OF COVER AT NEW STATION: Nominal AID	10. ESTIMATED DATE OF DEPARTURE: 4 May 63	11. NO. OF DEPENDENTS TO ACCOMPANY: 0

12. COMMENTS

Request re-evaluation of current medical taken in Miami and results forwarded H.Q.

13. DATE OF REQUEST	14. SIGNATURE OF REQUESTING OFFICIAL	15. ROOM NUMBER AND BUILDING	16. EXTENSION
12 Apr 63	Izola R. [illegible] FE/PERS/TBL	5 E 22	6500

17. OFFICE OF MEDICAL SERVICES DISPOSITION

18. OFFICE OF SECURITY DISPOSITION

[illegible] QUALIFIED F[illegible]
PROPOSED OS PCS

REX HART

4 17 63

19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

REQUEST FOR PCS OVERSEAS EVALUATION

FORM 1-64 259a USE PREVIOUS EDITIONS

SECRET

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(4)

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CS/DO, SOD 6, CCS 3, CSRS
OP 3

SECRET 261651Z APR 68 CITE VIENTIANE 8130 26 APR 68 IN 98745

PRIORITY DIRECTOR INFO UDORN

ADMIN PERS

REF DIRECTOR 88672 (NOT SENT UDORN)

1. IN VIEW FAMILY NOT ACCOMPANYING, STATION PLANS ASSIGN IRVING C. DEVUONO NORTH LAOS VICE SAVANNAKHET. STATION NEEDS MATURE, EXPERIENCED PERSONNEL SUCH AS DEVUONO IN N. LAOS AND ESPECIALLY IN CYMOMENTUM.

2. DEVUONO WILL BE BODY FOR BODY REPLACEMENT FOR WALLACE J. BERNHAGEN BUT WILL HAVE DIFFERENT, MORE RESPONSIBLE POSITION AS OFFICER IN CHARGE ALL OPS IN ONE ... PROVINCE, PROBABLY SAM NEUA. REASSIGN IDEN B FOVS ... SAVANNAKHET REPLACE MONROE A. HALLWASS.

3. UNLESS HQS HAS INFO ... PRECLUDES IULANCE ... PLS PROCESS SUBJ IULANCE AND SAVE LAST NOM ... FOR PERSON WITH ... SPECIAL COVER ... BLEM.

SECRET

BT

SECRET

14-00000

ORIG: JON L. MATTSON:JB
UNIT: FE/PERS/TBL
EXT: 6528
DATE: 18 APRIL 1968

MESSAGE FORM
TOTAL COPIES: 22

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CABLE SECRETARIAT DISSEMINATION
BY 28 PER ___ #
CONF: FE8 RID COPY
INFO: FILE, VR SOD6, CCS3, CSPS, OP2,

INDEX / DESTROY / RETURN TO ___ BRANCH / FILE RID
NO INDEX / FILE IN CS FILE NO.

(classification) CONFIDENTIAL
(date and time filed) 19 21 20 Z
(elite) (reference number) (pica)

TO VIENTIANE CITE DIRECTOR 92884

ADMIN PERS CHAPPIE

REF: DIRECTOR 88672

DUE TO PERSONAL MATTERS CONCERNING SETTLEMENT OF FAMILY IRVING C. DEVUONO NOW PROGRAMMED TO ARRIVE HQS 13 MAY FOR TWO WEEKS TDY WITH ESTIMATED ARRIVAL FIELD MID JUNE. WILL ADVISE FIRM ETA WHEN KNOWN.

Shaycelon Lynch

END OF MESSAGE

CFE/TBL [signature]
SOD/PERS Jack Halpin (Phone)

WILLIAM E. NELSON
CFE
RELEASING OFFICER

COORDINATING OFFICERS

MARY T. BOULGER
CFE/PERS
AUTHENTICATING

CONFIDENTIAL

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104-10000

38

CONFIDENTIAL

CABLE SECRETARIAT DISSEMINATION

BY 27

CONF: FE8 [ ] RID COPY

[ ] INDEX [ ] DESTROY [ ] RETURN TO ___ BRANCH [ ] FILE RID

[ ] NO INDEX [ ] FILE IN CS FILE NO.

INFO: FILE, VR, WH8, WH/COG 8, SOD6, CCS3, CSPS, OP2

CONFIDENTIAL

19 20 10 Z

TO JMWAVE CITE DIRECTOR 92845

ADMIN PERS CHAPPIE

REF: JMWAVE 2080 (IN 93091)

PER REF REQUEST HQS CONCURS IN NEW REPORTING DATE OF 13 MAY.

END OF MESSAGE

C/FE/TBL J. D. Hease (in draft)

SOD/PERS (by phone)

WH/CONTR

WILLIAM V. BRO
C/SP
RELEASING OFFICER

COORDINATING OFFICERS

CONFIDENTIAL

MARY ...
CFE/PERS
AUTHENTICATING OFFICER

14-00000

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INDEX ☐ YES ☐ NO

BY ____ AT ____ Z

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ACTION SCD 4 ☒ RID COPY

INFO FILE, VR. WH 8, WH/COG 8, CCS 2

CSPS, OP 2

S E C R E T 172326Z APR 68 CITE JMWAVE 2080

17 APR 68 IN 93091

DIRECTOR

ACTION

CHAPPIE PERS

REF JMWAVE 1888 (IN 83242)

Thompton Lynch

1. IRVING C. DEVUONO HAS JUST PURCHASED A HOUSE FOR HIS FAMILY TO OCCUPY WHILE HE IS IN LAOS. SEVERAL PROBLEMS OF SETTLEMENT HAVE OCCURRED REQUIRING MORE TIME AND ATTENTION THAN ANTICIPATED.

2. DEVUONO REQUESTS PERMISSION TO TAKE ANNUAL LEAVE WITH A HQS EOD DATE OF 13 MAY. PLEASE ADVISE.

SECRET

BT

Action transferred
Mary Please transfer
Action to Dale Stergaard
FE/TBL/Pers X6533.
Make copy the cable +
send to Dale -

Alice Lile

SECRET

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FILE FE 8

ACTION

ACTION CHANGE

SAIGON 1360 (STATION & NUMBER)

IN 93010-A (IN NUMBER)

C/S COMMENT: THE ACTION RESPONSIBILITY FOR THIS CABLE HAS BEEN TRANSFERRED

FROM FE (DIVISION)

TO SOD (DIVISION)

BY William Bright FE (NAME DIVISION AND EXTENSION)

IN COORDINATION WITH Helen Ingram SOD (NAME DIVISION AND EXTENSION)

SECRET

14-00000

ORIG:
UNIT: C/WH/COG
EXT: 7765
DATE: 11 APRIL 1968

MESSAGE FORM
TOTAL COPIES: 30

CABLE SECRETARIAT DISSEMINATION
BY 26 PER ____ #

INDEX / DESTROY / RETURN TO ____ BRANCH / FILE RID
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CONF: WH/COG 8 RID COPY

INFO: FILE, VR, WH 8, FE 8, FI 2

(classification) SECRET

(date and time filed) 12 00 15 Z

CITE DIRECTOR 90842

TO JMWAVE

REF: JMWAVE 1982 (IN 89105

1. REGRET THAT DEVUONO REACTED STRONGLY TO REQUEST OF HQS (CHAIRMAN BOARD OF REVIEW SHORTAGES AND LOSSES) FOR DISCUSSION IN SETTLEMENT DEVUONO LOSS OF OFFICIAL FUNDS.

2. CHAIRMAN, BOARD OF REVIEW SHORTAGES AND LOSSES WILL NOT BE AVAILABLE DURING PERIOD 12-21 APRIL FOR DISCUSSION WITH DEVUONO OF RESOLUTION LOSS OF OFFICIAL FUNDS.

3. AGREE THIS MATTER MUST BE RESOLVED PRIOR DEVUONO PCS LAOS. AS HE IS NOW DUE IN HQS 24 APRIL, DEVUONO HAS APPOINTMENT WITH CHAIRMAN ON 25 APRIL AT 11:00 A.M.

END OF MESSAGE

2541 513 Key Bldg.

OP MR. STRICKLAND (TELECON)

C/WH/COG

WILLIAM V. BROE
C/WH/D

ELLIOTT C.
C/WH/SSS

RELEASING OFFICER — COORDINATING OFFICERS — AUTHENTICATING OFFICER

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ACTION WH 8 [X] RID COPY

INFO: FILE VR WH/COG 8 OF 2

S E C R E T 102156Z APR 68 CITE JMWAVE 1982 13 Apr 68 IN 58105

DIRECTOR

REF: DIRECTOR 89799

1. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES THAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT HEADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HQS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.

2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY BEFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED. HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED DURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT DESIRABLE THAT DECISION THIS CLAIM BE MADE SOONEST.

SECRET

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DISSEM BY PER

FILE RID ☐ RET. TO BRANCH ☐ DESTROY ☐ SIG.

ACTION ☐ RID COPY

INFO

FILE. VR.

PAGE 2 JMWAVE 1922 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

S E C R E T

BT

SECRET

14-00000

CABLE SECRETARIAT DISSEMINATION
PERSON/UNIT NOTIFIED

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BY: AT: Z

DISSEM BY 3 PER #

ACTION WH/C8 ☒ RID COPY

INFO

FILE, VR, WH8, FE8, CCS, OPS, OS

ROUTING AND/OR INITIALS - SEEN BY

ACTION

S E C R E T 052309Z APR 68 CITE JMWAVE 1948

6 Apr 68 IN 86248

DIRECTOR

REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION. IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND B BE SENT TO THE STATION AS SOON AS POSSIBLE.

S E C R E T

BT

SECRET

4-00000

CABLE SECRETARIAT DISSEMINATION | CLASSIFIED MESSAGE E | TOTAL COPIES 4 | ROUTING AND/OR INITIALS - SEEN BY

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X-REF TO FILE NO.

DISSEM BY: 30 PER

FILE RID ☐ RET. TO BRANCH ☐ DESTROY ☐ SIG

ACTION: SOD 6 ☒ RID COPY

INFO: FILE, VR, WH 8, WH/COG 8, CCS 3, CSPS, FE 8, D/MS 2, OP 2

SECRET 021608Z APR 68 CITE JMWAVE 1880

DIRECTOR

2 Apr 68 IN 83242

CHAPPIE PERS

REFS A. DIRECTOR 87647

B. UFGT 21553

1. IRVING C. DEVUONO WILL REPORT HQS 0900 24 APRIL.

2. DEVUONO'S DEPENDENTS WILL NOT ACCOMPANY HIM TO LAOS.

3. MEDICAL EXAM ON DEVUONO FORWARDED TO HQS VIA REF B.

SECRET

BT

SECRET

CONFIDENTIAL TELEPOUCH

DISP. NO - FVSS-11752

DATE - 19 MARCH 1968

TO - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HQS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT, FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE 22. SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HQS, HE WAS ASSIGNED PCS TO JMWAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFORMANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS ABD KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANNING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING, DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER, CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY

FE/PERS/VNO DEWALLACE X5459
VNO JCASWELL
CFE/PERS LCLARITY
C/WH/COG PHILLIPS
CCS/OCU EFITZGERALD

SOD/PERS JHALPIN
WH/CONTR MARTIN
CSPS/AGENT PANEL REDMOND

RELEASE ACFE

UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG IN THE OVERALL PERFORMANCE OF HIS DUTIES, AND WAS PROMOTED TO GS-14 EQUIV IN AUG 1967. AVAILABLE FOR EARLY JUNE L968 ARRIVAL. DEFER TO STATION FOR DETERMINA ION OF SPECIFIC ASSIGNMENT. COMPLETE BIO PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.

EWAN W. FASOLT

DISTRIBUTION

3 COS, VIETNAM VIA TP

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752 TO COS,
VIETNAM 29 MARCH 1968
IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

14-00000

SECRET

1. NAME (Last, First, Middle) [redacted]. [illegible]	2. DATE OF BIRTH 14 Jun [illegible]	3. GRADE GS-14 equiv
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/FE/TBL	5. PRESENT POSITION Ops Off/C/A/ Miami	6. EMPLOYEE EXTENSION 6588
7. PROPOSED STATION Savannkhet, Laos	8. PROPOSED POSITION (Title, Number, Grade) Career Agent/Ops Officer	
9. TYPE OF COVER AT NEW STATION Nominal AID	10. ESTIMATED DATE OF DEPARTURE 4 May 68	11. NO. OF DEPENDENTS TO ACCOMPANY 0

12. COMMENTS

Request re-evaluation of current medical taken in Miami and results forwarded Hqs.

13. DATE OF REQUEST 12 Apr 68	14. SIGNATURE OF REQUESTING OFFICIAL Dale R. Skovgaard FE/PERS/TBL	15. ROOM NUMBER AND BUILDING 5 E 22	16. EXTENSION 6588

17. OFFICE OF MEDICAL SERVICES DISPOSITION

Approved by OMS-17 Apr 68

18. OFFICE OF SECURITY DISPOSITION

Approved by OS/PSD 17 Apr 68

19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

Qualified for Proposed Assignment

Approved by CS/CS Agent Panel

Date) 15 [illegible] 1968

/s/

Secretary, CS/CS Agent Panel

REQUEST FOR PCS OVERSEAS EVALUATION

FORM 1-66 259a USE PREVIOUS EDITIONS

SECRET

(4)

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[redacted]	14 Jun 23	M	Equiv GS-14	Career Agent

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Operations Officer	DDP/WH/COG	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT

- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

- INITIAL
- REASSIGNMENT SUPERVISOR
- X ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-): 11 July 1967 - 31 March 1968

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.	S
SPECIFIC DUTY NO. 2: Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commando team.	S
SPECIFIC DUTY NO. 3: Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area.	S
SPECIFIC DUTY NO. 4: Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.	S
SPECIFIC DUTY NO. 5: Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.	S
SPECIFIC DUTY NO. 6: Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees.	S

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-61 45 USE PREVIOUS EDITIONS

SECRET

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During most of the period reported on, Subject was concerned with administrative problems associated with the phase-out of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, though his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
24 April 68	S/ [illegible] (signed in pseudo on Field Transmittal) [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
8 Months		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
24 April 68	Branch Chief, Special Operations	(signed in pseudo on Fld. Trans.) John Hannon

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 April 68	Deputy Chief of Station/ Operations	(signed in pseudo on Fld. Trans.)

14-00000

ORIG: JON L. MATTSON:JB
UNIT: FE/PERS/TBL
EXT: 6582
DATE: 18 APRIL 1968

MESSAGE FORM
TOTAL COPIES: 26

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5		10	

CABLE SECRETARIAT DISSEMINATION

BY 28 PER ____ # ____

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INFO: FILE, VR SOD6, CCS3, CSPS, OP2,

(classification) (date and time filed) (elite) (reference number) (pica)

CONFIDENTIAL 19 21 20 Z CITE DIRECTOR 92881

TO VIENTIANE

ADMIN PERS CHAPPIE

REF: DIRECTOR 88672

DUE TO PERSONAL MATTERS CONCERNING SETTLEMENT OF FAMILY IRVING C. DEVUONO NOW PROGRAMMED TO ARRIVE HQS 13 MAY FOR TWO WEEKS TDY WITH ESTIMATED ARRIVAL FIELD MID JUNE. WILL ADVISE FIRM ETA WHEN KNOWN.

END OF MESSAGE

CFE/TBL ____
SOD/PERS ____

WILLIAM E. NELSON
CFE
RELEASING OFFICER

COORDINATING OFFICERS

CONFIDENTIAL

GROUP 1
Excluded from automatic downgrading and declassification

MARY T. POULGER
CFE/PERS
AUTHENTICATING OFFICER

COPY NO.

ORIG: Dale Skovgaard:mas
UNIT: FE/PERS/TBL
EXT: 6588
DATE: 29 March 1968

MESSAGE FORM
TOTAL COPIES: 44

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(classification) (date and time filed) (elite) (pica) (reference number)

CONFIDENTIAL 1 21 44 Z

TO JMWAVE CITE DIRECTOR 87647

ADMIN PERS CHAPPIE

1. IRVING C. DEVUONO HAS BEEN ACCEPTED FOR ASSIGNMENT SAVANNAKHET, LAOS IN MAY 68. SUBJECT SHOULD REPORT TO HQS SOON ~~EST~~ AS FEASIBLE FOR APPROX 2 WEEKS TDY BRIEFINGS AND PROCESSING UNDER NOMINAL LNGROW COVER. WHEN PROCESSING COMPLETED DEVUONO CAN RETURN TO MIAMI, THEN DEPART PCS FOR LAOS. SUBJECT AND DEPENDENTS SHOULD TAKE MEDICALS SOONEST AND HAVE RESULTS FORWARDED HQS.

2. PLEASE ADVISE SUBJECT'S ARRIVAL HQS. SUGGEST USE JMPIGEON.

END OF MESSAGE

CFE/TBL
SOD/PERS JACK HALPIN (PHONE)
WH/~~PERS~~ CONTR.
VNO HERB BURROWS (PHONE)
VNO/PERS

WILLIAM V. BROE
C/WH

MARY T. BOULGER
CFE/PERS

RELEASING OFFICER
COORDINATING OFFICERS
CONFIDENTIAL
GROUP 1 Excluded from automatic downgrading and declassification
AUTHENTICATING OFFICER

COPY NO.

SECRET

DATE: 22 November 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that Irving C. Devuono has been employed under an Agency personal services contract effective 1 November 1967. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of DDP/SOD.

Dow H. Luetscher
Chief
Contract Personnel Division

SECRET

Group 1 - Excluded from automatic downgrading and declassification

14-00000

L. MATTSON:jd
FE/PERS/TBL
6588
19 MARCH 1968

SECRET

SECRET

CITE DIRECTOR 84505

VIENTIANE

ADMIN PERS

IRVING C. DEVUONO, IDENTITY, IN WHOM STATION PREVIOUSLY HAD EXPRESSED INTEREST, MAY BE AVAILABLE FOR LAOS ASSIGNMENT IN MAY. ALSO UNDER CONSIDERATION FOR VIETNAM ASSIGNMENT. QUERY STATION'S CURRENT INTEREST IN DEVUONO FOR PM ASSIGNMENT. PLEASE ADVISE.

END OF MESSAGE

CFE/TBL

FE/PERS/VNO Mr. Bright (signed)

C/VNO Mr. Caswell (signed)

Joseph W. Smith
ACFE
RELEASING OFFICER

COORDINATING OFFICERS

Mr. T. Boulger
CFE/PERS
AUTHENTICATING OFFICER

SECRET

14-00000

CONFIDENTIAL

CONFIDENTIAL

VIENTIANE

ADMIN PERS

REF: DIRECTOR 94525

CITE DIRECTOR 04506

IDENTITY - MR. GRAYSTON LYNCH

END OF MESSAGE

JOSEPH W. SMITH
ADFE

RELEASING OFFICER

CFE/TBL

MARY T. [illegible]
CFE/TEAS

COORDINATING OFFICERS

CONFIDENTIAL

☐ YES ☐ NO
TO FILE NO.
FILE NO.
RET. TO BRANCH ☐
☐ SIG.

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UNIT TIME BY

INFO
FILE VR WH 8, WH/COG 8, CI 2, CCS 3, CSPS, FE 8,

S E C R E T 061932Z MAR 63 CITE JMWAVE 1556

DIRECTOR

CHAPPIE PERS JMWALLOP

REF: DIRECTOR 83039

DEVUONO ARRIVING 1030 HOURS 7 MARCH VIA NAL FLT 100.

WILL CALL IDEN REF.

S E C R E T

6MAR63 IN 85008

SECRET

14-00000

File — G. Lynch

CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION
2501 Ponce de Leon Boulevard
Coral Gables, Florida 33134
Telephone 444-3541

VERIFICATION OF EMPLOYMENT

TO Concord Research Corporation (261 SW 6th Street, Miami, Fla.)

P.O. Box 5046, Miami, Fla. 33101

RE Grayston L. Lynch

An application for credit has been made by your employee whose name is shown above.

We would appreciate your forwarding a confirmation of the applicant's employment for our confidential use. Our stamped, self-addressed envelope is enclosed for your reply.

Date Employed	Position Held	Annual Earnings	Permanent or Temporary
Jan 1962	Project Manager	$16,800 per year	Permanent

Martha R. Hadley
Daniel S. Kolar
for Vice-President

Note: Mr. Lynch said he will take full responsibility for above. He did not wish to use Charles S. Wilson Assoc. & Ace Cartography Co. Under these covers he was paid out of Hqs and filed covert returns only. He was assigned to Concord when everyone at the station was transferred over to some cover entitiy so that they could file income returns overtly only.

Above is for a conventional bank loan to purchase a home and is more or less routine.

3/18/68

GAT OK

Backdated to show continuity of employment

M-520

MESSAGE FORM
TOTAL COPIES: 30

ORIG: B.WEYLAND:ps
UNIT: SOD/PERS
EXT: 4321
DATE: 4 MARCH 1968

SECRET

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FE8, CSPS, OP2

(classification) (date and time filed) (elite) (reference number)

SECRET 5 21 24 Z CITE DIRECTOR 80036

TO JMWAVE

CHAPPIE PERS

REFERENCE: JMWAVE 1472 (IN 61817)

Brayton Lynch

IRVING C. DEVUONO UNDER CONSIDERATION FOR VIETNAM ASSIGNMENT. REQUEST HE REPORT TO HQS TDY FOR DISCUSSIONS IN THIS CONNECTION 7 MARCH 68 AND CALL IDEN FOR INSTRUCTIONS.

END OF MESSAGE

WH/PERS L. Palmer (Telcon)

WH/COG Ortman (Telecon)

FE/VNO Caswell (Telecon)

FE/VNO/PERS D. Wallace (Telecon)

SOD/GB Porter (Draft)

WILLIAM V. BROE
C/WH

RAYMOND J. GOODHART
C/SOD/SS

RELEASING OFFICER — COORDINATING OFFICERS — AUTHENTICATING OFFICER

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ORIG: B.WEYLAND:ps
UNIT: SOD/PERS
EXT: 4321
DATE: 4 MARCH 1968

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CITE DIRECTOR 80040

6 MAR 1968

TO JMWAVE

CHAPPIE PERS

REFERENCE: DIRECTOR 80039

IDENTITY - MRS. BETTY R. WEYLAND, EXT. 4321.

END OF MESSAGE

WH/PERS L. Palmer (Telecon)

WH/COG Ortman (Telecon)

FE/VNO Caswell (Telecon)

FE/VNO/PERS D. Wallace (Telecon)

SOD/GB Porter (Draft)

WILLIAM V. BROE
C/WH

RAYMOND J. GOODHART
C/SOD/SS

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DESTROY ☐ SIG.

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UNIT TIME BY

INFO FILE VR, C/WH6, C/SOD3, C/OPSER, C/CCS 3, C/CSPS

SECRET 011645Z MAR 68 CITE JMWAVE 1472 (MAC GEIN 61617)

DIRECTOR

RYBAT WOTACK IUJEWEL JMWALLOP

REF DIRECTOR 28915

PER REF IRVING C. DEVUONO MADE AVAILABLE FOR IMMEDIATE REASSIGNMENT. DEVUONO HAS NOW BEEN WITHOUT ANY MEANINGFUL WORK FOR APPROXIMATELY TWO MONTHS AND IS BEGINNING TO SHOW THE EFFECTS THIS INACTIVITY. SUBJECT REQUESTS AND JMWAVE STRONGLY RECOMMENDS EARLY REASSIGNMENT. PLEASE ADVISE. CAN BE MADE AVAILABLE FOR HQS ANY CONSULTATION AT ANYTIME.

SECRET

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item 5-D)	NAME OF SUPERVISOR (true)	DATE (from item 5-3)
Grayston L. Lynch	12 Jan 68	John Hannon	12 Jan 68
DATE RECEIVED AT HEADQUARTERS: 22 Jan 68	DISPATCH NUMBER: UFGT-21043	DATE RECEIVED BY CAREER SERVICE:	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
14 June 23	D	Operations Officer (CA) GS-14	JMWAVE	JMOCEAN

6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
1 June 61	Available at	any time. ----	------------

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

3 dependents, ages 14, 18, 44

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

Regardless of timing of assignment perfer that family remain in Miami area until end of school year.

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8):

a. Principal SO Case Officer since 1961 for Commando Group, which varied in strength from 24 to 42 agents, and maintenance of 9 infiltration craft.

b. Conceived, planned and conducted over 70 overwater penetration operations into denied areas by the Commando Group and infiltration craft; operations included sabotage, raids, infiltration and exfiltration of agents, ELINT, caching, deception and reconnaissance operations.

c. Case Officer for an average of 4 reporting assets on Intel/CI type missions in exile community.

10 MAR 1968

10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

a. CSR

b. Desk orientation

c. Training in language of area of assignment, if appropriate.

FORM 202 OBSOLETE PREVIOUS EDITIONS

SECRET

GROUP 1

(4)

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Prefer assignment as Special Operations Case Officer in operationally active area.

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR ______ MONTHS AT CURRENT STATION TO ______ (DATE)

2 BE ASSIGNED TO HDQTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. 1ST CHOICE WH 2ND CHOICE FE 3RD CHOICE Africa

1 BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE WH 2ND CHOICE FE 3RD CHOICE Africa

☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Subject's service experience and performance at this Station make him an ideal choice for an assignment as requested in Para 11 above. He is an activist who will put his full energy into any appropriate assignment. Station recommends that he be given an assignment of his choice as soon as possible. He can be spared immediately.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

WH Division regrets to advise that it has been unable to locate a suitable assignment for Subject within the Division. Since Mr. Lynch is employed under the IU JEWEL project, it is recommended that he be referred to SOD for his next assignment.

DATE 20 Feb 68 TITLE C/WH/Pers SIGNATURE Henry L. Berthold

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. ______ DATED: ______

CABLE NO. ______ DATED: ______

CAREER SERVICE REPRESENTATIVE: ______ (SIGNATURE) DATE: ______

SECRET

SECRET RYBAT TELEPOUCH

DISP NO - UFGT-20915

DATE - 26 DECEMBER 1967

TO - CHIEF, WHD

INFO - CHIEF, WH/COG - CHIEF, WOTACK - CHIEF, WOMOLD

FROM - CHIEF OF STATION, JMWAVE

SUBJECT - RYBAT - AVAILABILITY CAREER AGENT /GS-14/ OF IRVING C. DEVUONO FOR REASSIGNMENT

DUE TO AN EXTENSIVE CUTBACK IN SPECIAL OPERATIONS AT JMWAVE STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN OPERATIONAL POLICY, THE SERVICES OF IRVING C. DEVUONO ARE NO LONGER NEEDED AND HE MAY BE CONSIDERED AVAILABLE FOR REASSIGNMENT. RESUMES OF DEVUONO'S WOFIRM AND PRE-WOFIRM EXPERIENCE, PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

WOFIRM EXPERIENCE

1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFIRM 1 FEBRUARY 1961 AS CONTRACT AGENT GS-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN LATE 1967.

2. DEVUONO'S FIRST ASSIGNMENT WITH WOFIRM WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARATION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFIRM.

3. DEVUONO WAS THEN ASSIGNED TO THE JMWAVE STATION AND HAS FULFILLED THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE AMLILAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS FROM 42 TO 24 TRAINED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT TASKS HAS BEEN CONCEIVING, PLANNING AND BRIEFING OF THE AMLILAC TEAM ON JMWAVE SPECIAL OPERATIONS. [illegible] ASSIGNED

DEVUONO'S TASKS WERE CENTERED AROUND TRAINING AND RUNNING OPERATIONS INTO THE DENIED AREA. THESE OPERATIONS INCLUDED SABOTAGE, RAIDS, INFILTRATION AND EXFILTRATION OF SO TEAMS ON WOLENS MISSIONS, RECONNAISANCE, AND ELINT DECEPTION OPERATIONS. BECAUSE THE AMJLAC GROUP HAS ALSO MANNED AND OPERATED THE INFILTRATION CRAFT ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL CRAFT, AS WELL AS INSURING THAT BOAT CREWS MAINTAINED THEIR PROFICIENCY.

PRE-WOFIRM EXPERIENCE

1. PRIOR TO JOINING WOFIRM, DEVUONO SERVED IN THE U. S. ARMY FOR 21 YEARS, RETIRING AS A CAPTAIN IN LATE 1960. THE LAST FIVE YEARS OF HIS ARMY CAREER WERE SPENT IN SPECIAL FORCES UNITS WHERE HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUONO SERVED IN FRANCE AND GERMANY FOR OVER FOUR YEARS, IN PANAMA, PUERTO RICO AND CUBA, AND THE BETTER PART OF ONE YEAR IN LAOS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRBORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

ASSIGNMENT PREFERENCE

1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA
2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
4. INSTRUCTOR

SUPERVISOR'S COMMENTS

1. DEVUONO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS WORK. DESPITE, OR PERHAPS AS A RESULT OF, HIS ELEVEN YEARS EXPERIENCE IN THIS FIELD, HE RETAINS DEDICATION AND ENTHUSIASM

FOR HIS WORK, AS REFLECTED BY HIS CONSTANT SEARCH TO IMPROVE MODUS OPERANDI. HIS TARGET STUDIES AND PREPARATION FOR OPERATION HAVE UNIFORMLY DEMONSTRATED HIS CONSCIENTIOUS APPROACH TO THE TASK AND A THOROUGHNESS THAT COMES FROM EXPERIENCE. HE IS A STRONG LEADER, AND HAS DEVELOPED EXCELLENT RAPPORT WITH HIS AGENT PERSONNEL, THUS GAINING THEIR ACCEPTANCE FOR THE HIGH LEVEL OF PERFORMANCE HE EXPECTS.

2. IN ADDITION TO THE FOREGOING, DEVUONO IS ALWAYS ALERT TO WOLENS REQUIREMENTS, BOTH AS A BY-PRODUCT AS WELL AS THE PRIME OBJECTIVE OF CERTAIN OPERATIONS HE HAS DIRECTED. HE HAS ALWAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLENS OPERATIONAL AND TARGET INFORMATION COLLECTED FROM THE EXILE COMMUNITY.

3. THE STATION FEELS THAT DEVUONO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR ANY ASSIGNMENT WITHIN HIS FIELD.

HAROLD V. KARABLY

DISTRIBUTION

VIA TELEPOUCH

WH/COG

WOTACK

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SECRET RYBAT TELEPOUCH UFGT-20915 PAGE THREE

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INFO: FILE VR WH/COG 8, CR 2

(classification) (date and time filed) (elite) (reference number) (pica)

SECRET

27 17 53 Z

CITE DIRECTOR 17233

TO JMWAVE

Car Agt.

TERM OF IRVING C. DEVUONO CONTRACT IN ERROR. STATION AUTHORIZED DELETE PHRASE "TWO YEARS" AND INSERT "INDEFINITE PERIOD".

END OF MESSAGE

CPD Mr. Brooks (telecoord)

SOD/Pers Mrs. Ingraham (telecoord)

C/CDS

WILLIAM V. BROE
C/WHD

WILLIAM S. RENEHAN
C/WH/CONTRACTS

RELEASING OFFICER / COORDINATING OFFICERS / AUTHENTICATING OFFICER

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED. COPY NO.

SECRET

FI...D TRANSMITTAL - FITNESS REPOR.

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters:

SECTION A, items 1, 6, and 7

SECTION D, items 1, 2, and 3 *(Only in respect to "Typed or Printed Name and Signature")*

1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE 28 June 1967	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE *(In pseudonym)* Irving C. DEVUONO

2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS

DATE 28 June 1967	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR *(In pseudonym)* Louis F. THURLAND
DATE 7/3/1967	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL *(In pseudonym)* Hugh R. DENDY

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 4-62 45a OBSOLETE PREVIOUS EDITIONS. SECRET (4)

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): DEVUOHD, Irving C.	2. DATE OF BIRTH: 14 June 23	3. SEX: M	4. GRADE: Equiv GS-13 / 5. SD: Career Agent
6. OFFICIAL POSITION TITLE: Career Agent	7. OFF/DIV/BR OF ASSIGNMENT: DDP/WH/COG	8. CURRENT STATION	

9. CHECK (X) TYPE OF APPOINTMENT
- CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- X REASSIGNMENT SUPERVISOR
- ANNUAL
- REASSIGNMENT EMPLOYEE
- SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-): 1 January 1967 - 10 July 1967

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.	S
SPECIFIC DUTY NO. 2: Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency commando team.	S
SPECIFIC DUTY NO. 3: Responsible for the recruiting, training, administration and operational matters for the 25 agents involved in infiltration/exfiltration operations into a denied area.	S
SPECIFIC DUTY NO. 4: Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.	S
SPECIFIC DUTY NO. 5: Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.	S
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 6-65 45 USE PREVIOUS EDITIONS

SECRET

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject has continued to produce at his previous high level and he has planned and executed three intelligence collection operations against a denied area with the two teams under his supervision and direction. His leadership qualities have, to a large degree, enabled him to maintain his commando group morale at a high level under the difficult circumstances of enforced inactivity. Subject's indigenous agents respect him and are willing to follow his instructions to the letter. Subject's seemingly limitless resourcefulness, drive and initiative coupled with his demonstrated proficiency for this type of work mark him as one of the few persons known to the Rater who is ideally suited to this particular type of agent handling on a day-to-day, face-to-face basis.

During the reporting period Subject has committed his four infiltration boat teams on a total of seven operations and excellent results have been realized. He has conducted extensive testing of equipment and techniques in support of Station requirements and Headquarters requests. His reporting after these field tests has shown that his reporting ability has improved to such a degree to warrant a rating of strong in this duty.

He is cost and security conscious and has demonstrated his effectiveness in the use of personnel, equipment and operational funds. Subject has not had the benefit of formal language training and does not have a definitive language capability. In view of his long tenure of field assignments during his career with WOFACT, it is recommended he be given

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
28 June 1967	Irving C. DEVUONO signed in pseudo on fld. transmittal

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Months		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
28 June 1967	Deputy Chief, SO Branch	John F. Murnane signed in pseud on fld. trans.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject continues to show professional ability in handling the Commando Group. In addition he has been deeply involved in planning and executing intelligence gathering operations. He has adapted to this new field and is performing overall in an outstanding manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
July 3, 1967	Chief, Special Operations Branch	George D. French signed in pse. on fld. trans.

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

14-00000

Mr. Irving C. Davuono

Dear Mr. Davuono:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a ~~contract employee~~ Career Agent under the terms and conditions set forth below:

1. New Benefits. By virtue of your employment relationship under this agreement you are:

(a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.

(b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.

(c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.

2. Your previous contract with the United States Government, effective 1 June 1961, is herein terminated by mutual consent of the parties thereto.

3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

4. This agreement is effective as of 1 Mar 1967 and shall continue thereafter for ~~two (2) years~~ [illegible] unless sooner terminated as set forth in your previous contract. If this agreement becomes effective during an overseas assignment nothing contained herein shall be construed as extending that assignment beyond its originally contemplated duration or invalidating your entitlement to return travel expenses (if applicable) upon completion of that assignment.

UNITED STATES GOVERNMENT

BY ______________________
Contracting Officer

ACCEPTED:

____
Irving C. Devuono

WITNESS:

____

APPROVED:

____

7/C/PC
15 Aug 1967

14-00000

INDEX: ☐ YES ☐ NO
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X-REF TO FILE NO.
FILE RID ☐ RET. TO BRANCH ☐
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DDI/S 2 ADDP DDP SECUR 4

SECRET 111628Z CITE JMWAVE 8135

11 Jul 67 IN 09257

DIRECTOR

REF: FHB 30-1 PARA 44

MR. GRAYSON LYNCH LOST $980.00 OF OFFICIAL FUNDS DURING TRAINING PHASE OF OPERATION EAGLE. COMPLETE REPORT WILL FOLLOW AFTER INVESTIGATION.

SECRET

BT

SECRET

14-00000

SECRET

EYES ONLY

SOD 7-750

30 JUN 1967

MEMORANDUM FOR: Clandestine Services Agent Panel

SUBJECT : Grayston L. Lynch
Recommendation for Promotion to GS-14

1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.

2. Mr. Grayston L. Lynch was employed by the Agency in February 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.

3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Bruce B. Cheever
Chief,
Special Operations Division

Approved by CS/CS Agent Panel
(Date) 3 AUG 1967
Lew Collins
Secretary, CS/CS Agent Panel

SECRET

EYES ONLY

GROUP 1
Excluded from automatic downgrading and declassification

RYBAT
S E C R E T

21 April 1967

WSO- 3004

MEMORANDUM

Distribution:
1-COS
1-REG (Dummy)
1-C/SO Chrono (Dummy)
1-C/SO/Pers

HRD

TO : Chief of Station

THRU : DCOS/S

FROM : Chief, Special Operations Branch

SUBJECT: Promotion Recommendation - Irving C. DEVUONO

1. Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

2. DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Grayston Lynch

S E C R E T

RYBAT

3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

14-00000

DISPATCH

CLASSIFICATION: SECRET

PROCESSING ACTION: MARKED FOR INDEXING / NO INDEXING REQUIRED / ONLY QUALIFIED DESK CAN JUDGE INDEXING / MICROFILM

AT

TO: Chief, WOTACK

INFO.: Chief, WH Division

FROM: Chief of Station, JMWAVE

SUBJECT: CHAPPIE DYVOUR PERS
Irving C. DEVUONO - Promotion Recommendation

ACTION REQUIRED - REFERENCES

Reference: UFGS-9396, dated 7 April 1967

1. The referenced dispatch requested the Station's comments relative to Subject's performance and other qualifications for promotion consideration. The following is a recommendation for promotion for Subject to GS-14.

2. Subject is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U. S. Army. His last assignment while in the Army was a two year tour of duty in Laos as a Captain in the Special Forces. After a brief training and administrative processing period in Headquarters, he was assigned PCS to JMWAVE on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

3. Subject is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with

Distribution:
3 - C/WOTACK
2 - C/WH Div

/continued/

CROSS REFERENCE TO:

DISPATCH SYMBOL AND NUMBER: UFGT-[illegible]

DATE: MAY 16 1967

CLASSIFICATION: SECRET

RYBAT

HQS FILE NUMBER:

a wide varicty of agent types Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

SECRET

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

> "For your services as a Career Agent, you will be compensated at a basic salary of $16,152, the equivalent of a GS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY____________________
Contracting Officer

SECRET

SECRET/RYBAT

Chief of Station, JMWAVE

Chief, WOTACK

Chappie/Pers -- Irving C. DEVUONO

The WOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUONO. While no recommendation was made for DEVUONO during this review, WOTACK would appreciate your comments relative to his performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution:
2 - COS, JMWAVE

UFGS-9390

SECRET/RYBAT

7 APR 1967

Distribution: SOD/PERS J.R. Shields smr 4321
Orig. & 1 - Addressee
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1 - C/SOD/GB
1 - C/SOD/SSWH/PERS
1 - SOD/PERS
1 - SOD/RI C/SOD/GB
1 - CHRONO
C/SOD/SS

14-00000

SECRET

FI..D TRANSMITTAL - FITNESS REPOR.

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters:

SECTION A, items 1, 6, and 7

SECTION D, items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature")

1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE (In pseudonym)
	1 December 1966	Irving C. DEVUONO

2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS

DATE	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR (In pseudonym)
1 December 1966	Hugh R. DENDY

DATE	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym)
17 March 1967	Frederick J. INGHURST

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 4-62 45a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4)

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
[illegible] Career Agent

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
DEVIERO	Irving	C.	24 June 23	M	GS-13	

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Career Agent	DDP/WH/COG	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
CAREER	RESERVE	TEMPORARY		INITIAL	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)			X	ANNUAL	REASSIGNMENT EMPLOYEE
SPECIAL (Specify):				SPECIAL (Specify):	

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 January 1966 - 31 December 1966

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1 Supervises 25 Field Agents and two WOFACT personnel engaged in Special Operations missions. The Agents comprise crews of 4 SO Infiltration Craft, 2 SO Infiltration Teams, and a Special Alert Team. These Agents perform overwater infiltration, exfiltration, and caching operations into a denied area (PBRUMEN).	S
SPECIFIC DUTY NO. 2 Supervises the training of 25 Field Agents in operation of small craft and all related activities, PM operational techniques and tradecraft.	S
SPECIFIC DUTY NO. 3 Develops operational plans and programs for specific SO Operations. Tests and evaluates new equipment and techniques for possible use by SO Branch or other Station activities.	S
SPECIFIC DUTY NO. 4 Administers all personnel and administrative matters for 25 Field Agents. Handles real estate, subsistence and logistics for 25 Field Agents.	P
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 6-66 45 USE PREVIOUS EDITIONS

SECRET

14-00000

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period of this report Subject has continued to show an outstanding proficiency in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. He is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
1 Dec. 1966	/s/ Irving C. [illegible] (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 Months		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
1 December 1966	Chief, Special Operations Branch	/s/ George D. French, Jr. (signed in pseudo on Fld. Trans.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 March 1967	Deputy Chief of Station	[illegible] (signed in pseudo on Fld. Trans.)

SECRET

14-00000

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1000-0

1. Agency and organizational designation: DDP/WH

2. Payroll period | 3. Block No. | 4. Slip No.

5. Employee's name (and social security account number when appropriate): DEVUONO, Irving C. (P) CAREER AGENT

6. Grade and salary: ~~$14,050~~ $14,665

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks: I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

11. Appropriation(s)

12. Prepared by: jlv 6 July 1966

13. Audited by

XX Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
9 Oct 66	11 Oct 64	$14,665	$15,113	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):

XXX No excess LWOP. Total excess LWOP.

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

Initials of Clerk

STANDARD FORM NO. 1126d
6 GAO 8000 1126-508

CONFIDENTIAL

PAYROLL CHANGE SLIP — PERSONNEL COPY

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: Career Agent

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): DEVUCHO Irving C.	2. DATE OF BIRTH: 14 Jun 1923 · 3. SEX: M · 4. GRADE: Equiv. GS-13 · 5. SD
6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT · 8. CURRENT STATION: JMWAVE
9. CHECK (X) TYPE OF APPOINTMENT: CAREER · RESERVE · TEMPORARY · CAREER-PROVISIONAL (See instructions - Section C) · SPECIAL (Specify):	10. CHECK (X) TYPE OF REPORT: INITIAL · REASSIGNMENT SUPERVISOR · X ANNUAL · REASSIGNMENT EMPLOYEE · SPECIAL (Specify):
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-): 01 July 1965 - 31 Dec 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises a 30-man Indigenous Commando Group.	S
SPECIFIC DUTY NO. 2: Maintains the training of the group at a proficient level in weapons, tactics, pre-strike rehearsals and related activities.	S
SPECIFIC DUTY NO. 3: Develops operational concepts for infiltrations/exfiltrations, raids, caching and rescue operations and prepares operational plans for same.	S
SPECIFIC DUTY NO. 4: Reporting to include operational, contact and monthly reports, and other required correspondence.	P
SPECIFIC DUTY NO. 5: Case Officer for one FI Reporting Agent to include handling, reporting and guidance of Agent.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 45 USE PREVIOUS EDITIONS SECRET

SECTION C — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
17 February 1966	/s/ Irving C. DEVUONO (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Months		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
17 Feb. 1966	Chief, Special Operations Branch	/s/ Hugh R. DENDY (signed in pseudo on Fld. Trans.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966	Deputy Chief of Station	/s/ Frederick J. INGHURST (signed in pseudo on Fld. Trans.)

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

14-00000

SECRET

FIELD TRANSMITTAL - FITNESS REPORT

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmittal to Headquarters:

SECTION A, items 1, 6, and 7

SECTION D, items 1, 2, and 3 *(Only in respect to "Typed or Printed Name and Signature")*

1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE (In pseudonym)
		Irving C. DEVUONO

2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS

DATE	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR (In pseudonym)
6/14/65	Stanley R. ZAMKA
DATE	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym)
6/23/65	[signature]

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 4-62 45a OBSOLETE PREVIOUS EDITIONS. SECRET (4)

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
DEVUONO, Irving C.	06-14-23	M		

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
		JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT

CAREER	RESERVE	TEMPORARY	
CAREER-PROVISIONAL (See instructions - Section C)			
SPECIAL (Specify): Career Agent			

10. CHECK (X) TYPE OF REPORT

INITIAL	REASSIGNMENT SUPERVISOR
ANNUAL	REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-)
01 October 1963 - 30 June 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Supervises a 40 man Indigenous Commando Group	S
SPECIFIC DUTY NO. 2: Develops operational concepts for in/exfiltration, raids, caching and rescue operations and prepares operational plans for same.	S
SPECIFIC DUTY NO. 3: Supervises Real Estate, Materiel, and Subsistence Support relating to the group.	P
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
	Irving C. DEVUONO /S/

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
		Stanley R. ZAMKA

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
JUN 23 1966	Deputy Chief of Station	Frederick J. [illegible]

SECRET

14-00000

Attachment

Section D., 3.

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evalation of Strong.

SECRET

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

FROM : Executive Secretary, Honor and Merit Awards Board

SUBJECT : Custody of the Honor Award presented to Mr. [redacted]

Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star
Intelligence Star Certificate

When security restrictions no longer prevail, the awardee may obtain his award by calling the Secretariat.

Jeanne L. Baker
JEANNE L. BAKER

Distribution:
Orig. - Subject's CPF
1 - Subject's Division Chief
1 - HMAB Case File

SECRET

14-00000

SECRET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Grayston L. Lynch, Captain, U. S. Army (retired), Career Agent,

DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

Captain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion, Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Board recommends that he be awarded the Intelligence Star for his activities under fire on 16-17 April 1961. He personally led the beach reconnaissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was besieged by an air attack. He was successful in leading the convoy to a point off the beach, during which time gunfire from his vessel destroyed two of the attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivors of the invasion forces.

SECRET

SO - Irving C. DEVUONO

MEMORANDUM

6 December 1965

WCH-1044

TO: D/OPS, D/SUP, Chief, JMBAR, Chief, FI, Chief, SO, Chief, MA, Chief, CP, Chief, JMRIM, Chief, Air, Chief, Logistics, Chief, Security

Distribution:
1 - Each addressee
1 - Each Station participant
1 - REG
1 - WCH Chrono

FROM: Chief of Station

SUBJECT: Commendation for Performance in HUBBARD I/II

1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD I/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.

2. Chief, SO: Please extend to the commander of the AMLILAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.

3. Chief, MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1900-932642

1. Agency and organizational designations	2. Payroll period	3. Block No.	4. Slip No.
DDP/SAS			

5. Employee's name (and social security account number when appropriate): DEVUONO, Irving C. (P) CAREER AGENT

6. Grade and salary: $12,880

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks: I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

11. Appropriation(s)

12. Prepared by: jvl 24 June 1964

13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
11Oct64	14 Oct 62	13535 ~~$12,880~~	13755 ~~$13,265~~	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods). Period(s):

☒ No excess LWOP. Total excess LWOP.

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

Initials of Clerk

STANDARD FORM NO. 1126d
6 GAO 8000 1126-508

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

14-00000

CONFIDENTIAL
(When Filled In)

LEVUONO

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
[redacted]	[redacted]	[redacted]	451-18-7989

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED: Fayetteville, N.C.	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: Victoria, Texas	HOME LEAVE RESIDENCE: 8301 sw 155 Ter, Miami, Fla

2. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	X				

IF MARRIED, PLACE OF MARRIAGE: Houston, Texas	DATE OF MARRIAGE: 26 Apr 45
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED	DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
Janette K Lynah	8301 SW 155 Ter, Miami, Fla	235-4512	
NAMES OF CHILDREN	**ADDRESS**	**SEX**	**DATE OF BIRTH**
Sharon Ann Lynch	Same as above	F	3 Sep 46
Jeffrey Lee Lynch	" " "	M	4 Apr 49
Robert Thomas Lynch	" " "	M	11 Jan 54
NAME OF FATHER (Or male guardian)	**ADDRESS**	**TELEPHONE NO.**	
Henry Thomas Lynch	Deceased		
NAME OF MOTHER (Or female guardian)	**ADDRESS**	**TELEPHONE NO.**	
Ruby Lynch	Rt 1, Box 46-A Victoria, Texas		

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.
Wife only

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle): ~~Mrs Janette K Lynch~~ Lynch, Herbert A.	RELATIONSHIP: ~~Wife~~ brother
HOME ADDRESS (No., Street, City, Zone, State): ~~8301 SW 155 Ter, Miami, Fla~~ Rt 1, Box 46-A, Victoria, Tex	HOME TELEPHONE NUMBER: ~~235-4512~~
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE: None	BUSINESS TELEPHONE & EXTENSION

	YES	NO
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) ~~Yes~~	~~X~~	X
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) wife	~~X~~	X
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.)	X	

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynch

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [X] YES [ ] NO. (If "Yes" where is document located?)

With wife

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
[ ] YES [X] NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? [X] YES [ ] NO. (If "Yes", who possess the power of attorney?)

Wife

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
Miami, Fla	6 Apr 64	[signature]

CONFIDENTIAL

14-00000

DISPATCH

CLASSIFICATION: S-E-C-R-E-T

PROCESSING ACTION: MARKED FOR INDEXING / NO INDEXING REQUIRED / ONLY QUALIFIED DESK CAN JUDGE INDEXING / MICROFILM

TO: Chief of Station, JMWAVE

INFO.

FROM: Office of Finance

SUBJECT: Irving G. DEVUONO - 1962 Income Tax Liability

ACTION REQUIRED - REFERENCES

1. Reference is made to Subject's 1962 covert income tax return which reflects an outstanding tax liability of $2,364.69. To date no payment has been received. The return was filed with the Covert Unit of Internal Revenue Service without payment. Headquarters has been requested by IRS to furnish information as to when payment of the tax liability can be expected.

2. In order to preclude the necessity of either revealing Subject's true name and address to IRS or accepting service of a levy, it is requested that DEVUONO be contacted and requested to forward his remittance for the tax liability to Headquarters as soon as possible. He should be reminded that checks in payment of covert tax liabilities are to be made out to a fictitious payee. An early reply is requested.

DORA B. PERNECKY

Distribution:
3 - JMWAVE

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	UFGS - 5425	4 DEC 1964
	CLASSIFICATION: S-E-C-R-E-T	HQS FILE NUMBER

SECRET

1 September 1964

MEMORANDUM FOR: Chief, PERSONNEL

SUBJECT : Insurance for Irving C. DEVUONO

1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.

2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

Stanley R. ZAMKA
Chief, PM

PAUKERT/hko/211

Distribution:
Orig - Addressee
1 - Typing chrono
1 - DEVUONO file.

SECRET

14-00000

LIFE INSURANCE APPLICATION
(CONTRACT LIFE)

POLICY NO.	
EFFECTIVE DATE	
TOTAL PREMIUM PAID	

NAME OF EMPLOYEE (P) [illegible]
First M.I. Last

Date of Birth	Monthly Premium	Annual Salary	Insurance Class
[illegible]	[illegible]	[illegible]	

FOR HQ DESK USE
COMPONENT
ROOM NO.
BLDG.
EXT.

(CHECK APPROPRIATE BLOCK)

Male [X] Full-time employee

Female [ ] Yes [X] No [ ]

NAME OF BENEFICIARY (T) [illegible] RELATIONSHIP [illegible]
First and Middle Only

DATE SIGNED [illegible] [illegible]
(P) SIGNATURE OF EMPLOYEE

[illegible]
(Date)

TO :

SUBJECT: Authority to Make Payroll Deductions

I hereby authorize you to deduct the sum of [illegible] per pay period from my salary starting with the pay period beginning [illegible].

These deductions are to continue until terminated by me in writing.

[illegible]
(P) Signature

S-E-C-R-E-T

GRAYSTON L. LYNCH OR
JANETTE K. LYNCH

No. ______

______ 19 ___ 63-660 / 631

PAY TO THE ORDER OF ______ $ [illegible]

[illegible] DOLLARS

PERRINE-CUTLER RIDGE BANK
PERRINE, FLORIDA

[illegible]

⑆0631⑈0660⑆ 22-309-6

14-00000

HEALTH STATEMENT

THE EMPLOYEE IS TO COMPLETE SECTION 1, AND/OR SECTION 2, IF REQUESTING INSURANCE FOR DEPENDENTS)

HOSPITALIZATION AND SURGICAL GROUP POLICY

SECTION 1. TO BE COMPLETED BY EMPLOYEE IF REQUESTING INSURANCE FOR HIMSELF

1. Male [X] Female [ ] Single [ ] Married [X] Birthdate ______ Height ______ Weight ______

2. Have you any deformities or impairments of health? If yes, give complete details ______

3. Have you now, or ever had any of the following? (Answer "yes" or "no" to each.)

HEART OR CIRCULATORY DISEASE	EPILEPSY	DISEASE OR IMPAIRMENT OF EYE	MENTAL DISORDER	KIDNEY DISEASE	STOMACH OR INTESTINAL DISORDER
no	no	no	no	no	no
TUBERCULOSIS OR RESPIRATORY DISEASE	**DIABETES**	**DISEASE OR IMPAIRMENT OF EAR**	**NERVOUS BREAKDOWN**	**HERNIA**	**CANCER**
no	no	no	no	no	no

4. If answer to any of above questions is "yes," give complete details including specific ailment, dates and duration of each illness ______

5. Within the last five years, have you consulted a doctor or been a patient at a clinic or hospital for any condition other than those mentioned above. List all conditions giving medical diagnosis, dates and duration of each condition (treatment received, if applicable); if none, so state ______

[illegible handwriting]

6. Have you ever had or been advised to have any surgical operation? Give nature and date of each operation with statement as to whether or not recovery was complete; if none, so state ______

[illegible handwriting] hospital [illegible] hospitals for 3 years - 15 operations [illegible]

7. Has any insurance company or association refused to grant insurance on your life or offered a modified policy? Give name of company and date ______ NO

8. Are you in good health? yes if not, explain ______

9. If female, are you pregnant? ______ If "yes," how far advanced? ______

I hereby declare that all statements and answers given above are true and complete. Furthermore, it is understood the Association reserves the right to request an examination by a physician selected by them.

Employee's Signature [signature] Date [illegible]

FORM 8-69 1677

(4)

3 June 1964

MEMORANDUM FOR: C/WH/B&F

SUBJECT : Federal Income Taxes
Irving G. DEVUONO (P), Contract Employee

1. During his recent visit to Headquarters, DEVUONO raised questions concerning his Federal income tax returns and interest allegedly due for income received during calendar year 1962. He stated he had filed covert returns for 1961 and 1963 and that he would file a covert return for 1964. He had previously been advised that he owed interest on his 1962 income in the amount of $165.54. He stated that this was not correct as the verbal instructions given him by Mr. Robert Bladergroen of OGC were followed by him when he filed his 1962 covert return. According to DEVUONO, Bladergroen discussed tax matters with him during a visit to JMWAVE sometime in April 1963.

2. As I was not previously acquainted with the facts in DEVUONO's case, I did not attempt to judge it nor to promise him that it could be resolved to his satisfaction. I did, however, inform him we would investigate the matter and would officially advise the Station of the decision. Therefore, please initiate appropriate action with the covert tax people and the Office of General Counsel (Mr. Bladergroen) to set this matter at rest. Informally, Bladergroen informs me that he recalls his conversations with DEVUONO and that DEVUONO either did not understand his instructions or chose to disregard them. I believe Mrs. O'Leary and at least one other member of her staff with whom DEVUONO consulted during his visit can assist in resolving this matter. I do not find any correspondence in his Personnel Folder other than a copy of a cable, IN 57726, dated 12 June 1963, bearing on this Subject.

Charles J. Francis
DC/WH/SS

14-00000

"I hereby certify that this is an accurate summary of my (our) income tax return for the year 1963 filed with the District Director in Jacksonville, Fla., that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

Signature

MAY 20 8 23 PM '64

S E C R E T 202146Z

WAVE CITE DIR 22598

TYPIC PERS

REF DIR 96991 *Seagston Lynch*

IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27 MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

S E C R E T

END OF MESSAGE

GROUP 1- EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

per

1-Chrono
✓ 1-201
WKP

14-00000

Lynch Grayston Leroy 451-18-7989

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED: Fayetteville, N.C.

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If assigned abroad):

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: Victoria, Texas

HOME LEAVE RESIDENCE: 8301 sw 155 Ter, Miami, Fla

2. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	X				

IF MARRIED, PLACE OF MARRIAGE: Houston, Texas — DATE OF MARRIAGE: 26 Apr 45

IF DIVORCED, PLACE OF DIVORCE DECREE: — DATE OF DECREE:

IF WIDOWED, PLACE SPOUSE DIED: — DATE SPOUSE DIED:

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
Janette K Lynch	8301 SW 155 Ter, Miami, Fla	235-4512	
NAMES OF CHILDREN	**ADDRESS**	**SEX**	**DATE OF BIRTH**
Sharon Ann Lynch	Same as above	F	3 Sep 46
Jeffrey Lee Lynch	" " "	M	4 Apr 49
Robert Thomas Lynch	" " "	M	11 Jan 54
NAME OF FATHER (or male guardian)	**ADDRESS**	**TELEPHONE NO.**	
Henry Thomas Lynch	Deceased		
NAME OF MOTHER (or female guardian)	**ADDRESS**	**TELEPHONE NO.**	
Ruby Lynch	Rt 1, Box 46-A Victoria, Texas		

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY: Wife only

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle): ~~Mrs Janette K Lynch~~ LYNCH, HERBERT A. — RELATIONSHIP: ~~Wife~~ brother

HOME ADDRESS (No., Street, City, Zone, State): ~~8301 SW 155 Ter, Miami, Fla~~ Rt 1, Box 46 A, Victoria, TEXAS — HOME TELEPHONE NUMBER: ~~235-4512~~

BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE: None — BUSINESS TELEPHONE & EXTENSION:

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) ~~None~~ — YES ~~X~~ NO X

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) WIFE — YES NO ~~X~~ X

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.) — YES X NO

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

FORM 4-60 61 USE PREVIOUS EDITIONS. CONFIDENTIAL (4)

SECRET

PART III

NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY

CITIZENSHIP: U.S.A.

SOCIAL SECURITY NO.: 451-18-7989

5505 Camberly Ave., Springfield, Va. N.A.

SECRET

3134

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES

[Exp]erience in the handling of employee emergencies has shown that the absence of certain personal data often delays and compli[cate]s the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynch

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [X] YES [ ] NO. (If "Yes" where is document located?)

With wife

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
[ ] YES [X] NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? [X] YES [ ] NO. (If "Yes", who possess the power of attorney?)

Wife

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

[SIG]NED AT	DATE	SIGNATURE
Miami, Fla	6 Apr 64	[signature]

CONFIDENTIAL

14-00000

CLASSIFIED MESSAGE

SECRET

ORIG: AL HOESER:ear
UNIT: SAS/PERSONNEL
EXT: 6576
DATE: 24 JANUARY 1964

[ ] INDEX
[X] NO INDEX
FILE IN CS FILE NO.

ROUTING
1 | 4
2 | 5
3 | 6

24 JAN 64 22 33 5z

TO: JMWAVE
FROM: DIRECTOR
CONF: SAS-8
INFO: DDP, COP-2, VR

DEFERRED SIG CEN
X ROUTINE

TO WAVE INFO CITE DIR 96991

TYPIC PERS

REF: WAVE 0484 (IN 98432)

PRESENTATION CEREMONY FOR DEVUONO BEING SCHEDULED FOR MAY 64. WILL ADVISE FIRM DATE.

END OF MESSAGE

SAS Comment: Advise of 28 or 29 Jan. 64 acceptable for DEVUONO presentation.

DESMOND FITZGERALD
C/SAS

ORVILLE C. DAWSON
C/SAS/PERSONNEL

RELEASING OFFICER — COORDINATING OFFICERS — AUTHENTICATING OFFICER

SECRET

Copy No.

CLASSIFIED MESSAGE

SECRET

ROUTING

1	4
2	5
3	6

TO : DIRECTOR

FROM : JMWAVE

ACTION: SAS 8

INFO : DOP, OP 2, VR

IN 98423

S E C R E T 1422502

14 Jan 64 IN 98423

DIR CITE WAVE 2484

TYPIC PERSONNEL

REF A UFGS 3125

B UFGT 5555

SUGGEST IRVING C. DEVUONO BE PRESENTED HIS INTELLIGENCE STAR 28 OR 29 JAN. PLS CABLE IF THIS ACCEPTABLE OR DETERMINE APPROPRIATE DATE.

S E C R E T

SECRET

Copy No.

14-00000

☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☒ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Devillond

FROM:	EXTENSION	NO.
Recorder, HMAB Room 7-B-03, Hdqrs.	4441	DATE 23 January 1964

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. Mr. Samuel Halpern EXO/SAS Rm. GG 27 08, HQ	24 Jan 24		L	Subject should be given this prior to the presentation ceremony which we're trying to arrange for 28 Jan 64. Bob Gaynor
2. SAS/Personnel	24 Jan 64		JAH	See DIR-96771. Ceremony scheduled for May 64 [illegible] [illegible] 7. [illegible] x2234 [illegible] 24 Jan 64 JAH
3. File/				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM 3-62 610 USE PREVIOUS EDITIONS ☒ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

SECRET

UNITED STATES GOVERNMENT

Memorandum

TO :Lynch, Grayston L.

DATE: 22 [illegible] 1964

Thru :Recorder, Honor and Merit Awards Board

FROM :Security Advisor, Honor and Merit Awards Board

SUBJECT:Lynch, Grayston L. - Personnel Matter (Award Recommendation)

1. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.

2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.

3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.

4. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECRET

SECRET

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

William R. Kotapish

SECRET

S E C R E T

7 October 1963

MEMORANDUM FOR: Chief, COVER

SUBJECT : Alias Documentation for Irving C. DEVUONO (P)

REFERENCES: : Memo to C/COVER dated 23 May 1963
Memo to C/PM dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accompanied by the Real Estate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLAMORADA in April 1963 to determine the suitability of S/H 177 for the AMLILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were made on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

Stanley R. ZAMKA
Chief, PM

PAUKERT/hko/211

Distribution:
Orig - Addressee
1 - Typing chrono
1 - DEVUONO file

S E C R E T

S E C R E T

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT : Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the Covert Tax Unit on the subject problem. The writer was informed that the Covert Tax Unit is not able to accept and forward a Covert return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to file a Covert Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphrey O. Timanus
Chief, Finance, JMWAVE

S E C R E T

CLASSIFIED MESSAGE

S E C R E T

ORIG : D. J. TACCONELLI:ls
UNIT : SAS/FINANCE
EXT : 7763
DATE : 3 JUL 63

☐ INDEX
☒ NO INDEX
☐ FILE IN CS FILE NO.

12-62 ROUTING

1		4	
2		5	
3		6	

4 JUL 63 00 37z

TO : JMWAVE
FROM : DIRECTOR
CONF : SAS 8
INFO : FD, DDP, CCS 2, RF

SIG CEN

DEFERRED
☒ ROUTINE

TO WAVE INFO CITE DIR 52022

TYPIC FINAN

REF: A. UFGS 3110
B. WAVE 9623*

1. AMENDED 313A OF AUG 61 STATED IRVING G. DEVUONO SIGNED ROUGH DRAFT AND THAT HE PERSONALLY RESPONSIBLE PROPER REPORTING AND PAYING FEDERAL INCOME AND SOCIAL SECURITY TAXES AS INDEPENDENT CONTRACTOR. AMENDED 313A APPROVED 1 JULY 63 STATED SUBJ WILL RECEIVE COVERT EARNINGS STATEMENT FOR 1963 KUBARK EARNINGS.

2. STATION WAS NOTIFIED BY REF A SUBJECT COULD NOT FILE 1962 COVERT TAX RETURN AND THAT HQS UNABLE INTERCEDE IN CASES WHERE INDIVIDUALS RECEIVED 1099'S WITHOUT IDENTIFYING TAXPAYER'S TRUE NAME WITH THE COVERT IDENTITY AND KUBARK. OTHER INDIVIDUALS PAID BY COVER MECHANISM WOULD ALSO BE IDENTIFIED. DEVUONO KNEW NO TAXES WERE WITHHELD AND IS SUBJECT TO PENALTY WHETHER FILING OVERTLY OR COVERTLY. UNFORTUNATELY NO ALTERNATIVE BUT FILE AMENDED 1962 OVERT RETURN IRS DIRECTLY AND PAY TAXES DUE.

END OF MESSAGE

C/S COMMENT: *(IN 57726)

SAS COMMENT: *WAVE querried if DEVUONO personally signed form 313A. DEVUONO stated he had been informed he would file covert return on KUBARK income and to prepare for tax payment accordingly.

DESMOND FITZGERALD
CHIEF, SAS
RELEASING OFFICER

C/FD/C&TAB/T&AS

COORDINATING OFFICERS

HELEN A. VIGNESS
CHIEF, SAS/FINANCE
AUTHENTICATING OFFICER

3-17

S E C R E T

GROUP 1 Excluded from automatic downgrading and declassification

Co

CLASSIFIED MESSAGE

SECRET

ROUTING

1		4	
2		5	
3		6	

TO : DIRECTOR

FROM : JMWAVE

ACTION: SAS 8

INFO : FD 2, DDP, OP 2, S/C 2

IN57726

S E C R E T 112344Z

DIR CITE WAVE 9623

TYPIC FINANCE

12 JUN 1963

REF UFGS 3110

1. PLS ADVISE IF DEVUONO PERSONALLY SIGNED FORM 313A. SUBJECT STATES HE HAD BEEN INFORMED HE WOULD FILE COVERT RETURN ON KUBARK INCOME AND TO PREPARE FOR TAX PAYMENT ACCORDINGLY. FOR THIS REASON HE DID NOT FILE OVERT TAX ESTIMATES AND THUS FACES PENALTY FOR FAILURE TO DO SO. STA SEES NO NEED FOR FORM 1099 IN DEVUONO CASE AS HE HAS RETIREMENT INCOME. IN ADDITION WILSON ASSOCIATES IS ONLY NOMINAL COVER FOR ADMIN AND OPS USE AND THIS COVER DOES NOT PAY EMPLOYER'S SHARE OF SOCIAL SECURITY TAX. REALIZE PROBLEMS INHERENT PARA 3 REF BUT DUE KUBARK ADVICE TO DEVUONO RE COVERT RETURN REQUEST HDQS INTERCEDE WITH REVENUE SERVICE THIS TIME AND HENCEFORTH NOT ISSUE 1099.

2. ADVISE SOONEST.

S E C R E T

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION.

SECRET

 Copy No.

SECRET

30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT : Letter of Instruction

1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.

2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.

3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.

4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.

SECRET

5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.

6. The following guide lines are provided for the organization:

a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.

b. Should, if possible, be composed of men who have no dependents.

7. The following tasks should be undertaken immediately:

a. Continue development of cover for all personnel, their absences, injuries, deaths.

b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.

c. Continue to devise procedures for handling and storage of classified material, arms and equipment.

d. Establish standards for recruitment, discipline, chain of command and security.

STANLEY R. ZAMKA
Chief, PM

APPROVED:

Chief of Station

SECRET

11 April 1963

To: Chief/PM

From: Chief/Finance

Subject: 1962 Income Tax for Irving C. DEVUONO

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

> Paragraph 8(d): From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 6½%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

Humphrey O. Timmnus
Chief/Finance - JMWAVE

9 April 63

TO : COS

FROM : IRVING C DEVUONO

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a cover breifing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the covert return with them and to file an overt return on my Army retirement pay. This I did for the year 1961. I was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes,but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an overt return. This now will cause me to pay $225.00 selfemployment tax And will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be [illegible] by me. I feel this is penalizing me for someone elses mistake. I request that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done.

SECRET

18 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLILAC Group

1. On 15 March 1963 a meeting was held at Ace Cartography in order to advise both Irving G. CADICK and Irving C. DEVUONO as to the latters transfer from the AMTABBY group to the AMLILAC group. In attendance at this meeting were Stanley R. ZAMKA, CADICK, DEVUONO and the writer.

2. ZAMKA initiated the discussion by stating that the 15th would be DEVUONO's last day with CUSOG and that he should take care of any accounts outstanding and complete processing out of CUSOG. DEVUONO was advised he would be contacted by WALTUCK later in the day in reference to his next assignment.

3. CADICK was then advised he should plan a caching operation during the month of April. The exact location, weight and contents of the cache would be passed to him the afternoon of the 15th. CADICK requested that a boat, the Squall King, with which a great deal of training had been accomplished be permitted to go on this caching operation. ZAMKA agreed that security wise the use of an organic AMTABBY boat might be worthwhile. CADICK will include the use of the Squall King in the operational plan which he will submit this coming week.

4. This meeting broke up at 1130 hours, 15 March 1963.

Philip S. WALTUCK
PM Case Officer

Distribution:
Orig - C/PM
1 - Typing chrono
1 - CUSOG chrono

SECRET

SECRET

FIELD TRANSMITTAL - FITNESS REPORT

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmittal to Headquarters:

SECTION A, items 1, 6, and 7

SECTION D, items 1, 2, and 3 *(Only in respect to "Typed or Printed Name and Signature")*

1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE *(In pseudonym)*
[signature]		IRVING G. DEVUONO

2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS

DATE	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR *(In pseudonym)*
20/11/63	STANLEY R. ZAPKA [signature]

DATE	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL *(In pseudonym)*
20 November 1963	Andrew K. REUTEMAN: [signature]

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 6-62 45a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4)

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
DEVUONO	Irving	O.	14 June 1923	M	Contract	

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
	DDP/S.A.S.	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT
- CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- X SPECIAL (Specify): Career Agent

10. CHECK (X) TYPE OF REPORT
- INITIAL
- REASSIGNMENT SUPERVISOR
- ANNUAL
- REASSIGNMENT EMPLOYEE
- X SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-)
1 May 1962 to 30 September 1963

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Supervises a 30-man Commando Group and supervises the Group's implementation of operations which includes pre-strike rehearsals and briefings and organization of logistical support.	P
SPECIFIC DUTY NO. 2: Maintains the training of the Group at a proficient level in all weapons, tactics, and related PM activities.	S
SPECIFIC DUTY NO. 3: Develops operational concepts for raids and caching operations and prepares operational plans and operations.	P
SPECIFIC DUTY NO. 4: Supervises Real Estate, Materiel, and Subsistence Support relating to the Group.	A
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: P

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
26 Nov. 1963	/s/ Irving G. DEVUONO (signed in pseudo on Fld. Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
17		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
26 Nov. 1963	C/PM Br., JMWAVE	/s/ Stanley R. KANKA (signed in pseudo on Fld. Trans.)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attached Sheet

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 Nov. 1963	Chief of Station	/s/ Andrew K. REUTEMAN (signed pseudo on Fld. Trans.)

SECRET

14-00000

SECRET

Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

SECRET

14-00000

DISPATCH

CLASSIFICATION
SECRET RYBAT

PROCESSING		
PRO POSED	ACTION	ACCOM PLISHED
	MARKED FOR INDEXING	
XX	NO INDEXING REQUIRED	
	ONLY QUALIFIED HEADQUARTERS DESK CAN JUDGE INDEXING	
	ABSTRACT	
	MICROFILM	

TO
Chief, Special Affairs Staff

INFO.

FROM
Chief of Station, JMWAVE ak

SUBJECT
TYPIC/Personnel
Award of Intelligence Star - Irving C. DEVUONO

ACTION REQUIRED - REFERENCES

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

Distribution:
Orig & 2 - Addressee

CROSS REFERENCE TO

DATE TYPED
18 June 63

DATE DISPATCHED
JUN 25 1963

DISPATCH SYMBOL AND NUMBER
UFGT-5536

HEADQUARTERS FILE NUMBER

CLASSIFICATION
SECRET RYBAT

DISPATCH

CLASSIFICATION
S E C R E T

PROCESSING ACTION
X — MARKED FOR INDEXING
NO INDEXING REQUIRED
ONLY QUALIFIED DESK CAN JUDGE INDEXING
MICROFILM

TO: Chief of Station, JMWAVE

INFO

FROM: Chief, Special Affairs Staff (Provisional)

SUBJECT: TYPIC/PERSONNEL
Award of Intelligence Star - Irving C. DEVUONO

ACTION REQUIRED - REFERENCES

REFERENCE: UFGS-2865, dated 22 March 1963

Please advise status of paragraph 2 of Referenced Dispatch.

END OF MESSAGE

Distribution:
3 - COS, JMWAVE

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	UFGS-3125	17 MAY 1963
	CLASSIFICATION	HQS FILE NUMBER
	S E C R E T	

14-00000

DISPATCH

CLASSIFICATION
S E C R E T

PROCESSING

PRO-POSED	ACTION	ACCOM-PLISHED
X	MARKED FOR INDEXING	
	NO INDEXING REQUIRED	
	ONLY QUALIFIED HEADQUARTERS DESK CAN JUDGE INDEXING	
	ABSTRACT	
	MICROFILM	

TO
Chief of Station, JMWAVE

INFO

FROM
Chief, Special Affairs Staff (Provisional)

SUBJECT
TYPIC/PERSONNEL
Award of Intelligence Star - Irving C. DEVUONO

ACTION REQUIRED - REFERENCES

REFERENCE: UFGT-4416, dated 13 March 1963

1. Headquarters officers in charge of arranging the award ceremony are reluctant to initiate any arrangements without more information regarding the urgency indicated in Reference. The fact that we reminded them that it had been a year since the award was authorized had little effect.

2. Are there any plans in the future to send Irving C. DEVUONO to Headquarters? If so, then with several days advance notice of such a trip arrangements for the ceremony could be initiated.

3. It also would be helpful to indicate whether DEVUONO will bring his family and anticipate a large ceremony or whether he would prefer a smaller, more intimate group gathered in the Director's Office.

END OF DISPATCH

Distribution:
3 - COS, JMWAVE

(BM)
55

CROSS REFERENCE TO

DATE TYPED
19 Mar 1963

DATE DISPATCHED
22 MAR 1963

DISPATCH SYMBOL AND NUMBER
UFGS-2865

HEADQUARTERS FILE NUMBER

CLASSIFICATION
S E C R E T

14-00000

SECRET

Lynch

25 September 1962

TO : Chief/Station, JMWAVE

FROM : IRVING G. DEVUONO

SUBJECT: Housing Allowance

ATTN : Chief/Support, JMWAVE

1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.

(b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."

2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.

3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

SECRET

25 September 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT : Application of Housing Allowance for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the provision: effective 1 September 1962

"You are herein authorized housing assistance in conformance with and subject to the policies of this organization."

CADICE, Irving G. (Career Agent)
DEVIENO, Irving C. (Career Agent)
HORMATH, Harold R. (Career Agent)
GLAVASCO, Philip D. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

HOWARD E. PRESTON
Chief, TFW/Support

DDP/TFW/Personnel:JHMARTIN:jtr (25 September 1962)

Distribution:
Original & 1 - Addressee
1 - TFW/Personnel

Memo approved by C.P.D., Mr. Gustafson, 1 Sep. 62.

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

DISPATCH

SECRET

	ACTION	
	MARKED FOR INDEXING	
XX	NO INDEXING REQUIRED	
	ONLY QUALIFIED HEADQUARTERS DESK CAN JUDGE INDEXING	
	ABSTRACT	
	MICROFILM	

TO: Chief of Station, JMWAVE

INFO:

FROM: Chief, Task Force W

SUBJECT: GYROSE
Award of Intelligence Star - Irving C. DEVUONO

ACTION REQUIRED REFERENCES

1. Please advise Irving C. DEVUONO that the Honor and Merit Awards Board has approved the award of Intelligence Star for subject.

2. When Irving C. DEVUONO returns to Headquarters arrangements will be made with the Director, KUDARK, for presentation of the award.

3. I wish to add my own personal congratulations for this fine recognition of DEVUONO's service to the Agency.

END OF DISPATCH

Distribution:
3 - COS, JMWAVE

DATE TYPED: 18 May 1962
DATE DISPATCHED: 21 MAY 1962

CROSS REFERENCE TO:

DISPATCH SYMBOL AND NUMBER: UFGS - 1382

HEADQUARTERS FILE NUMBER:

SECRET — CLASSIFICATION GROUP 1 Excluded from automatic downgrading and declassification

1 - TFW/Personnel
1 - TFW/Registry
1 - Chief, TFW
1 - Honor & Merits Award Board 5-E-68 Hqs. Bldg.

ORIGINATING

OFFICE	OFFICER	EXT
TFW/Personnel	James Durham, jr.	6576

COORDINATING

OFFICE SYMBOL	DATE	OFFICER'S NAME
C/TFW/Personnel		

RELEASING

OFFICE SYMBOL	DATE	OFFICER'S NAME
C/TFW/SS	19 May 62	for John F. Blake

FORM 53 USE PREVIOUS EDITION. REPLACES FORM 51-28 WHICH MAY BE USED (40)

DISPATCH

14-00000

DISPATCH

CLASSIFICATION: S E C R E T

PROCESSING	
MARKED FOR INDEXING	
NO INDEXING REQUIRED	XX
ONLY QUALIFIED HEADQUARTERS DESK CAN JUDGE INDEXING	
ABSTRACT	
MICROFILM	

TO: Chief, Special Affairs Staff

INFO:

FROM: Chief of Station, JMWAVE

SUBJECT: TYPIC/Administrative
Award of Intelligence Star - Irving C. DEVUONO

ACTION REQUIRED - REFERENCES

ACTION REQUIRED: See para 2

P R I O R I T Y

REFERENCE: UFGS 1382 dated 18 May 62

A. JMWAVE would appreciate being advised as to a date which would be convenient for the director of KUBARK to make the presentation of the Intelligence Star to Irving C. DEVUONO.

B. In order that DEVUONO can make arrangements to be in Headquarters to receive the award on the date selected a cable reply would be appreciated.

END OF DISPATCH

Distribution:
3 - Addressee

MR. GRAYSTON LEROY LYNCH

CROSS REFERENCE TO

DATE TYPED: 11 Mar 63

DATE DISPATCHED: MAR 13 1963

DISPATCH SYMBOL AND NUMBER: UFGT-4416

HEADQUARTERS FILE NUMBER

CLASSIFICATION: S E C R E T

SECRET

9 March 1963

MEMORANDUM FOR: Chief, PM

SUBJECT : Irving C. DEVUONO Award of Intelligence Star

REFERENCE : UFGS-1382 dated 18 May 1962

1. Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.

2. 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Philip S. Waltuck
Philip S. WALTUCK

Distribution:
Orig - Addressee
1 - Typing chrono
1 - DEVUONO file

SECRET

14-00000

S E C R E T

14 February 1963

TO : COS, JMWAVE

FROM : Chief/CUSOG

SUBJECT: Fitness Report, Devuono

1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.

2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and practical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.

3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.

4. He carries out clear instructions to the letter, reflecting a military background.

5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.

6. His administrative and accounting procedures within CUSOG are in order.

7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by DEVUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

MEMORANDUM FOR: Chief, Finance Division

VIA : Chief, Contract Personnel Division/OP

SUBJECT : Qualification for Premium Pay

REFERENCES : (A) Memorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OGC 62-1131)

(B) Memorandum to DD/S from Chief, Task Force W, dated 17 August 1962. Subject: Application of Housing Allowance and Premium Pay to Certain JMWAVE Contract Personnel.

1. This is to certify that Irving G. DEVUONO, a Career Agent, assigned PCS to the geographic area of JMWAVE and JMBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.

(a) Subject's hours of duty cannot be controlled administratively.

(b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irregular, unscheduled, overtime duty, and duty at night and on holidays.

(1) A substantial amount of irregular, unscheduled, overtime duty means an average of at least six hours of such overtime duty a week.

(2) The irregular, unscheduled, overtime duty is a continual requirement, generally averaging more than once a week.

(3) Night and holiday duty will be performed from time to time.

(c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.

2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HARVEY
Chief, Task Force W

APPROVED:

/s/ Emmett D. Echols — 29 JAN 1963

Director of Personnel — Date

To Finance Division:

*APPROVED:

/s/ Joseph B. [illegible]

Special Contracting Officer

* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
DEVUONO (P) IRVING C.		M	

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
		JMWAVE

8. CAREER STAFF STATUS

	NOT ELIGIBLE		MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD (From – To)	SPECIAL (Specify)
	Aug 61 - April 62	At the request of C/CA/PM per UFGW-783

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1: Develop and control a 22-man commando team.	4	NO. 4:	
NO. 2: Plan and mount commando operations.	4	NO. 5:	
NO. 3: Administer and provide records for the support of a 22-man commando team.	3	NO. 6:	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 3-4

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES					X		
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT					X		
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X		
WRITES EFFECTIVELY				X			
SECURITY CONSCIOUS				X			
THINKS CLEARLY					X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS				X			
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E — **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- [ ] EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- [ ] REPORT MADE WITHIN LAST 90 DAYS
- [ ] OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 May 62	DC/PM	Clarence D. Kiggins

3. BY REVIEWING OFFICIAL

- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- [ ] I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 May 62	C/S / JMWAVE	/s/ Eric S. Radin[illegible]

SECRET

14-00000

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1960-O-594645

1. Agency and organizational designation DDP/TFW	2. Payroll period	3. Block No.	4. Slip No.
5. Employee's name (and social security account number when appropriate) DEVUONO, Irving C. (F) CAREER AGENT	6. Grade and salary $11,880		

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks:

I CERTIFY THAT THE WORK OF THE ABOVE NAMED IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

11. Appropriation(s)

12. Prepared by: Jlv 23 Oct 62

13. Audited by

[x] Periodic step-increase [ ] Pay adjustment [ ] Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
14Oct62	1 Jun 61	$11,880	$12,245	(Signature or other authentication) Date

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

[x] No excess LWOP. Total excess LWOP.

(Check applicable box in case of excess LWOP)
[ ] In pay status at end of waiting period.
[ ] In LWOP status at end of waiting period.

Initials of Clerk

STANDARD FORM NO. 1126d
6 GAO 8000 1126-505

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

25 September 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT : Application of Housing Allowance for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the provision:

"You are herein authorized housing assistance in conformance with and subject to the policies of this organization."

CADICK, Irving G. (Career Agent)
[illegible], Irving O. (Career Agent)
[illegible], Harold R. (Career Agent)
GIAVASCO, Philip D. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

HOWARD J. PRESTON
Chief, TFW/Support

*APPROVED:

____
Special Contracting Officer

*Approved as amendment effective 1 September 1962 to the contracts for the individuals listed above.

14-00000

CIA INTERNAL USE ONLY

CS/P 2-2108

8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff

THROUGH : Deputy Director (Plans)

SUBJECT : Approval of Award of Intelligence Star for Irving C. DEVUONO

1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.

2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

Robert M. Gaynor

ROBERT M. GAYNOR
Recorder
Honor and Merit Awards Board

CIA INTERNAL USE ONLY

14-00000

ORIG: FRED F. CYRUS:vlm
UNIT: TFW/SUPPORT
EXT: 6712 .1694
DATE: 19 APRIL 1962

CLASSIFIED MESSAGE

SECRET

ROUTING

TO: JMWAVE

FROM: DIRECTOR

CONF: TFW 10

INFO: DDP, CCG 2, WH 7, S/C 2

LOGS

OUT 74622

TO: WAVE INFO CITE DIR 05283

GYROSE

REF WAVE 2863 (IN 21497)

1. THE ESTABLISHED COVER FOR SUBJECTS OF REF IS THE CHARLES S. WILSON AND ASSOCIATES, 413 DADE COMMONWEALTH BUILDING, MIAMI, FLORIDA. TELEPHONE NUMBER REMAINS SAME. THIS FIRM, WHICH IS PURELY NOTIONAL IS ENGAGED IN TRAINING CANDIDATES FOR EMPLOYMENT WITH THE MERCHANT MARINE. THEY ARE MAINLY ENGAGED IN TRAINING NAVIGATIONAL SUBJECTS.

2. THE COVER FIRM IS BACKSTOPPED IN THE MAIMI AREA. THERE IS NO REPEAT NO RELATIONSHIP WITH THE COVER FIRM AND THE ZENITH TECHNICAL ENTERPRISES COMPANY.

3. PLS ADVISE JOHN K. TARTARILLO AND IRVING C. DEVUONO OF THE ABOVE.

4. RE PARA TWO REF MR. RICHARD BILADEAU WILL ARRIVE 23 APRIL VIA NAL NO. 209. PLS MEET AND BILLET.

END OF MESSAGE

TFW COMMENT: Requested cover clarification on three employees assigned to JMDUSK; requested TDY services of cover representative.

C/TFW/PERS Louis W. Armstrong

JOHN F. BLAKE
C/TFW/SUP

COORDINATING OFFICERS

FRED F. CYRUS
DC/TFW/SUP

SECRET

Copy No.

14-00000

SECRET

16 JAN 1962

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Project ZRJEWEL Reports.
William Robertson - Grayston Lynch

REFERENCE: Memo from Chief, CA/PMG to Chief, WH/4;
1 June 1961, Subject: Assignment of
Robertson and Lynch to WH Division.

1. Paragraph 9 of Reference requested that CA/C/PMG be kept informed of the standard of performance, and of the acquisition of additional capabilities by either training or experience, of Robertson and Lynch during the period of their assignment to WH Division.

2. As Robertson and Lynch now have been employed operationally by WH/4 for a period of six months, and as they are the first to have been engaged under the new ZRJEWEL program, it would be appreciated if we could have reports from Chief, WH/4 on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/4:

a. How these men are being used, i.e., whether they are engaged in operations, training, planning, etc.; and the extent to which this has been exclusively in the field of PM activities.

b. If engaged in agent operations, whether they are employed as singleton agents, principal agents, recruiters, etc.

c. The degree and general location of their possible exposure to hazardous duty, if any.

d. The degree to which they may have been compromised in terms of personal security, if at all, and the general location where this may have happened.

e. Any new skills they may have acquired either by training or experience.

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5. Also, since CA/PMG has ultimate responsibility for these ZRJEWEL personnel after their operational usefulness to WH Division has ended, it would be very helpful to us in planning the future conduct of the ZRJEWEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appreciate your view as to whether this would be feasible, within the bounds of operational security, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these men are in the Washington area.

Paul E. Eckel
Chief
Paramilitary Group,
CA Staff

CA/PMG/EFFox:rah
15 January 1962
Distribution: Orig. & 1 - Addressee
1 - CA/C/PMG
1 - Robertson File
1 - Lynch File
1 - Project ZRJEWEL File
1 - Chrono

Office Memorandum • UNITED STATES GOVERNMENT

TO : Irving C. DEVUONO

DATE:

Thru : Recorder, Honor and Merit Awards Board

FROM : Security Advisor, Honor and Merit Awards Board

SUBJECT: Award Recommendation

Ref : Recommendation for Honor or Merit Award, dated 16 October 1961

1. In the reference DEVUONO is recommended for an honor or merit award. It is noted the reference states he is currently in the field.

2. If the award is granted, the following security measures are recommended:

a. The award should be retained within Headquarters until such time as DEVUONO returns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be no objections to informing him of the granting of the award by use of Agency secure channels.

b. Prior to DEVUONO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.

N. Harris Lyon

cc: C/WH

CIA INTERNAL USE ONLY

11 December 1959

MEMORANDUM

SUBJECT: Policy Concerning Guests at Award Ceremonies

1. The Office of the Director has determined that when inviting guests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.

2. In implementing this policy the points listed below will be guiding criteria:

a. Any Agency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipient asks that he be present.

b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.

c. Any friend who is not employed by the Government may be invited only if it is obviously desirable (Example-- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government <u>normally</u> would be discouraged.

Robert M. Gaynor

ROBERT M. GAYNOR
Recorder,
Honor and Merit Awards Board

CIA INTERNAL USE ONLY

14-00000

SECRET

12 May 1961

MEMORANDUM FOR: Chief, Western Hemisphere Division

SUBJECT : Recommendation for Awards, Cases of Mr. William Robertson and Mr. Grayston Lynch

1. The purpose of this memorandum is to recommend cash awards for subject employees.

2. In recent paramilitary operations against Cuba, Mr. Lynch and Mr. Robertson served as operations officers of the Central Intelligence Agency vessels BLAGAR and BARBARA J respectively. Both of these employees, in the course of extremely hazardous operations, repeatedly exposed themselves to fire by opposing land, sea and air forces. Their fearless and skilled leadership enabled indigenous forces to conduct an amphibious landing under the most difficult conditions, and their courageous determination to keep their vessels in position to support the operations, although under heavy air attack, was in keeping with the best traditions of the American people at war. Furthermore, their repeated landings, in person, on a hostile shore for the purpose of rescuing Cuban survivors of the invasion force, was a demonstration of extraordinary valor. Their exemplary conduct throughout the combat action was above and beyond the call of duty.

3. Military personnel performing in combat in such a manner would be eligible for the highest decorations for heroism.

4. In view of the extraordinary heroism displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be awarded an appropriate commendation, and, in addition, a cash bonus award of five thousand dollars ($5,000.00) each.

J. Hawkins
Colonel, U. S. Marine Corps
Chief, WH/4/PM

APPROVED: ______________________
Chief
Western Hemisphere Division

CONCUR: ______________________
Acting Chief, WH/4

Distribution:
Original & 1 - Addressee
1 - AC/WH/4

SECRET

SECRET

COVERT AGREEMENT SUPPLEMENT - INCOME AND FEDERAL TAX DATA

TYPE OR PRINT: XX ORIGINAL / CORRECTION

1. PSEUDONYM: Irving C. DEVUONO

2. 3877

PART I COMPENSATION AND WITHHOLDING DATA

3. SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)

X HEADQUARTERS | FIELD ALLOTMENT | COVER FACILITY

4. COMPENSATION PAYMENTS BY COVER FACILITY NA

TOTAL AMOUNT (Per annum)	AMOUNT SUBJECT TO TAX	EXPLAIN ANY DIFFERENCES UNDER "REMARKS" BETWEEN THE AMOUNT AND TOTAL BY GIVING TYPE OF PAY REPRESENTED (Allowances, etc.)	PAYMENTS TO BEGIN (Date)
$	$		

5. PAY PERIODS USED BY COVER FACILITY NA

WEEKLY | BI-WEEKLY | SEMI-MONTHLY | MONTHLY

6. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID NA

INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD: NONE | THIS COUNTRY $ | FOREIGN $

IS SOCIAL SECURITY (FICA) WITHHELD: YES | NO

7. COMPENSATION SUBJECT TO A FOREIGN TAX: YES | XX NO | NAME OF COUNTRY

8. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below)

XX WILL NOT REPORT | FORM W-2 | FORM 1099

COVER FACILITY (Cryptonym)

9. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below)

COVERT (If covert only, omit rest of this item.) | FORM W-2 | XX FORM 1099

NAME AND ADDRESS OF OSTENSIBLE EMPLOYER: Charles S. Wilson Associates

10. DECLARATION OF ESTIMATED INCOME TAX (Check one)

HAS BEEN FILED | HAS NOT BEEN FILED | XX NOT APPLICABLE

PART II DEPENDENCY DATA

11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. NA

12. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR W-4 (Or equivalent) ATTACHED 5

13. MARITAL STATUS (Complete as appropriate)

SINGLE | XX MARRIED | WIDOWED | DIVORCED

DATE OF MARRIAGE: 26 April 1945 | DATE OF DEATH | DATE OF DECREE | LEGALLY SEPARATED | ANNULLED

CITIZENSHIP OF SPOUSE: U.S.

RESIDENCE OF SPOUSE (Country): U.S.

14. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (Omit self and spouse)

RELATIONSHIP (No names)	YEAR OF BIRTH	CITIZENSHIP	COUNTRY OF RESIDENCE
Wife	26 July 1922	U.S.	U.S.
Daughter	3 Sept 1946	U.S.	U.S.
Son	4 Apr 1949	U.S.	U.S.
Son	11 Jan 1954	U.S.	U.S.

15. REMARKS Since cover company is not able to issue W-2, subject will be personally responsible for proper reporting and paying of Federal Income Tax as independent contractor. Also, subject will be responsible for payment of Social Security as independent contractor.

16. APPROVAL OF CENTRAL COVER DIVISION | 17. FORM PREPARED BY: INDIVIDUAL X | OFFICIAL

SECRET

PART III

NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY

18. 3877

19. SOCIAL SECURITY NO.: | IF SOCIAL SECURITY NO. IS NOT AVAILABLE, HAVE FORM NO. SS-5, "APPLICATION FOR SOCIAL SECURITY ACCOUNTS," COMPLETED AS PROVIDED IN DETAILED PROCEDURES. | 20. CITIZENSHIP

21. ADDRESS OF RECORD (In U.S.) | 22. ADDRESS (Foreign)

DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE; COPY - TO CENTRAL COVER; COPY - TO FILE

FORM 8-60 313a OBSOLETE PREVIOUS EDITIONS.

SECRET

ORIG : RICHARD F. GILLS
UNIT : WH/4/PERSONNEL
EXT : 8717
DATE : 9 JUNE 1961

CLASSIFIED MESSAGE

SECRET

14-20 ROUTING

TO : JMWAVE
FROM : DIRECTOR BELL
CONF : BELL 15
INFO : WH 4, BELL S/C

JUN 14 2215Z 61

DEFERRED
X ROUTINE

OUT 5070

DEVU ONO

TO WAVE INFO CITE DIR BELL 1047

JMZIP ADMIN

REF: BARR 0010 (IN 1538)

1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.

2. IF STILL AT WAVE, PLEASE FORWARD HQS SOONEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.

WH/4/SECURITY
WH/4/LOGISTICS

WILLIAM E. EISEMANN
C/WH/4/SUPPORT
RELEASING OFFICER

COORDINATING OFFICERS

HERBERT V. JUHL
C/WH/4/PERSONNEL
AUTHENTICATING OFFICER

SECRET

Copy No.

SECRET

INCOME AND FEDERAL TAX DATA

TYPE OF PRINT: ORIGINAL / X CORRECTION

1. PSEUDONYM: Irving C. DAVUJEJ

2. 6635

PART I COMPENSATION AND WITHHOLDING DATA

3. SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)

X HEADQUARTERS | FIELD ALLOTMENT | COVER FACILITY

4. COMPENSATION PAYMENTS BY COVER FACILITY N.A.

TOTAL AMOUNT (Per annum)	AMOUNT SUBJECT TO TAX	EXPLAIN ANY DIFFERENCES UNDER "REMARKS" BETWEEN THE AMOUNT AND TOTAL BY GIVING TYPE OF PAY REPRESENTED (Allowances, etc.).	PAYMENTS TO BEGIN (Date)
$	$		17 JUN 1963

5. PAY PERIODS USED BY COVER FACILITY N.A.

WEEKLY | BI-WEEKLY | SEMI-MONTHLY | MONTHLY

6. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID N.A.

INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD: NONE | THIS COUNTRY $ | FOREIGN $

IS SOCIAL SECURITY (FICA) WITHHELD: YES | NO

7. COMPENSATION SUBJECT TO A FOREIGN TAX: YES | X NO — NAME OF COUNTRY

8. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below)

X WILL NOT REPORT | FORM W-2 | FORM 1099

COVER FACILITY (Cryptonym)

9. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below)

X COVERT (If covert only, omit rest of this item.) | FORM W-2 | FORM 1099

NAME AND ADDRESS OF OSTENSIBLE EMPLOYER

10. DECLARATION OF ESTIMATED INCOME TAX (Check one)

HAS BEEN FILED | X HAS NOT BEEN FILED | NOT APPLICABLE

PART II DEPENDENCY DATA

11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. NA

12. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR W-4 (Or equivalent) ATTACHED 5

13. MARITAL STATUS (Complete as appropriate)

SINGLE | X MARRIED | WIDOWED | DIVORCED | LEGALLY SEPARATED | ANNULLED

DATE OF MARRIAGE: 26 April 1945 | DATE OF DEATH | DATE OF DECREE

CITIZENSHIP OF SPOUSE: U.S.A. | RESIDENCE OF SPOUSE (Country): U.S.A.

14. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (Omit self and spouse)

RELATIONSHIP (No names)	YEAR OF BIRTH	CITIZENSHIP	COUNTRY OF RESIDENCE
Wife	1922	U.S.A.	U.S.A.
Daughter	1946	U.S.A.	U.S.A.
Son	1949	U.S.A.	U.S.A.
Son	1954	U.S.A.	U.S.A.

15. REMARKS: **This correction is submitted in view of the contents of WAVE 9623 (IN 57726), which requests that Subject report compensation via a Covert Return and not Form 1099, as stated previously.**

16. APPROVAL OF CENTRAL COVER DIVISION

The employer's names and methods for reporting compensation shown in Items 8 and/or 9, above are approved.

DATE | SIGNATURE AND TITLE

17. FORM PREPARED BY: INDIVIDUAL | X OFFICIAL

PART I CERTIFIED CORRECT: DATE | SIGNATURE OF OFFICIAL

PART II CERTIFIED CORRECT (Explain when not signed): DATE | SIGNATURE OF INDIVIDUAL (Pseudonym): Not available

DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE; COPY - TO CENTRAL COVER; COPY - TO FILE

FORM 6-60 313a OBSOLETE PREVIOUS EDITIONS.

SECRET

(30)

SECRET

COVERT AGREEMENT SUPPLEMENT - INCOME AND FEDERAL TAX DATA

TYPE OF PRINT: ORIGINAL / CORRECTION

1. PSEUDONYM: IRVING C. DEVUONO

2. 2845

PART I COMPENSATION AND WITHHOLDING DATA

3. SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)

- HEADQUARTERS
- FIELD ALLOTMENT
- COVER FACILITY

4. COMPENSATION PAYMENTS BY COVER FACILITY

TOTAL AMOUNT (Per annum)	AMOUNT SUBJECT TO TAX	EXPLAIN ANY DIFFERENCES UNDER "REMARKS" BETWEEN THE AMOUNT AND TOTAL BY GIVING TYPE OF PAY REPRESENTED (Allowances, etc.).	PAYMENTS TO BEGIN (Date)
$	$		

5. PAY PERIODS USED BY COVER FACILITY

- WEEKLY
- BI-WEEKLY
- SEMI-MONTHLY
- MONTHLY

6. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID

INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD: NONE / THIS COUNTRY $ / FOREIGN $

IS SOCIAL SECURITY (FICA) WITHHELD: YES / NO

7. COMPENSATION SUBJECT TO A FOREIGN TAX: YES / NO — NAME OF COUNTRY

8. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below)

- WILL NOT REPORT
- FORM W-2
- FORM 1099

COVER FACILITY (Cryptonym)

9. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below)

- COVERT (If covert only, omit rest of this item.)
- [X] FORM W-2
- FORM 1099

NAME AND ADDRESS OF OSTENSIBLE EMPLOYER: "FINANCE AND ACCOUNTS SECTION, DEPARTMENT OF THE ARMY, WASHINGTON, D.C."

10. DECLARATION OF ESTIMATED INCOME TAX (Check one)

- HAS BEEN FILED
- HAS NOT BEEN FILED
- [X] NOT APPLICABLE

PART II DEPENDENCY DATA

11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. NA

12. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR W-4 (Or equivalent) ATTACHED 5

13. MARITAL STATUS (Complete as appropriate)

- SINGLE
- [X] MARRIED
- WIDOWED
- DIVORCED
- LEGALLY SEPARATED
- ANNULLED

DATE OF MARRIAGE: 26 April 1945

DATE OF DEATH:

DATE OF DECREE:

CITIZENSHIP OF SPOUSE: U.S.

RESIDENCE OF SPOUSE (Country): U.S.

14. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (Omit self and spouse)

RELATIONSHIP (No names)	YEAR OF BIRTH	CITIZENSHIP	COUNTRY OF RESIDENCE
~~JANETTE KENYON~~	~~1922~~	~~US~~	~~US~~
~~SHARON ANN~~	~~1947~~	~~US~~	~~US~~
~~JEFFREY LEE~~	~~1949~~	~~US~~	~~US~~
~~ROBERT THOMAS~~	~~1954~~	~~US~~	~~US~~

15. REMARKS

16. APPROVAL OF CENTRAL COVER DIVISION

The employer's names and methods for reporting compensation shown in Items 8, and/or 9, above are approved.

DATE — SIGNATURE AND TITLE

17. FORM PREPARED BY: INDIVIDUAL / [X] OFFICIAL

PART I CERTIFIED CORRECT — DATE: 8/1/61 — SIGNATURE OF OFFICIAL

PART II CERTIFIED CORRECT (Explain when not signed) — DATE — SIGNATURE OF INDIVIDUAL (Pseudonym)

DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE; COPY - TO CENTRAL COVER; COPY - TO FILE

FORM 8-60 3138 OBSOLETE PREVIOUS EDITIONS.

SECRET

(30)

SECRET

6 June 1961

MEMORANDUM FOR: Contract Employee Accounts Section, Finance Division

SUBJECT : Additional Compensation and Bonus for Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of additional compensation and bonus as provided in his basic contract of 10 February 1961, as amended 28 March 1961.

WILLIAM E. EISEMANN
Chief, WH/4/Support

Distribution:
Original & 1 - Addressee
1 - WH/4/Finance

SECRET

74-00000

CLASSIFIED MESSAGE

SECRET

534

DATE : 6 JUN 61

TO : BELL

FROM : JMBARR

ACTION : BELL 15

INFO : WH 4, BELL S/C

ROUTING

SUPPORT

JUN 6 1756Z 61

PRIORITY

IN 2786

PRITY BELL INFO WAVE CITE BARR 0041

JMZIP

REF A BARR 0010 (IN 1538) *

B WAVE 5994 (IN 1172)

C BELL 0251 (out 8473)

1. BARR HAS NO DOCUMENTS BELONGING TO GRAYSON LYNCH.

2 FOR INFORMATION REGARDING REF DOCS YOUR ATTENTION IS DIRECTED TO REF A.

END OF MESSAGE

C/S COMMENT: *BARR STATED PERSONAL ITEMS BELONGING TO SANTA ANA CASE OFFICER AND DOCS AND CASH BELONGING TO CASE OFFICERS ASSIGNED TO SANTA ANA AND BLAGAR, SENT TO WAVE BY COURIER ON 30 APR PER WAVE INSTRUCTIONS.

SECRET

S-E-C-R-E-T
(When Filled In)

2 JUN 1961

MEMORANDUM FOR: Chief, CA/PMG

ATTENTION : Ernest F. Fox

FROM : Deputy Director of Security
(Investigations and Operational Support)

SUBJECT : S-14114
#180184

1. Reference is made to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Career Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project ZRJEWEL.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of covert security clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

Victor R. White

S-E-C-R-E-T
(When Filled In)

14-00000

PSEUDONYM		PRINT	EMPLOYMENT
SPONSORING COMPONENT	CASE OFFICER		EXTENSION

PERSONAL DATA	EMPLOYMENT STATUS	EFFECTIVE DATE	CITIZENSHIP
CURRENT PCS POST	FUTURE PCS POST (Effective Date)		DATE OF BIRTH

DEPENDENT INFORMATION (Names NOT Required) ATTACH FORM 311 OR W-4

RELATIONSHIP	DATE OF BIRTH	CITIZENSHIP	RESIDE WITH SUBJECT, IF NOT, WHERE

IS SPOUSE UNDER CONTRACT OR EMPLOYED BY WOFACT.	YES		NO		IF YES, PROVIDE PSEUDONYM

COVER DATA	EFFECTIVE DATE OF COVER	SOCIAL SECURITY TAXES TO BE WITHHELD BY COVER		YES		NO

OFFICIAL COVER		NONOFFICIAL COVER				
	UNREAD		BONAFIDE		PROPRIETARY		DEVISED
	OTHER (Specify)		OTHER (Specify)		COVER FACILITY CRYPTONYM		

COVER, SALARY AND ALLOWANCES (Per Annum)	SALARY $	ALLOWANCE $

PAY PERIOD USED BY COVER		WEEKLY		BIWEEKLY		MONTHLY		SEMI-MONTHLY

TYPE OF TAX DOCUMENTATION TO BE ISSUED BY COVER

REMARKS (Pertinent to Personal or Cover Data)

WOFACT DATA	PAYMENT OF COMPENSATION		HEADQUARTERS		FIELD	(EFFECTIVE DATE)	(AMOUNT) $

WOFACT TO REPORT		UNREAD 1099		UNGOLD 1099		DEVISED FACILITY 1099	DEVISED FACILITY ACCOUNT NO.
		UNREAD W-2		UNGOLD W-2		DEVISED FACILITY W-2	

IF SUBJECT IS UNDER NONOFFICIAL COVER CONSULTATION WITH THE COVERT TAX COMMITTEE IS REQUIRED

For completion by Central Cover Staff	A TAX ASSESSMENT		WILL
			WILL NOT BE ASSIGNED BY THE COVERT TAX COMMITTEE

COMMENTS

APPROVAL		AUTHENTICATION	
DATE	SIGNATURE CENTRAL COVER STAFF	DATE	SIGNATURE RESPONSIBLE OFFICER

DISTRIBUTION: SIGNED ORIG. TO OFFICE OF FINANCE, COPY TO CENTRAL COVER, COPY TO FILE

FORM 9-66 313a USE PREVIOUS EDITIONS SECRET (30)

SECRET

NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY

IF SOCIAL SECURITY NO IS NOT AVAILABLE, HAVE FORM NO SS-5 "APPLICATION FOR SOCIAL SECURITY ACCOUNTS," COMPLETED AS PROVIDED IN DETAILED PROCEDURES.	SOCIAL SECURITY NO.	SPOUSE'S SOCIAL SECURITY NO
ADDRESS OF RECORD (IN U.S.)	ADDRESS (Foreign)	

DISTRIBUTION: SIGNED ORIG. TO OFFICE OF FINANCE, COPY TO CENTRAL COVER, COPY TO FILE

FORM 9-66 313a USE PREVIOUS EDITIONS SECRET (30)

14-00000

Dispatched

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to WH Division

1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.

2. These employees were recruited as Career Agents under CA/PMG Project ZRJEWEL, and therefore are to be administered in accordance with the terms of this Project.

3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under jurisdiction of an operating division.

4. Selection and recruitment involves complete processing to contract status under provisions of HB 20-1000-1, and requires also:

a. Security Clearances

b. Medical Clearances

c. Provision of Cover

d. Financial Briefing

e. Assessment and Evaluation

5. Training and development requires that subjects be provided tutorial or group training, according to their individual needs, to qualify them as senior PM officers capable of serving overseas as

SECRET

case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

a. Language aptitude testing and subsequent language training.

b. Clandestine tradecraft.

c. Paramilitary operations training.

d. Covert Action Operations training and CI Familiarization.

6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

Robertson - medical clearance, provision of cover, financial briefing, Spanish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

7. Project ZRJEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.

8. One of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances

SECRET

where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their 'deniable' status.

9. Since the CA Staff will once again become responsible for these officers whenever such time may come that you no longer have a requirement for them, it would be very much appreciated if this office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed
ALFRED T. COX

Alfred T. Cox
Chief, Paramilitary Group
Covert Action Staff

cc: C/WH
CCG
C/CA

[illegible]

Mr. [redacted]

Dear Mr. [redacted]:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961, as amended. Effective [illegible], said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted.

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of ~~$11,000~~ $11,155 per annum. You will be entitled to a post differential in conformance with applicable Government regulations. In addition you will be entitled to authorized overtime, within-grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.

4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformance with applicable Government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a home service transfer allowance, an education allowance and a separation allowance.

SECRET

5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be entitled to storage of such household and personal effects as are not shipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).

(c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.

(d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.

(e) (1) This organization is authorized to pay the cost of necessary hospitalization and related travel expenses for illness or injury incurred by the U.S. Citizen full-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

(f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.

10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

11. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

SECRET

writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

14. Term. This contract is effective as of 1 Mar 1961, and shall continue thereafter for an indefinite period unless sooner terminated:

(a) Upon ninety (90) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY ______________________
Contracting Officer

ACCEPTED:

[illegible]
[redacted]

WITNESS: ______________________

APPROVED:

____

DH C/CI/15 May 61
CA/2 signed
Career Agent.

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CONTRACT INFORMATION AND CHECK LIST

CASE OFFICER: Ernest F. Fox
DIVISION: CA/ISG
INSTRUCTIONS: Complete all items, inserting "NA" when items are not applicable. Forward original and one copy for preparation of contract.
TELEPHONE EXTENSION: 6611
DATE: 10 May 1961

SECTION I — GENERAL

1. NAME: [redacted] DEVUONO, IRVING C.
2A. PROJECT: ZRJEWEL
2B. PERMANENT STATION: indefinite
3. ALLOTMENT NO.: 1121-1111-8017
4. SLOT NO.: NA
5. PREVIOUS CIA PSEUDONYM OR ALIASES: Irving C. DEVUONO
6. INDIVIDUAL IS PRESENTLY ENGAGED, OR HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY: [X] YES [ ] NO (If yes, describe and include salary)
7. SECURITY CLEARANCE (Type and date): CSA
8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT": [X] YES [ ] NO
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT: [X] YES [ ] NO
10. PROPOSED CATEGORY (Contract agent, contract employee, etc.): Career Agent

SECTION II — PERSONAL DATA

11. CITIZENSHIP: USA
12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN: [ ] YES [ ] NO
13. AGE: 37
14. DATE OF BIRTH (Month, day, year): 14 June 1923
15. LEGAL RESIDENCE (City and state or country): Victoria, Texas
16. CURRENT RESIDENCE (City and state or country): North Carolina, Fayetteville
17. MARITAL STATUS (Check as appropriate): [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] ANNULLED [ ] SEPARATED [ ] DIVORCED
18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE:
Wife - age 38
Daughter - age 14
Son - age 11
Son - age 7
19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY: [ ] YES [X] NO
RELATIONSHIP:

SECTION III — U.S. MILITARY STATUS

20. RESERVE: Retired
21. VETERAN: yes
22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat): Reserve Longevity
23. BRANCH OF SERVICE: U.S. Army
24. RANK OR GRADE: Capt.
25. DRAFT ELIGIBLE: [ ] YES [X] NO
26. DRAFT DEFERMENT OBTAINED BY CIA: [ ] YES [X] NO

SECTION IV — COMPENSATION

27. BASIC SALARY: $11,000.00
28. POST DIFFERENTIAL: if applicable
29. COVER (Breakdown, if any): commercial
30. TAXES TO BE WITHHELD BY: [ ] COVER [X] CIA [ ] NOT WITHHELD

SECTION V — ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)

31. QUARTERS: yes
32. POST: yes
33. OTHER: normally due staff employee
34. COVER (Breakdown, if any): none

SECTION VI — TRAVEL

35. TYPE(S): [X] PCS [ ] DOMESTIC OPERATIONAL [X] FOREIGN OPERATIONAL
36. WITH DEPENDENTS: [X] YES [ ] NO
37. HOUSEHOLD EFFECTS TO BE SHIPPED: [X] YES [ ] NO
38. PERSONAL VEHICLE TO BE SHIPPED: [X] YES [ ] NO
39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL: where cover requires [X] YES [ ] NO
40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH:
Same as (18) above

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH: [X] CIA REGULATIONS or [X] COVER POLICIES AND PROCEDURES

SECTION VII — OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION: Where applicable
43. ENTERTAINMENT: where applicable
44. OTHER: operational equipment or cover items
45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH: [X] CIA REGULATIONS or [X] COVER POLICIES AND PROCEDURES

FORM 204 USE PREVIOUS EDITIONS.

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CONTRACT INFORMATION AND CHECK LIST (CONTINUED)

NOTE: SEE INSTRUCTIONS ON FIRST SHEET

CASE OFFICER: Ernest F. Fox
TELEPHONE EXTENSION: 4011
DIVISION: CA/PM
DATE: 10 May 1961

SECTION VIII — OTHER BENEFITS

45. BENEFITS (See Part XIV of Confidential Fund Regulations or successor regulations for benefits applicable to various categories of contract personnel. If medical benefits are requested, see R 15-190 or successor regulations.)

Missing Persons Act
BEC - Annual & sick leave
Death & Disability benefit
Fed. ~~XR~~ Retirement Act
Home Leave benefits
C.E.H.A. Health Ins.

SECTION IX — COVER ACTIVITY

47. STATUS (Check): [ ] PROPOSED [ ] ESTABLISHED
48. TYPE (Check): [ ] PROPRIETARY [ ] SUBSIDIZED [ ] CULTURAL [ ] EDUCATIONAL [ ] COMMERCIAL [ ] MILITARY [ ] TOURIST [ ] OTHER

49. IF COVER PAYMENTS ARE CONTEMPLATED THEY WILL BE EFFECTED ON REIMBURSABLE BASIS
[ ] YES [X] NO [ ] COMPLETE [ ] PARTIAL

SECTION X — OFFSET OF INCOME

50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)
[ ] TOTAL [ ] PARTIAL [ ] NONE

SECTION XI — TERM

51. DURATION: indefinite — DAYS: — MONTHS: 2 YEARS
52. EFFECTIVE DATE: to be negotiated
53. RENEWABLE: [X] YES [ ] NO
54. TERMINATION NOTICE (Number of days): ?
55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION: [X] YES [ ] NO

SECTION XII — FUNCTION

56. PRIMARY FUNCTION (PI, PP, other): PM

SECTION XIII — DUTIES

57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

Provide senior paramilitary support for Agency activity

SECTION XIV — QUALIFICATIONS

58. EXPERIENCE
Retired after 21 years of Army service. Has specialized in special forces operations and had service overseas. From 1956 to present commanded and trained SF team in Guerrilla Warfare. Was instructor in US Army NCO School for 3 years. 10 Feb.'61 -date CIA contract.

59. EDUCATION (Check Highest Level Attained): [X] GRADE SCHOOL [ ] HIGH SCHOOL GRADUATE [ ] TRADE SCHOOL GRADUATE [ ] BUSINESS SCHOOL GRADUATE [ ] COMMERCIAL SCHOOL GRADUATE [ ] COLLEGE (No degree) [ ] COLLEGE DEGREE [ ] POST GRADUATE [ ] MA [ ] PHD

60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)

LANGUAGE	SPEAK FLUENT	SPEAK AVERAGE	SPEAK POOR	WRITE FLUENT	WRITE AVERAGE	WRITE POOR	READ FLUENT	READ AVERAGE	READ POOR
German			X						
French			X						
Loatian			X						

61. INDIVIDUAL'S COUNTRY OF ORIGIN: USA

62. AREA KNOWLEDGE

SECTION XV — PRIOR EMPLOYMENT

63. JOB AND SALARY PRIOR TO SERVICE FOR CIA

Oct.'38 to Oct.'60 US ~~Amry~~ Army. Retired ~~xx~~ with 21 years service as Captain. Retirement pay $281.00 per month

SECTION XVI — ADDITIONAL INFORMATION

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

Hazardous duty pay premium where indicated.

[ ] over

APPROVAL

DATE	TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL	DATE	TYPED NAME & SIGNATURE OF CHIEF, CONTRACT APPROVING OFFICER
10 May 1961	Ernest F. Fox (signed)	15 May 61	Charles J. Francis (signed)

SECRET

24 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

1. After discussing the proposed contract for Mr. Lynch with Messrs. Earman, Collins, Barnes, King, Esterline, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined, in detail, to him at that time the many advantages accruing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.

2. Mr. Lynch signed the contract later in the morning.

3. I also had advised Mr. Lynch that Colonel King and Mr. Esterline had been requested to look into the possibility and desirability of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises could be made, and that any such award was a matter entirely outside the scope of his contractual arrangements and employment by this Staff.

4. I then called Mr. Earman and advised him of the above. Mr. Earman indicated that he was sure the Director would be very pleased to hear that a suitable agreement had been reached, but that the Director also would undoubtedly raise the question of the bonus award at some future date. I, therefore, undertook on behalf of Mr. Earman to re-raise the question of the award with Mr. Esterline early in the week of May 29, 1961.

Alfred T. Cox
Alfred T. Cox
Chief, Paramilitary Group
Covert Action Staff

Original + 1 - Subject File
1 - Chrono File

SECRET

GRAYSTON L. LYNCH - COMPARISON OF CONTRACTS

1. TYPE OF CONTRACT

a. Under his present contract LYNCH is serving as a Contract Employee.

b. The new contract would make him a Career Agent. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

2. COMPENSATION

a. Rate of pay under present contract is $9,500 per annum, plus a post differential in accordance with regulations.

b. New rate of pay would be $11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

3. ALLOWANCES

a. Present contract does not provide for any special allowances.

b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

4. TRAVEL

a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.

b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

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5. OPERATIONAL EXPENSES

a. Present contract authorizes operational expenses as specifically approved.

b. New contract expands this to include operational entertainment and purchase of information.

6. BENEFITS

a. Present contract provides death and disability benefits under Federal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Government.

b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

7. TERM

a. The term of the present contract is for one year, subject to termination upon 30 days notice.

b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

8. SPECIAL BONUS

a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 22 April 1961, only, which authorizes a bonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.

b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

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9. COMMENT

a. During our first discussions with LYNCH 10 May 1961, on the question of salary, he stated that he would not accept a new contract at the rate of pay ($9,500) of his present contract, because the Director had promised that he would receive more; however, he would not give us a figure that he would accept. Before the new contract was written he was told that it would be for $11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted $12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about $9,425 per annum, including all allowances. His present retirement pay is $281 per month, or $3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

Ernest F. Fox

17 May 1961

SECRET

23 May 1961

MEMORANDUM FOR: Chief, WH/4/Personnel

SUBJECT : Recall of Captain Rydberg and Mr. Lynch for further Testimony

1. Mr. Eduardo Garcia, owner of the ships used in the JMATE operation, has requested a $250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.

2. Chief, WH Division, has approved the payment of such a bonus to all Garcia personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Blagar. He has requested that additional information on this subject be obtained from both Captain Rydberg and Mr. Lynch.

3. It is requested that you contact Captain Rydberg and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.

R. W. BROWN
Chief, WH/4/Logistics

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23 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEWEL

1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.

2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a messenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.

3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.

4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-8912.

CA/PMG/EFF E77

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NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PMG had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Subsequently his address was located in files and WH was informed.

CA/PMG/EFF
18 May 1961

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REQUEST FOR APPROVAL OR INVESTIGATIVE ACTION

(Always handcarry 1 copy of this form)

DATE: 12 May 1961

TO:
- CI/Operational Approval and Support Division
- X Security Support Division/Office of Security

FROM: Ernest F. Fox; CA/PMO 2405 K. Bldg.; x4611

SUBJECT: (True name) Lynch, Grayston Leroy

PROJECT: ZRJEWEL

CRYPTONYM, PSEUDONYM, AKA OR ALIASES: Devuono, Irving C.

CI/OA FILE NO.:

RI 201 FILE NO.:

SO FILE NO.: 189184

TYPE ACTION REQUESTED

- PROVISIONAL OPERATIONAL APPROVAL
- OPERATIONAL APPROVAL
- X XXXXXXXX COVERT SECURITY XXXXXX Clearance
- COVERT SECURITY APPROVAL
- COVERT SECURITY APPROVAL FOR LIAISON WITH U.S. OFFICIALS
- PROVISIONAL PROPRIETARY APPROVAL
- PROPRIETARY APPROVAL
- COVERT NAME CHECK
- SPECIAL INQUIRY (SO field investigation)

USE OF INDIVIDUAL OR ACTION REQUESTED

SPECIFIC AREA OF USE: To serve as a paramilitary specialist in any area that is needed.

FULL DETAILS OF USE:

To provide senior paramilitary support for Agency activity under Project ZRJEWEL.

18 May Verbal OK from Vosjoly OS — 26 May — Will get written on Mon 29 May

INVESTIGATIVE COVER

- IS OR WILL SUBJECT BE AWARE OF U.S. GOVERNMENT INTEREST IN HIM? X YES / NO
- IS OR WILL SUBJECT BE AWARE OF CIA INTEREST IN HIM? X YES / NO

INDICATE SPECIAL LIMITATIONS OR COVERAGE DESIRED IN THE SECURITY OFFICE INVESTIGATION

IF NO INVESTIGATION OUTSIDE CIA, EXPLAIN FULLY

PRQ AND GREEN LIST STATUS

- PRQ I, OR EQUIVALENT, IN (2) COPIES ATTACHED
- PRQ II, OR EQUIVALENT, IN (1) COPY ATTACHED
- PRQ II WILL BE FORWARDED
- GREEN LIST ATTACHED, NO.

FIELD TRACES

- X NO RECORD
- DEROGATORY INFORMATION ATTACHED, WITH EVALUATION
- WILL BE FORWARDED
- NO INFORMATION OF VALUE
- NOT INITIATED (Explanation)

RI TRACES (Derogatory Information and Evaluation Attached)

- X NO RECORD
- RECORD
- NON-DEROGATORY
- DEROGATORY

DIVISION TRACES (Derogatory Information and Evaluation Attached)

- X NO RECORD
- RECORD
- NON-DEROGATORY
- DEROGATORY

SIGNATURE OF CASE OFFICER: Ernest F. Fox; CA/PMO

EXTENSION: 4611

SIGNATURE OF BRANCH CHIEF: Alfred T. Cox; CA/C/PMO

FORM 11-58 772 USE PREVIOUS EDITIONS.

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(9)

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(EVEN WHEN BLANK)

№ SD 38043 A

DATE 5/16/61

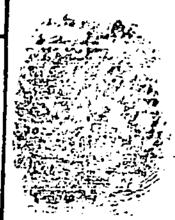
I DO HEREBY DECLARE THAT MY TRUE AND LEGAL SIGNATURE IS:

(SIGNATURE) [signature]

Grayston L. LYNCH
(NAME, PRINTED OR TYPEWRITTEN)

WITNESS: [signature]

RIGHT THUMB PRINT



SECRET

SECRET
(EVEN WHEN BLANK)

№ SD 38043 B

DATE 5/16/61

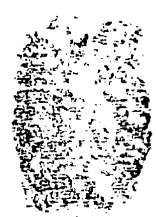
I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:

(SIGNATURE) [signature]

Irving C. DEVUONO
(NAME, PRINTED OR TYPEWRITTEN)

WITNESS: [signature]

RIGHT THUMB PRINT



SECRET

SECRET

11 May 1961

MEMORANDUM FOR: Office of Security

SUBJECT : Interim Activities Report on Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good security practices.

WILLIAM E. EISEMANN
Chief, WH/4/Support

Distribution:
Original & 1 - Addressee

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[ ] UNCLASSIFIED [ ] INTERNAL USE ONLY [ ] CONFIDENTIAL [✓] SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional) Transfer Lynch

FROM: CA/C/PMG

NO.

DATE

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. C/WH/4 Rm. 1725 Qtrs. I				
2. WH/4/Pers				2-3/ Note: In view of subsequent developments it appears that CA Sta might begin arrangements for career agent status. But check with Cox.
3. Dick				
4.				
5. File				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM 1 DEC 56 610 USE PREVIOUS EDITIONS [✓] SECRET [ ] CONFIDENTIAL [ ] INTERNAL USE ONLY [ ] UNCLASSIFIED

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4 MAY 1961

MEMORANDUM FOR: C/WH/4

SUBJECT: Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Alfred T. Cox

Alfred T. Cox
Chief
Paramilitary Group, CA

14-00000

1\. Grayston Leroy [illegible] No. 2686

PART I COMPENSATION AND WITHHOLDING DATA

2\. SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)

X HEADQUARTERS | X FIELD ALLOTMENT | COVER FACILITY

4\. COMPENSATION PAYMENTS BY COVER FACILITY

TOTAL AMOUNT (Per annum)	AMOUNT SUBJECT TO TAX	EXPLAIN ANY DIFFERENCES UNDER "REMARKS" BETWEEN THE AMOUNT AND TOTAL (BY GIVING TYPE OF PAY REPRESENTED (Allowances, etc.))	PAYMENTS TO BEGIN (Date)
$ 9500	$ 9500		

5\. PAY PERIODS USED BY COVER FACILITY N/A

WEEKLY | BI-WEEKLY | SEMI-MONTHLY | X MONTHLY

6\. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID N/A

INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD: NONE | THIS COUNTRY $ | FOREIGN $

IS SOCIAL SECURITY (FICA) WITHHELD: YES | NO

7\. COMPENSATION SUBJECT TO A FOREIGN TAX — YES | NO — NAME OF COUNTRY

8\. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below) NA

WILL NOT REPORT | FORM W-2 | FORM 1099

COVER FACILITY (Cryptonym)

9\. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See item 16 below)

COVERT (If covert only, omit rest of this item.) | X FORM W-2 | FORM 1099

NAME AND ADDRESS OF OSTENSIBLE EMPLOYER

U. S. Army Finance and Accounts Office Washington, D.C.

10\. DECLARATION OF ESTIMATED INCOME TAX (Check one)

HAS BEEN FILED | HAS NOT BEEN FILED | X NOT APPLICABLE

PART II DEPENDENCY DATA

11\. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. NA

12\. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR W-4 (Or equivalent) ~~ATTACHED~~

13\. MARITAL STATUS (Complete as appropriate)

SINGLE | X MARRIED | WIDOWED | DIVORCED | LEGALLY SEPARATED | ANNULLED

DATE OF MARRIAGE: 26 April 1945 | DATE OF DEATH | DATE OF DECREE

CITIZENSHIP OF SPOUSE: U.S. | RESIDENCE OF SPOUSE (Country): U.S.

14\. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (Omit self and spouse)

RELATIONSHIP (No names)	YEAR OF BIRTH	CITIZENSHIP	COUNTRY OF RESIDENCE
daughter	1946	U.S.	U.S.
son	1948	U.S.	U.S.
son	1955	U.S.	U.S.

15\. REMARKS

~~W-4 and Form 61 attached~~ add art star & with wife.

16\. APPROVAL OF CENTRAL COVER DIVISION

The employer's names and methods for reporting compensation shown in Items 8, and/or 9, above are approved.

DATE: [illegible] | SIGNATURE AND TITLE: [illegible]

17\. FORM PREPARED BY: INDIVIDUAL | X OFFICIAL

PART I CERTIFIED CORRECT — DATE: [illegible] — SIGNATURE OF OFFICIAL: [illegible]

PART II CERTIFIED CORRECT (Explain when not signed) — DATE — SIGNATURE OF INDIVIDUAL (Pseudonym): [illegible]

DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE; COPY - TO CENTRAL COVER; COPY - TO FILE

FORM 8-60 313a OBSOLETE PREVIOUS EDITIONS. SECRET (30)

SECRET

PART III

18\. No. 2686

[illegible handwriting]

NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY

19\. SOCIAL SECURITY NO.: 451-18-7989

IF SOCIAL SECURITY NO. IS NOT AVAILABLE, HAVE FORM NO. SS-5, "APPLICATION FOR SOCIAL SECURITY ACCOUNTS," COMPLETED AS PROVIDED IN DETAILED PROCEDURES.

20\. CITIZENSHIP: U.S.

21\. ADDRESS OF RECORD (In U.S.): 533 Terry Cir. Fayetteville, N.C.

22\. ADDRESS (Foreign)

DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE; COPY - TO CENTRAL COVER; COPY - TO FILE (30)

SECRET

FORM 8-60 313a OBSOLETE PREVIOUS EDITIONS.

Mr. [redacted]

Dear Mr. [redacted]

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (1) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

(a) Basic compensation in an amount calculated at the rate of $9500 per annum.

(b) A post differential in conformance with applicable Government regulations.

(c) Additional compensation in the amount of $79.17 per month as recompense for sub-standard living and working conditions and applicable only during such periods as you are engaged in clandestine maritime activities.

(d) A monthly bonus in the amount of $237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY ______________________
Contracting Officer

DHL/ll/8 May 61
WH/Jmarc

14-00000

SECRET

2 May 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Amendment of Contract - [redacted]

1. It is requested that the contract of [redacted] be amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:

a. Additional monthly compensation in the amount of $79.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.

b. A monthly bonus of $237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.

2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

for J. D. ESTERLINE
Chief, WH/4

Distrubution:
Orig & 1 - Addressee

SECRET

CONFIDENTIAL
(When Filled In)

INSTRUCTIONS: COMPLETE IN DUPLICATE. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

NAME OF EMPLOYEE (Last) (First) (Middle)
LYNCH GRAYSTON LEROY

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED: 533 TERRY CIR FAYETTEVILLE, N.C.
LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad):

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: 533 TERRY CIR FAYETTEVILLE, N.C.

2. MARITAL STATUS

CHECK (X) ONE: [ ] SINGLE [X] MARRIED [ ] SEPARATED [ ] DIVORCED [ ] WIDOWED [ ] ANNULLED

IF MARRIED, INDICATE PLACE OF MARRIAGE: HOUSTON TEXAS
DATE OF MARRIAGE: 26 APR 45

IF DIVORCED, PLACE OF DIVORCE DECREE:
DATE OF DECREE:

IF WIDOWED, INDICATE PLACE SPOUSE DIED:
DATE SPOUSE DIED:

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S):

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NUMBER	
JANETTE KENYON LYNCH	533 TERRY CIR, FAYETTEVILLE NC		
NAMES OF CHILDREN	ADDRESS	SEX	AGE
SHARON ANN LYNCH	" " "	F	14
JEFFREY LEE LYNCH	" " "	M	12
ROBERT THOMAS LYNCH	" " "	M	7
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NUMBER	
HENRY THOMAS LYNCH	DECEASED		
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NUMBER	
RUBY LYNCH	RT #1 BOX 46A, VICTORIA, TEX	UNKN.	

WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr, Mrs, Miss) (Last-First-Middle): JANETTE K. LYNCH
RELATIONSHIP: WIFE

HOME ADDRESS (No., Street, City, Zone, State): 533 TERRY CIR FAYETTEVILLE, N.C.
HOME TELEPHONE NUMBER: HU-4-3443

BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE:
BUSINESS TELEPHONE & EXTENSION:

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION?
[ ] YES [X] NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?
[X] YES [ ] NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE?
[X] YES [ ] NO

THE PERSONS NAMED IN ITEM 3 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.

5. VOLUNTARY ENTRIES

INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS
COMMERCIAL & INDUSTRIAL BANK, FAYETTEVILLE, N.C.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

FORM NO. 61 USE PREVIOUS EDITIONS.
1 JAN 57

CONFIDENTIAL (4)

14-00000

CONFIDENTIAL
(When Filled In)

5. (CONTINUED)

IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?

MR + MRS. GRAYSTON L. LYNCH

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [X] YES [ ] NO. IF "YES", WHERE IS DOCUMENT LOCATED?

WIFE HAS COPY ALSO FILED COUNTY COURT HOUSE BRIDGEWATER

HAVE YOU EXECUTED A POWER OF ATTORNEY? [X] YES [ ] NO. IF "YES", WHO POSSESSES THE POWER OF ATTORNEY?

(WIFE) JANETTE K. LYNCH

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
WASHINGTON D.C	10 FEB 61	Grayston L. Lynch

CONFIDENTIAL

14-00000

Mr [redacted]

Dear Mr. [redacted]:

The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of $9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.

2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.

3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.

4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).

(c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first $4800). For reasons of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

5. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

8. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

11. Term. This contract is effective as of 11-21-1961, and shall continue thereafter for a period of one (1) year unless sooner terminated:

(a) Upon thirty (30) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

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Subject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY ______________________
Contracting Officer

ACCEPTED:

[illegible]
____
[redacted]

WITNESS: ______________________

APPROVED:

____

[illegible]
[illegible]

CONTRACT INFORMATION AND CHECK LIST

INSTRUCTIONS: [illegible] for guidance. Complete all items, inserting "NA" when items are not applicable. Forward original and [illegible] copies for preparation of contract.

CASE OFFICER: ROMAN, W.
TELEPHONE EXTENSION:
DIVISION: WHD
DATE: 2 November 1960

SECTION I — GENERAL

1. NAME [ ] PSEUDO [X] TRUE
[illegible]
[redacted]

2A. PROJECT: JMARC
2B. PERMANENT STATION: Washington, D. C.
3. ALLOTMENT NO.: 1535-5000-2021
3A. FUNDS: [ ] [X]
4. SLOT NO.:

5. PREVIOUS CIA PSEUDONYM OR ALIASES: Dick Gills w/H/4/Plans

6. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR THE ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. [ ] YES [X] NO (If yes, describe and include dates and salary.)

7. SECURITY CLEARANCE (Type and date): Cleared OK [illegible]

7A. MEDICAL CLEARANCE: [ ] OBTAINED [X] INITIATED [ ] NOT REQ'D.

8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" [X] YES [ ] NO

9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT [X] YES [ ] NO

10. PROPOSED CATEGORY (Contract agent, contract employee, etc.): Contract Employee

SECTION II — PERSONAL DATA

11. CITIZENSHIP: US
12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN [ ] YES [ ] NO
13. AGE: 37
14. DATE OF BIRTH (Month, day, year): June 14, 1923

15. LEGAL RESIDENCE (City and state or country): Victoria, Texas
16. CURRENT RESIDENCE (City and state or country): Victoria, Texas

17. MARITAL STATUS (Check as appropriate): [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] ANNULLED [ ] SEPARATED [ ] DIVORCED

18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE:

Wife	Age 38
Daughter	Age 14
Son	Age 11
Son	Age 7

19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY [ ] YES [X] NO
RELATIONSHIP:

SECTION III — U.S. MILITARY STATUS

20. RESERVE: (Retired)
21. VETERAN: Yes
22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat): Reserve-Longevity
23. BRANCH OF SERVICE: US Army
24. RANK OR GRADE: Captain
25. DRAFT ELIGIBLE [ ] YES [X] NO
26. DRAFT DEFERMENT OBTAINED BY CIA [ ] YES [ ] NO

SECTION IV — COMPENSATION

27. BASIC SALARY: $9500
28. POST DIFFERENTIAL: -----
29. COVER (Breakdown, if any): -----
30. FEDERAL TAX WITHHOLDING: COVER [ ] YES [ ] NO; CIA [X] YES [ ] NO

SECTION V — ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)

31. QUARTERS: No
32. POST: No
33. OTHER:
34. COVER (Breakdown, if any):

SECTION VI — TRAVEL

35. TYPES: [ ] PCS [ ] DOMESTIC OPERATIONAL [X] FOREIGN OPERATIONAL
36. WITH DEPENDENTS [ ] YES [X] NO
37. HHE TO BE SHIPPED [ ] YES [X] NO
37A. HHE TO BE STORED [ ] YES [X] NO
38. PERSONAL VEHICLE TO BE SHIPPED [ ] YES [X] NO
39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL [ ] YES [X] NO

40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH

NA

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH [X] CIA REGULATIONS [ ] COVER POLICIES AND PROCEDURES

SECTION VII — OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION: X
43. ENTERTAINMENT: X
44. OTHER: X [illegible]

45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH [ ] CIA REGULATIONS [ ] COVER POLICIES AND PROCEDURES

FORM 204 USE PREVIOUS EDITIONS

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CONTRACT INFORMATION AND CHECK LIST (CONTINUED)

NOTE: SEE INSTRUCTIONS ON FIRST SHEET

CASE OFFICER	DIVISION
TELEPHONE EXTENSION	DATE

SECTION VIII — OTHER BENEFITS

46. BENEFITS (See R 20-615, R 20-620, R 20-610, R 20-1000, and HB 20-620-1, HB 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)

FECA
Social Security
Missing Persons

SECTION IX — COVER ACTIVITY

47. STATUS (Check): [X] PROPOSED; [ ] ESTABLISHED

48. TYPE (Check): [ ] PROPRIETARY; [ ] SUBSIDIZED; [ ] CULTURAL; [ ] EDUCATIONAL; [ ] COMMERCIAL; [ ] MILITARY; [ ] TOURIST; [ ] OTHER

49. IF COVER PAYMENTS ARE CONTEMPLATED THEY WILL BE EFFECTED ON REIMBURSABLE BASIS

NA [ ] YES [ ] NO [ ] COMPLETE [ ] PARTIAL

SECTION X — OFFSET OF INCOME

50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)

[ ] TOTAL [ ] PARTIAL [X] NONE

SECTION XI — TERM

51. DURATION: DAYS — ; MONTHS 1 ; YEARS —

52. EFFECTIVE DATE: ASAP

53. RENEWABLE: [X] YES [ ] NO

54. TERMINATION NOTICE (Number of days): 30 days

55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION: [ ] YES [X] NO

SECTION XII — FUNCTION

56. PRIMARY FUNCTION (CI, FI, PP, other)

Paramilitary

SECTION XIII — DUTIES

57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

PM Training

SECTION XIV — QUALIFICATIONS

58. EXPERIENCE

Retired after 21 years of Army service. Has specialized in special forces operations and had service overseas. From 1956 to present commanded and trained an SF team in guerilla warfare. Was instructor at 7th Army NCO School for three years.

59. EDUCATION (Check Highest Level Attained)

[ ] GRADE SCHOOL	[X] HIGH SCHOOL GRADUATE	[ ] TRADE SCHOOL GRADUATE	
[ ] BUSINESS SCHOOL GRADUATE	[ ] COMMERCIAL SCHOOL GRADUATE		
[ ] COLLEGE (No degree)	[ ] COLLEGE DEGREE	[ ] POST GRADUATE	[ ] MA [ ] PHD

60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)

LANGUAGE	SPEAK: FLUENT	SPEAK: AVERAGE	SPEAK: POOR	WRITE: FLUENT	WRITE: AVERAGE	WRITE: POOR	READ: FLUENT	READ: AVERAGE	READ: POOR
German			X						
French			X						
Laotian			X						

61. INDIVIDUAL'S COUNTRY OF ORIGIN: USA

62. AREA KNOWLEDGE

SECTION XV — EMPLOYMENT PRIOR TO CIA

63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING

October 1938 to October 1960 US Army. Retired with 21 years service as captain. Retirement pay $281.00 per month.

SECTION XVI — ADDITIONAL INFORMATION

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

[ ] OVER

APPROVAL

DATE	TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL	DATE	TYPED NAME & SIGNATURE OF CONTRACT APPROVING OFFICER
	[signature] JACK HAWKINS		[signature] WILLIAM E. [illegible]

SECRET

14-00000

10 November 1960
DATE

LAST	FIRST	MIDDLE	RANK	SN	BR	DIV	REG NO.
Lynch,	Grayston	L.	Captain	0966311	Armor		

MOS or AFSC	CEI	DOR	CAT	PULHES
31542	113	17Sep54		1-1-1-1-1-1

MARITAL	DOB	POB	CHILDREN	FOREIGN REL
Married	14Jun20	Galveston Texas		

CURRENT ADDRESS	CIVILIAN EXPERIENCE	MILITARY SERVICE
533 Terrace Circle Fayetteville, North Carolina	Salesman	Special Forces Svc from 1938 to present
LANGUAGE		

FLYING ETC	CIVILIAN EDUCATION	MILITARY SCHOOLING
	Two (2) Year College GED	AB Armd Co Officer Crse

REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
IQ 130
Good Company Commander Type.
No Staff training or experience.

New Contract file

14-00000

SECRET

COVER DATA

NAME: Grayston L. Lynch COVER: Ace Cartography Co.

JOB TITLE: General Manager SALARY: (TRUE: Career Agent - GS-13/5 $13,755

(COVER: $12,000 per year

EOD DATE: June 1964 SUPERVISOR: Geo. French, C/SO

EMPLOYMENT HISTORY: EOD career agent in HQS Feb 61 - training - and PCS to WAVE Aug 61 - Hqs assigned Wilson Assoc. cover; in June 1964 Subj was under Ace Cartography Co. as Gen. Magr. & V-Pres. Will remain that cover while in Wave building.

MARITAL STATUS: married DEPENDENTS: 3 children

DPOB: 14 June 1923 - Gilmer, Tex. SOC. SEC. NO.: 451-18-7989

HOME ADDRESS: 12550 Moss Ranch Road Miami, Fla. HOME PHONE: 666-3716

REMARKS:

Subj will indicate that he was an Army Officer and retired

Accepted position with Ace Cartography.

OFFICE ASSIGNMENT: SO OFFICE PHONE:

Pseudo: Irving C. Devuno

SECRET

14-00000

SECRET
COPY

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to WH Division

1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.

2. These employees were recruited as Career Agents under CA/PMG Project PRJEWEL, and therefore are to be administered in accordance with the terms of this Project.

3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under jurisdiction of an operating division.

4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:

a. security clearances

b. Medical Clearances

C. provision of cover

d. Financial Briefing

e. Assessment and Evaluation

5. Training and development requires that subject to be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, instructors, advisers, or consultants; and capable of developing indigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

a. Language apititude testing and subsequent language training
b. Clandestine tradecraft
c. Paramilitary operations training
d. Covert Action Operations training and CI Familiarization

6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson : Medical clearance, provision of cover, financial briefing, Spanish language aptitude test and spanish language training, Clandestine refresher training as deemed adviseable.

14-00000

S E C R E T

COPY

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

7. Project ZRJEWELL further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.

8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.

9. Since the CA Staff will once again become responsible for these officers whenever such time may come that you no longer have a reqiore,emt fpr tje,. ot wpi;l be veru ,icj a??recoated of tjos office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Alfred T. Cox
Chief, Paramilitary Group
Covert Action Staff

c/WH
CCG
C/CA

Note from ?. Orig ? ? to Bob ? ? ? more said WH/4 Personnel Would contact CA/SO ? ? transfer

14-00000

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : CI Staff

DATE: 24 May 1961

FROM : Corinne L. Hassell/DRB

SUBJECT: LYNCH, Grayston L.

Per telephone request of Helen Ingraham/CI Staff, IR on Grayston L. Lynch is forwarded. I saw subject 2 November 1960 when he came in to follow up on his application dated 4 January 1960 when he was interviewed by Mr. Neil Doherty, then Chief/DRB. Subject returned to the United States in July 1960. He had served as Team Leader with the Laos Army where he ran a training center in PAO Vientiane. I told him Mr. Moore was working on something for him and that if it developed, he would be contacted. That was my last contact with Mr. Lynch.

Corinne L. Hassell

☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☒ CONFIDENTIAL ☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

LYNCH, Grayston L. (Applicant for Agency Position)

FROM:

~~LYNCH, Grayston L.~~

NO.

DATE 18 July 1960

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. To RB files				MEMO TO RECORD Subject again called in, via phone, on 18 July 1960 to ascertain possible Agency interest. Was advised that, as of date, no interest had been given to his application. He will again follow-up in about 6-to-9 months. Paul R. Wilson Paul R. Wilson
2.				
3.				
4.				Tuesday 2 Nov 60 Per Ken Donaldson FE nothing likely in S. East Asia Area because of present situation in that area. Subject contacted a Mr Bill Moore (WH) yesterday. I called Mr Moore ~~[illegible]~~ & briefed him re FE situation. He is working on something for this man in WH I. clb 3 Nov 60 (S is legally separated as of 17 July 60 - Retired from Army for longevity, 31 July 60)
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM 1 DEC 56 610 USE PREVIOUS EDITIONS ☐ SECRET ☒ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

U. S. GOVERNMENT PRINTING OFFICE: 1958 O-[illegible]

14-00000

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: Lynch, Grayston L.

NO.

DATE

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. FE P VCL	25 FEB 1960			
2. C FE VCL				Are you still interested in Capt. Grayston L. LYNCH for staff or contract employment?
3. FE P VCL				1 to 2 Pl call me W
4. FE P		1960		3 to 4: FE VCL has advised Vientiane to acquaint themselves with subject and to evaluate him while he is on duty in Laos. It may be their evaluation will make further consideration of him unnecessary. Ken D.
5. CSPO	MAR 15 1960			5) See above, pls.
6. DRB				5 to 6: Nothing more to do now.
7. Darlene DRB Files				To: DRB
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM 1 DEC 56 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

U. S. GOVERNMENT PRINTING OFFICE: 1959 O-476731

14-00000

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

LYNCH, Grayston L.

FROM: Neil F. Doherty/DRB

NO.

DATE: 29 January 1960

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. Mr. Lou Armstrong 2119 I Bldg.	[illegible] 1960		[illegible]	① for information & forwarding to FE (attn Goodchild)
2. FE/Pers	[illegible]	[illegible]	[illegible]	2-8 nothing here, Lou. Goodchild is still with C. Francis in PP Staff.
3.				
4.				
5.				
6.				
7.				
8. CSPO 2132 I	9 Feb 60		[illegible]	
9. DRB (Doherty)	[illegible]	[illegible]	[illegible]	
10. Bob Goodchild 1410 K Bldg.		17 Feb. '60	[illegible]	⑩ For information only - on your referral. Neil Doherty
11. Mr. Staten FE/Pers. 2313	23 FEB 1960	24 FEB 1960	[illegible]	10-11: Capt. Lynch, known to Robert Moore, FE/P&D, was referred to Mr. Whitehurst for interview while in town a couple of weeks ago. Doherty DRD obtaining applicant forms if Whitehurst's further interested under staff or contract pers. R. Goodchild
12. FE/P/PCL				12/ Ken, See if Whitehurst interested[illegible]
13.				
14.				
15.				

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U. S. GOVERNMENT PRINTING OFFICE: 1958 O - 476711

14-00000

CONFIDENTIAL

REPORT OF INTERVIEW

1. DATE OF INTERVIEW: 4 January 1960
2. PLACE: Washington, D.C.
3. PREVIOUS APPLICATION: [ ] YES [ ] NO
4. INTERVIEWER: Neil F. Doherty
5. REFERRED BY:
6. TYPE OR PRINT IN CAPS — LAST NAME, FIRST NAME, MIDDLE NAME: LYNCH, Grayston L.
7. PERMANENT ADDRESS: 533 Terry Circle, Fayetteville, N.C. — TELEPHONE: HU 4-3443
8. BUSINESS ADDRESS: FC-4 77th SF Op. Ft. Bragg, N.C. — TELEPHONE: 46126
9. TEMPORARY ADDRESS: — TELEPHONE:
10. DATE OF BIRTH: 14 June 1923
11. PLACE OF BIRTH: Gilmer, Texas
12. CITIZENSHIP: [X] U.S. [ ] OTHER (Specify country)
U.S. CITIZENSHIP ACQUIRED BY: [X] BIRTH [ ] NATURALIZATION — IF NATURALIZED INDICATE DATE:
13. [ ] SINGLE [X] MARRIED [ ] WIDOWED(ER) [ ] DIVORCED
14. NO. OF DEPEND. (Excluding wife): 3
15. FOREIGN RELATIVES, INCLUDING WIFE (Reg. 10-9)

None

16. EDUCATION (Schools, degrees, dates, majors, thesis title, grade average or class standing, extra-curricular activities, etc.)

1946 Aeroy Jones Institute, Battle Creek, Mich.
1948 US Army GED 2 years college

17. MAJOR EMPLOYMENT HISTORY (Employers, positions, duties, salaries, reasons for leaving)

18. MILITARY EXPERIENCE (Branch, serial no., stations, training duties, command responsibilities, rank held, reserve status, current proficiency and interest). INCLUDE ALSO DRAFT, ACTIVE MILITARY OR RETIRED STATUS.

1938 - Date US Army Capt. Special Forces team leader.
Retiring - 30 September or 31 October 1960

FORM NO. 182 REPLACES FORM 37-117 WHICH MAY BE USED.
1 SEP 54

CONFIDENTIAL

(4-11)

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(When Filled In)

19. AREA KNOWLEDGE (Areas, type of knowledge, how acquired, etc.)

Germany - 3 years
Japan 8 months
Korea 4 months
Panama 2 months

JAN 29 4 17 PM '60

20. LANGUAGE FACILITY (Give tests when skill warrants and rate below)

LANGUAGE	NATIVE FLUENCY	FLUENT BUT FOREIGN	ADEQUATE FOR TRANSLATION	ADEQUATE FOR RESEARCH	ADEQUATE FOR TRAVEL	LIMITED	ACQUIRED BY
German	weak						
Thia &Laotian	introductory						

21. SALARY REQUESTED

22. POOL INTEREST ☐ YES ☐ NO

23. ACCEPTABLE STATION
WASHINGTON, D.C. ☐ YES ☐ NO
ANYWHERE IN U.S. ☒ YES ☐ NO
OVERSEAS ☒ YES ☐ NO

PREFERENCE LIMITATIONS

24. HEALTH
Good

25. FORMS GIVEN ☐ PHS ☐ APP. 1 ☐ MED. ☐ SEC. AGREE. ☐ C/A (If required)

26. EVALUATION AND RECOMMENDATION (Appearance, manners, personality, maturity, motivation, flexibility, intelligence, emotional stability, qualifications for intelligence work, career planning, over-all impression, pertinent unfavorable factors)

Big, strong, outdoor type,. Has a long term interest in staff employment but will accept contract. Though he prefers to take his family with him he will serve two years overseas without them if necessary.

His first area of interest is Europe/Germany but he would serve where ever assigned.

Looks like a good PM prospect for a training officer down below. Jungle warfare, escape and evasion are his specialities.

Will contact us when he returns from special six month assignment in Laos.

Copy to Mr. Lou Armstrong for information.

27. RECOMMENDED FOR

28. SERIAL NUMBERS

29. TESTS

nb

30.

Neil F. Doherty
SIGNATURE OF INTERVIEWER

29 January 1960
DATE

CONFIDENTIAL

MEMORANDUM FOR: C/WH/4

SUBJECT: Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Alfred T. Cox
Chief
Paramilitary Group, CA

CA/PMG/APHaney:tcf
3 May 1961
Distribution: Orig. & 1 - Addressee
1 - CA/C/PMG
1 - CA/C/SG
2 - CA/PMG

14-00000

Memorandum

Capt Grayston L. Lynch, [illegible]311
533 Terrace Circle
Fayetteville, N. C.

Al -

Name & address of officer about whom I just spoke to you on telephone.

[illegible signature]

1340
24 Oct [illegible]

SF Officer
well qualified in all aspects of SF
[illegible] SF
available and [illegible] will [illegible]

From The Desk Of
Lt. Col. Wilson

GRAYSTON LEROY LYNCH

7th S.F. Group, Ft. Bragg, N.C.

Gilmer, Texas

14 June 1923 x

6 1½ x
194

TEXAS CAPTAIN U.S. ARMY

46126 Ft BRAGG SEP 54 PRESENT

14 Oct 38 20Sep 13 Oct 41 19Sep RA6283750
6 Jun 48 50 30 Sep 47 50 ARMY 0963511

x

14-00000

MILITARY SERVICE

Grayston L. Lynch
DOB: 14 June 1923

Oct 1938-Oct 1941	Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop
Dec 1941- May 1945	Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belgium.
May 1945-Sep 1947	Patient United States Army Hospitals.
Sep 1947-Jun 1948	Civilian - Sold Insurance and managed a Naval Officer's club, Houston, Texas.
Jun 1948-Sep 1950	Platoon Sergeant, 2d Armored Division, Fort Hood, Texas.
Sep 1950-Oct 1951	Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.
Oct 1951-Sep 1953	Company Commander, Reception Center, Fort Sam Houston, Texas.
Sep 1953-Sep 1956	Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, Weapons, Leadership and Engineer equipment.
Sep 1956-Present	7th Special Forces Group(Abn), Fort Bragg, NC - Attended Special Forces Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Economical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects

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that can not be covered here. I have had training in Intelligence nets and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in South East Asia, where very valuable training was recieved in an actual area of operation.

Radio oper C.W. 10 WPM
Parachutist

Public Speaking ,USIA Germany
1954-56,U.S.Army 1956-60

1946 U.S.A.F.I.

U.S.A.F.I. 1947 1948 2yr Level

THE ARMORED SCHOOL FT. KNOX,KY.-1952-53
THE SPECIAL WARFARE SCHOOL,FT.BRAGG,N.C.-1956

x

FRENCH	x	x	x	x
GERMAN	x	x	x	x
LAO		x	x	

John J. Hanretty	7th S.F.G., Ft.Bragg, N.C.	Maj.U.S.ARMY
Herbert Brucker	" " " "	Capt.U.S.Army
Phillip Mallory	" " " "	Capt.U.S.ARMY

x

x

x

x

x

x

x

x

x

1) Traveled and lived in England, France, Germany, Belgium, Japan, Korea, and S.E.Asia while in military service.

2) I will retire as Capt. from the U.S.Army on 31 Oct 1960.

14-00000

SECRET

28 February 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security

SUBJECT : LYNCH, Grayston LeRoy #189184

Please be advised that Mr. Lynch was signed to contract effective 8 February 1961.

RICHARD F. GILLS
WH/4/Personnel

SECRET

SECRET

CSI 240-3

REQUEST FOR PUBLICATION OF MILITARY COVER ORDERS

TYPE IN TRIPLICATE

DATE	27 February 1961		
NAME	Grayston L. LYNCH	GRADE: Capt.	SERVICE NO. & BRANCH (If military)
TYPE OF TRAVEL: PCS / TDY X	TRAVEL TO BEGIN ON OR ABOUT: 28 February 1961	ITINERARY: Washington, D. C. to New Orleans, La. and return.	
NO. OF DAYS TDY			
TYPE OF IDENTIFICATION: DA FORM 1602 / DD FORM 1173 / DD FORM 720			
TITLE FOR PASSPORT			

TRAVEL DATA

COVER & PASSPORT		COVER ORDERS		TRAVEL	
	(DAC) (DAFC) COVER		TAG		SUBSEQUENT DEPENDENT TRAVEL
	MILITARY COVER		FBIS		CONCURRENT DEPENDENT TRAVEL
	OFFICIAL COURIER		OTHER (Specify)		CIPAP
	TYPE PASSPORT (Specify)	X	CLEARANCE (Specify) Staff		EXCESS BAGGAGE (Indicate LBS over)

DEPENDENT TRAVEL DATA

RELATIONSHIP	NAME	ADDRESS	AGE
	NA		

REMARKS

Orders should cover period from 28 February to 31 May 1961

SIGNATURE OF REQUESTER	CONCUR / NONCONCUR
TITLE OF REQUESTER: WH/4/Personnel	OFFICIAL COVER & LIAISON, CCD

CPB ONLY

SUSPENSE DATE FOR ORDERS	REQUESTER

S-E-C-R-E-T

TO : Chief, WH-4, Security Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy
#189184

1. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.

2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.

3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.

4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborne

S-E-C-R-E-T

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 10 February 1961
2. NAME (Last, First, Middle): LYNCH, Grayston L.
3. POSITION TITLE: Contract Employee
4. GRADE:
5. OFFICE, DIVISION, BRANCH: DDP/WH/4
6. EMPLOYEE'S EXT.: 5717

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [X] ENTRANCE ON DUTY
- [ ] ~~OVERSEAS RETURN~~ XXXXXXXXXXXXXXX
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY OVERSEAS ASSIGNMENT

ETD	13 February 1961
STATION	WH Area
TDY OR PCS	TDY
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: HERBERT V. JUUL C/WH/4/PERSONNEL

ROOM NO. & BUILDING: 1905 Quarters Eye

EXT.: 5717

10. REPORT OF EVALUATION
XXXXXXXXXXXXXXXXXXXXX
COMMENTS

Physical taken on 13 February - 89 hand carried by individual.

11. REPORT OF EVALUATION

QUALIFIED FOR PROPOSED ASSIGNMENT

DATE: 2 MAR 1961

SIGNATURE FOR CHIEF, OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO :Chief, WH-4, Security DATE: 17 November 1960

FROM :Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy - #189184

1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.

2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:

W A Osborne

W. A. Osborne

SECRET

14-00000

S E C R E T

CONTRACT EMPLOYEE BIOGRAPHIC PROFILE

Name (True): Grayston L. Lynch . Date of Birth: 14 June 1923

Place of Birth (City & State): Gilmer, Texas

Marital Status: Married Name of Spouse: Janette K. Lynch

No. of Dependents (Excluding Employee) 3 Years of Birth: 26 July 22/wife, 11 Jan 54/son, 4 Apr 49/son

Clerical Skills: Typing Speed NA w.p.m. Shorthand Speed NA w.p.m.

Non-KUBARK Employment: Name of Firm	Employment Dates From (Mo-Yr)	To (Mo-Yr)	Position Title
1. U. S. Army	Oct 1938	Oct 1960	Captain
2.			
3.			
4.			
5.			
6.			

Non-KUBARK Education	Name	City & State	Diploma/Degree	Year Completed	Major Fields
High School	Pettus High	Pettus, Texas	Not Grad/Grad USAFI-1946		
College					
Other			1 yr college level - USAFI		

Foreign Languages & Proficiency: (Native, Good, Poor, None)	Language	Read	Speak	Write	Understand
	1. Lao		x		Poor
	2. Spanish	x	x		Poor

KUBARK Sponsored Training:	Course Title	Year	Course Title	Year
	1. Radop	1961	1.	
	2.		2.	
	3.		3.	

KUBARK Employment History:

From (Mo-Yr)	To (Mo-Yr)	Position Title	Equiv. GS Grade	F/T or P/T	Component & Location
Feb 61	June 61	PM/ C/O	GS-11	F/T	WH
June 61	Present	PM/ C/O	GS-13	F/T	WH

Data as of 18 August 1965

HAVE YOU EVER HAD ACTIVE MILITARY, MILITARY RESERVE, OR NATIONAL GUARD STATUS? [ ] YES [ ] NO

IF YOU ANSWERED "NO" TO THE ABOVE QUESTION, SIGN THIS FORM IN PSEUDONYM AND RETURN IT TO THE PERSONNEL BRANCH.

IF YOU ANSWERED "YES" TO THE ABOVE QUESTION, COMPLETE THIS FORM AND RETURN IT TO THE PERSONNEL BRANCH

PSEUDONYM (Please Print) LAST FIRST MI: [illegible]

DATE OF BIRTH MO DAY YR: [illegible]

MILITARY SERVICE

1. CURRENT DRAFT STATUS

1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948 (As amended) [ ] YES [X] NO
2. SELECTIVE SERVICE CLASSIFICATION
3. SELECTIVE SERVICE NO.
4. IF DEFERRED, GIVE REASON: RETIRED AUS
5. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS

2. MILITARY SERVICE RECORD

1. CURRENT AND/OR PAST ORGANIZATIONAL MEMBERSHIP

CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	MERCHANT MARINE	NATIONAL GUARD	AIR NAT'L GUARD	FOREIGN ORGAN. OR MIL. SERVICE (Specify)
HAVE SERVED	X								[illegible]

2. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S): US Army [illegible]
3. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Past service): 31 Oct 1960
4. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES: [illegible]
5. DATE ENTERED ACTIVE DUTY — PAST SERVICE: Oct 14 195[illegible]
6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION
7. RANK, GRADE OR RATE — PAST SERVICE: Capt
8. SERVICE, SERIAL OR FILE NUMBER: [illegible]
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE — PAST SERVICE: 31204
10. SECONDARY MIL. OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE — PAST SERVICE
11. BRIEF DESCRIPTION OF MILITARY Experience:

12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY

HONORABLE DISCHARGE	[X]	RETIREMENT FOR SERVICE		UNDUE HARDSHIPS
RELEASE TO INACTIVE DUTY		RETIREMENT FOR COMBAT DISABILITY		OTHER:
RETIREMENT FOR AGE		RETIREMENT FOR PHYSICAL DISABILITY		

13. CHECK (X) COMPONENT IN WHICH YOU SERVED

REGULAR [ ] RESERVE (Including the National and Air National Guard) [X] OTHER (Including AUS)

3. MILITARY RESERVE, NATIONAL GUARD Status

1. DO YOU NOW HAVE RESERVE STATUS? YES / NO
2. ARE YOU NOW A MEMBER OF THE NAT'L. GRD. OR AIR NAT'L. GRD.? YES / NO
3. Are you a member of a KUBARK Reserve Unit YES / NO

4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW

[X] ARMY — MARINE CORPS — NATIONAL GUARD — COAST GUARD — NAVY ROTC
NAVY — AIR FORCE — AIR NAT'L. GUARD — KUBARK Category: I [ ] II [ ] III [ ]

5. CURRENT RANK, GRADE OR RATE: Capt
6. DATE OF APPOINTMENT IN CURRENT RANK: [illegible]
7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION
8. CHECK (X) CURRENT RESERVE CATEGORY: READY RESERVE — STANDBY (Active) — STANDBY (Inactive) — [X] RETIRED
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE
10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE
11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES

12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NAT'L. GUARD OR ROTC TRAINING UNIT? YES / NO
13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS
14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT? YES / NO
15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS
16. [illegible] TOTAL MILITARY SERVICE [illegible] YEARS MONTHS
17. WHERE ARE YOUR SERVICE RECORDS KEPT?

Present Marital Status: [ ] Single [ ] Married

SIGNATURE (P)

SECRET

DO NOT USE THIS SPACE	PERSONAL HISTORY STATEMENT	THIS DATE (Fill In)
ISSUED BY		

INSTRUCTIONS

1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.
2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.
3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.

SECTION I — GENERAL PERSONAL AND PHYSICAL DATA

1. FULL NAME (Last-First-Middle): [illegible]
2. AGE: 37
3. SEX: MALE / FEMALE
4. HEIGHT: [illegible]
5. WEIGHT: [illegible]
6. COLOR OF EYES
7. COLOR OF HAIR
8. TYPE COMPLEXION
9. TYPE BUILD
10. SCARS (Type and Location)
11. OTHER DISTINGUISHING PHYSICAL FEATURES
12. CURRENT ADDRESS (No., Street, City, Zone, State and Country): [illegible]
13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country) AND PHONE NO.: [illegible]
14. CURRENT PHONE NO.
15. OFFICE PHONE NO. & EXT.
16. LEGAL RESIDENCE (State, Territory or Country): [illegible]
17. NICKNAMES
18. OTHER NAMES YOU HAVE USED
19. INDICATE CIRCUMSTANCES (Including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES.
20. IF LEGAL CHANGE, GIVE PARTICULARS (Where and by What Authority).

SECTION II — POSITION DATA

1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING
2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for any position with a lower entrance salary). $
3. DATE AVAILABLE FOR EMPLOYMENT
4. INDICATE YOUR WILLINGNESS TO TRAVEL

OCCASIONALLY		FREQUENTLY		CONSTANTLY		OTHER:

5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable)

WASHINGTON, D.C.		ANYWHERE IN U.S.		CERTAIN LOCATIONS ONLY (Specify):
OUTSIDE CONTINENTAL U.S.				

6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D.C. AREA.

DO NOT USE THIS SPACE	PERSONAL HISTORY STATEMENT	THIS DATE (Fill In)
ISSUED BY		

INSTRUCTIONS

1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.
2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.
3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.

SECTION I — GENERAL PERSONAL AND PHYSICAL DATA

1. FULL NAME (Last-First-Middle) [illegible]
2. AGE [illegible]
3. SEX — MALE / FEMALE
4. HEIGHT [illegible]
5. WEIGHT [illegible]
6. COLOR OF EYES
7. COLOR OF HAIR
8. TYPE COMPLEXION
9. TYPE BUILD
10. SCARS (Type and Location)
11. OTHER DISTINGUISHING PHYSICAL FEATURES
12. CURRENT ADDRESS (No., Street, City, Zone, State and Country) [illegible]
13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country) AND PHONE NO. [illegible]
14. CURRENT PHONE NO.
15. OFFICE PHONE NO. & EXT.
16. LEGAL RESIDENCE (State, Territory or Country) [illegible]
17. NICKNAMES
18. OTHER NAMES YOU HAVE USED
19. INDICATE CIRCUMSTANCES (Including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES.
20. IF LEGAL CHANGE, GIVE PARTICULARS (Where and by What Authority).

SECTION II — POSITION DATA

1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING
2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for any position with a lower entrance salary). $
3. DATE AVAILABLE FOR EMPLOYMENT
4. INDICATE YOUR WILLINGNESS TO TRAVEL — OCCASIONALLY / FREQUENTLY / CONSTANTLY / OTHER:
5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable) — WASHINGTON, D.C. / ANYWHERE IN U.S. / CERTAIN LOCATIONS ONLY (Specify): / OUTSIDE CONTINENTAL U.S.
6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D.C. AREA.

FORM 4-50 444 USE PREVIOUS EDITION.

SECTION III — CITIZENSHIP

1. DATE OF BIRTH	2. PLACE OF BIRTH (City, State, Country)	3. PRESENT CITIZENSHIP (Country)
[illegible]	[illegible]	U.S.

4. CITIZENSHIP ACQUIRED BY			5. DATE NATURALIZED	6. NATURALIZATION CERTIFICATE NO.
✓ BIRTH	MARRIAGE	OTHER (Specify):		

7. COURT ISSUING NATURALIZATION CERTIFICATE	8. ISSUED AT (City, State, Country)

9. HAVE YOU HELD PREVIOUS NATIONALITY		10. IF YES, GIVE NAME OF COUNTRY
YES	✓ NO	

11. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY.

12. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP		13. GIVE PARTICULARS
YES	✓ NO	

14. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)?

15. DATE OF ARRIVAL IN U.S.	16. PORT OF ENTRY	17. ON PASSPORT OF WHAT COUNTRY

18. LAST U.S. VISA (No., Type, Place of Issue)	19. DATE VISA ISSUED

SECTION IV — EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

	LESS THAN HIGH SCHOOL GRADUATE		OVER TWO YEARS OF COLLEGE - NO DEGREE
	HIGH SCHOOL GRADUATE		BACHELOR'S DEGREE
	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE		GRADUATE STUDY LEADING TO HIGHER DEGREE
✓	TWO YEARS COLLEGE OR LESS		MASTER'S DEGREE / DOCTOR'S DEGREE

2. ELEMENTARY SCHOOL

1. NAME OF ELEMENTARY SCHOOL	2. ADDRESS (City, State, Country)
3. DATES ATTENDED (From-and-To)	4. GRADUATE: YES / NO

3. HIGH SCHOOL

1. NAME OF HIGH SCHOOL	2. ADDRESS (City, State, Country)
USAFI	
3. DATES ATTENDED (From-and-To): 1966	4. GRADUATE: ✓ YES / NO

1. NAME OF HIGH SCHOOL	2. ADDRESS (City, State, Country)
3. DATES ATTENDED (From-and-To)	4. GRADUATE: YES / NO

4. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	DATES ATTENDED: FROM	DATES ATTENDED: TO	DEGREE REC'D	DATE REC'D	SEM/QTR HOURS (Specify)
USAFI			1967	1969	[illegible]		[illegible]

SECTION IV CONTINUED TO PAGE 3

SECTION IV CONTINUED FROM PAGE 2

5. IF A GRADUATE DEGREE HAS BEEN NOTED IN ITEM 4 WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

6. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
[illegible]	[illegible]	[illegible]	[illegible]	
[illegible]	[illegible]	[illegible]		
	[illegible]			

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

SECTION V

FOREIGN LANGUAGE ABILITIES

1. LANGUAGE

(List below each language in which you possess any degree of competence. Indicate your proficiency to Read, Write or Speak by placing a check (X) in the appropriate box(es).

COMPETENCE - IN ORDER LISTED: R-Read, W-Write, S-Speak

LANGUAGE	EQUIVALENT TO NATIVE FLUENCY R	W	S	FLUENT BUT OBVIOUSLY FOREIGN R	W	S	ADEQUATE FOR RESEARCH R	W	S	ADEQUATE FOR TRAVEL R	W	S	LIMITED KNOWLEDGE R	W	S	HOW ACQUIRED: NATIVE OF COUNTRY	PROLONGED RESIDENCE	CONTACT (with parents, etc.)	ACADEMIC STUDY (all levels)
[illegible]																			
[illegible]													X	X	X				
[illegible]													X	X	X				
															X				

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EXPLAIN YOUR COMPETENCE THEREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE, WOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

☐ YES ☐ NO

SECTION VI — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES IN WHICH YOU HAVE TRAVELLED OR GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY OR WORK ASSIGNMENT. INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE OR TRAVEL	DATES AND PLACE OF STUDY	KNOWLEDGE ACQUIRED BY: RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
England							
[illegible]							
[illegible]							
[illegible]							
[illegible]	[illegible]	[illegible]					

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

[illegible]

3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE, IF ISSUED.

SECTION VII — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (wpm)	2. SHORTHAND (wpm)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM			
		GREGG	SPEEDWRITING	STENOTYPE	OTHER (Specify):

2. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, Etc.).

SECTION VIII — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK.

3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 2, SECTION VII, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO (Indicate CW speed, sending and receiving), OFFSET PRESS, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES.

[illegible]

SECTION VIII CONTINUED TO PAGE 5

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SECTION VIII CONTINUED FROM PAGE 4

4. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, ETC.?

☐ YES ☐ NO

5. IF YOU HAVE ANSWERED "YES" TO ABOVE, INDICATE KIND OF LICENSE AND STATE ISSUING LICENSE *(Provide License Registry Number, if known).*

6. FIRST LICENSE OR CERTIFICATE *(Year of Issue)*	7. LATEST LICENSE OR CERTIFICATE *(Year of Issue)*

8. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR *(Do NOT submit copies unless requested).* INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING *(Non-Fiction or Scientific articles, General Interest subjects, Novels, Short Stories, Etc.).*

9. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.

10. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.

Public Speaking - [illegible] - [illegible] 195[illegible]-55
[illegible]

11. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION IX — EMPLOYMENT HISTORY

NOTE: *(LIST LAST POSITION FIRST.) Indicate chronological history of employment for past 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign Government, regardless of dates. In completing item 9, "Description of Duties" consider your experience carefully and provide meaningful, objective statements.*

1. INCLUSIVE DATES *(From and To - By Mo. and Yr.)* [illegible]	2. NAME OF EMPLOYING FIRM OR AGENCY [illegible]
3. ADDRESS *(No., Street, City, State, Country)* [illegible]	
4. KIND OF BUSINESS [illegible]	5. NAME OF SUPERVISOR
6. TITLE OF JOB [illegible]	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE *(If Federal Service)*

9. DESCRIPTION OF DUTIES

[illegible]

10. REASONS FOR LEAVING

[illegible] study of [illegible]

SECTION IX CONTINUED TO PAGE 6

[illegible]

SECTION IX CONTINUED FROM PAGE 5

2

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) [illegible]	2. NAME OF EMPLOYING FIRM OR AGENCY [illegible]
3. ADDRESS (No., Street, City, State, Country) [illegible]	
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR
6. TITLE OF JOB [illegible]	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES [illegible]	
10. REASONS FOR LEAVING	

3

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) [illegible]	2. NAME OF EMPLOYING FIRM OR AGENCY [illegible]
3. ADDRESS (No., Street, City, State, Country) [illegible]	
4. KIND OF BUSINESS [illegible]	5. NAME OF SUPERVISOR
6. TITLE OF JOB	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES	
10. REASONS FOR LEAVING	

4

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) [illegible]	2. NAME OF EMPLOYING FIRM OR AGENCY U.S. Army
3. ADDRESS (No., Street, City, State, Country) [illegible]	
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR
6. TITLE OF JOB 2nd Lieut - Platoon Leader	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES	
10. REASONS FOR LEAVING	

5

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) [illegible] - [illegible] 53	2. NAME OF EMPLOYING FIRM OR AGENCY
3. ADDRESS (No., Street, City, State, Country) [illegible]	
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR
6. TITLE OF JOB Platoon Sgt	7. SALARY OR EARNINGS $ PER / 8. CLASS. GRADE (If Federal Service)

SECTION IX CONTINUED TO PAGE 7

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SECTION IX CONTINUED FROM PAGE 6

5

9. DESCRIPTION OF DUTIES

10. REASONS FOR LEAVING

6

1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY	
[illegible]		
3. ADDRESS (No., Street, City, State, Country) [illegible]		
4. KIND OF BUSINESS [illegible]	5. NAME OF SUPERVISOR	
6. TITLE OF JOB [illegible]	7. SALARY OR EARNINGS $ PER	8. CLASS. GRADE (If Federal Service)

9. DESCRIPTION OF DUTIES

10. REASONS FOR LEAVING

7

1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY	
Mar 45 - Sept 47		
3. ADDRESS (No., Street, City, State, Country)		
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR	
6. TITLE OF JOB	7. SALARY OR EARNINGS $ PER	8. CLASS. GRADE (If Federal Service)

9. DESCRIPTION OF DUTIES

Patient in U S Army Hospital

10. REASONS FOR LEAVING

8. IF PRIOR SERVICE WITH THE FEDERAL GOVERNMENT IS NOTED ABOVE, INDICATE THE NUMBER OF YEARS CREDITABLE TOWARD U.S. CIVIL SERVICE RETIREMENT, IF KNOWN. 21 yrs - 3 mos

9. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION. ☐ YES ☑ NO

HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? ☐ YES ☑ NO

IF YOUR ANSWER TO EITHER OR BOTH QUESTIONS IS "YES", GIVE DETAILS

SECTION X — **MILITARY SERVICE**

1. CURRENT DRAFT STATUS

1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948 (As amended)	YES / X NO	2. SELECTIVE SERVICE CLASSIFICATION	3. SELECTIVE SERVICE NO.
4. IF DEFERRED, GIVE REASON		5. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS	

2. MILITARY SERVICE RECORD

1. CURRENT AND/OR PAST ORGANIZATIONAL MEMBERSHIP

CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	MERCHANT MARINE	NATIONAL GUARD	AIR NAT'L GUARD	FOREIGN ORGAN. OR MIL. SERVICE (Specify)
HAVE SERVED	X								
NOW SERVING									

2. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S) [illegible]

3. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Past service) 31 October 1960

4. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Past and current service) 23 yrs.

5. DATE ENTERED ACTIVE DUTY — PAST SERVICE: Oct 1937 — CURRENT SERVICE:

6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION

7. RANK, GRADE OR RATE — PAST SERVICE: [illegible] — CURRENT SERVICE: [illegible]

8. SERVICE, SERIAL OR FILE NUMBER (If now serving, provide current number) [illegible]

9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE — PAST SERVICE — CURRENT SERVICE

10. SECONDARY MIL. OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE — PAST SERVICE — CURRENT SERVICE

11. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)

12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY

	HONORABLE DISCHARGE	X	RETIREMENT FOR SERVICE		UNDUE HARDSHIPS
	RELEASE TO INACTIVE DUTY		RETIREMENT FOR COMBAT DISABILITY		OTHER:
	RETIREMENT FOR AGE		RETIREMENT FOR PHYSICAL DISABILITY		

13. CHECK (X) COMPONENT IN WHICH YOU SERVED

	REGULAR		RESERVE (Including the National and Air National Guard)		OTHER (Including AUS)

3. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS

1. DO YOU NOW HAVE RESERVE STATUS?	✓ YES / NO	2. ARE YOU NOW A MEMBER OF THE NAT'L. GRD. OR AIR NAT'L. GRD.?	YES / ✓ NO
3. ARE YOU NOW A MEMBER OF THE ROTC?	YES / ✓ NO		

4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW

✓	ARMY		MARINE CORPS	NATIONAL GUARD	COAST GUARD	NAVY ROTC	INDICATE ROTC CATEGORY NUMBER
	NAVY		AIR FORCE	AIR NAT'L. GUARD	ARMY ROTC	AIR FORCE ROTC	

5. CURRENT RANK, GRADE OR RATE

6. DATE OF APPOINTMENT IN CURRENT RANK

7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION

8. CHECK (X) CURRENT RESERVE CATEGORY — READY RESERVE — STANDBY (Active) — STANDBY (Inactive) — RETIRED

9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE

10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designator) AND TITLE

11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES

12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NAT'L. GUARD OR ROTC TRAINING UNIT — YES / X NO

13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS

14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT? — YES / NO

15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS

16. INDICATE TOTAL MILITARY SERVICE FOR LONGEVITY PURPOSES INCLUDING ACTIVE AND INACTIVE DUTY — YEARS — MONTHS

17. WHERE ARE YOUR SERVICE RECORDS KEPT?

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SECTION XI — FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? [ ] YES [ ] NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY. [ ] YES [ ] NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES

NAME	ADDRESS (No., Street, City, State)

7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? [ ] YES [ ] NO

8. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

9. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTIONS WITH NON-U.S. CORPORATIONS OR BUSINESSES; OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?

[ ] YES. [ ] NO *(If answer "YES", furnish details on separate sheet.)*

SECTION XII — MARITAL STATUS

1. PRESENT STATUS *(Single, Married, Widowed, Separated, Divorced, or Annulled)* SPECIFY:

2. STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

WIFE, HUSBAND OR FIANCE: If you have been married more than once - including annulments - use a separate sheet for former wife or husband giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiance.

3. (First) (Middle) (Maiden) (Last) Lynch

4. DATE OF MARRIAGE | 5. PLACE OF MARRIAGE (City, State, Country)

6. HIS (OR HER) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country)

7. LIVING? [ ] YES [ ] NO | 9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)

11. DATE OF BIRTH | 12. PLACE OF BIRTH (City, State, Country) | 13. CITIZENSHIP

SECTION XII CONTINUED TO PAGE 10

SECTION XII CONTINUED FROM PAGE 9

14. IF BORN OUTSIDE U.S. DATE OF ENTRY | 15. PLACE OF ENTRY

16. FORMER CITIZENSHIP(S) (Country(ies)) | 17. DATE U.S. CITIZENSHIP ACQUIRED | 18. WHERE ACQUIRED (City, State, Country)

19. OCCUPATION | 20. PRESENT EMPLOYER (Also give former employer, or if spouse deceased or unemployed give last two employers)

21. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

22. DATES OF MILITARY SERVICE (From and to - By Mo. and Yr.)

23. BRANCH OF SERVICE | 24. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

25. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION XIII CHILDREN AND OTHER DEPENDENTS

1. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	ADDRESS
Lynn Caulfield	Daughter			
	Son			
	Son			

2. NUMBER OF CHILDREN (Including step-children and adopted children) WHO ARE UNMARRIED, UNDER 21 YRS. OF AGE, AND NOT SELF-SUPPORTING.

3. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, sisters, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR CHILDREN OVER 21 YRS. OF AGE WHO ARE NOT SELF-SUPPORTING.

SECTION XIV FATHER (Give same information, for Stepfather and/or Guardian on a separate sheet)

1. FULL NAME (Last-First-Middle) | 2. LIVING: YES / NO | 3. DATE OF DEATH | 4. CAUSE OF DEATH

5. CURRENT ADDRESS - Give last address, if deceased (No., Street, City, State, Country)

6. DATE OF BIRTH | 7. PLACE OF BIRTH (City, State, Country) | 8. CITIZENSHIP

9. IF BORN OUTSIDE U.S. - DATE OF ENTRY | 10. PLACE OF ENTRY

11. FORMER CITIZENSHIP(S) (Country(ies)) | 12. DATE U.S. CITIZENSHIP ACQUIRED | 13. WHERE ACQUIRED (City, State, Country)

14. OCCUPATION | 15. PRESENT EMPLOYER (Give last employer, if Father is deceased or unemployed)

16. EMPLOYER'S BUSINESS ADDRESS OR FATHER'S BUSINESS ADDRESS IF SELF-EMPLOYED.

17. DATES OF MILITARY SERVICE (From-and-To) | 18. BRANCH OF SERVICE | 19. COUNTRY

20. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION XXVI **CERTIFICATION**

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission as to material fact will constitute grounds for immediate dismissal or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).

1. DATE OF SIGNATURES	2. SIGNATURE OF APPLICANT
3. SIGNED AT (City and State)	4. SIGNATURE OF WITNESS

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec IX Cont: Employment:

[illegible] US Army -

[illegible] - 2nd Infantry [illegible] Group
[illegible]

Oct 38 - Oct 41 - U.S. Army - [illegible]
[illegible]
[illegible] Group.

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7, 9, 11, 12, 13, 14, 15, Oth, Mil — GRADE	Arabic, Chinese, French, German, Italian, Japanese, Portuguese, Russian, Spanish, African, Asian, European, Scandinavian — Cantonese ( ), Mandarin ( ) — Languages	EE, FE-North, FE-South, -Africa, NEA-East, NEA-Middle, WH, WE — Area Knowledge	Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec — Shots OK until
	CF Status	S E C R E T	24hrAvailabi'ty

Task Force Commander (/)	Competency Code: (1) Best Qualified (2) Experienced (one or more years) (3) Trained (OTR or on-the-job)	Insurance
GW-E&E-Resistance Officer(/)		Type of Passport
a.Plan,Tactics,Strategy (/)		Power of Atty.
b.Weapons Tactical General (/)	Cleared for availability by:	Will
c.Reception land,air,sea, Infil-exfil ( )	Cover:	Psuedo
d.Techniques,cach.,surviv(,)		
Air Operations Officer (,)		
a. Planning,tactics (/)	Present Military Status:	
b. Pilot ( )	Past Military Experience:	FI-Intell-Tech Support ( )
c. Parachutist ( )		a. Intell Process ( )
d. Balloonist ( )	Security Limitation:	b. Target Analysis ( )
( )Prop ( ) Pilot( ) Launch		c. Ops Tradecraft ( )
Maritime Ops Officer ( )	Check with:	d. Agent Handling ( )
a. Planning ( )	CF Position:	Political Action Officer( )
b. Operating ( )		Propaganda Off,Media ( )
c. Support ( )		Security Officer ( )
d. Training ( )		Communications Officer ( )
Sabotage Officer (/)		Logistics Officer ( )
a. Plan.,Target.,Train(/)		Medical Officer ( )
b.Explosives Demos Special ( ) Devices		Other ( )
c.UDT		Order of Battle (/)
Support Officer ( )		Interrogation ( )
a. Personnel,Admin,PersAff( )	Home Address: 533 Terrace Creek Fayetteville, N.C.	
b. Finance ( )	Home Phone:	
c. Records and Reports ( )	Office Address. Extension:	FI
Headquarters		
Field Location	Position:	CI
Commo, Log, Medical, OTR, SEC, TSS, PP, FI, CI, SEC, CCD, EE, FE, NE, AF, SE, EE, WH, Other	S E C R E T	PP
	Revised Form 148 1-60	PM

S E C R E T

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LYNCH, Grayston L   T for
Emp

DOB: 14 June

MILITARY EXP

Oct.'38 - Oct.'41	Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop
Dec.'41 - May'45	Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belguim.
May '45 - Sept'47	Patient United States Army Hospitals.
Sept'57 - June'48	Civilian - Sold Insurance and managed a Naval Officer's Club, Houston, Texas.
June'48 - Sept'50	Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex.
Sept'50 - Oct.'51	Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.
Oct.'51 - Sept.'53	Company Commander, Reception Center, Ft. Sam Houston, Tex.
Sept.'53 - Sept'56	Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, weapons, Leadership and Engineer equipment.
Sept'56 - Oct.'60	7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Economical and military situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

NOTE: Subj was interviewed by ICA for mission to Saigon. But was not followed up.

Consult Sou Branch [illegible]